



THE MEETING TRANSCRIPT OF
THE LOS ANGELES COUNTY
BOARD OF SUPERVISORS



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1 **[REPORT OF ACTION TAKEN IN CLOSED SESSION**

2 **ON TUESDAY, MARCH 31, 2015 ON PAGE 116]**

3

4

5

6 **SUP. ANTONOVICH, MAYOR:** THE MARCH 31ST, 2015 MEETING OF THE

7 LOS ANGELES COUNTY BOARD OF SUPERVISORS WILL BEGIN. FIRST TO

8 BE LED IN PRAYER BY FATHER BETO VILLALOBOS NATIVITY CATHOLIC

9 CHURCH IN EL MONTE IN THE FIRST SUPERVISORIAL DISTRICT, AND

10 PLEDGE OF ALLEGIANCE BY MAYRA PLASCENCIA, FORMER SERGEANT,

11 UNITED STATES MARINE CORPS, MISSION HILLS, FIFTH SUPERVISORIAL

12 DISTRICT. IF THE AUDIENCE WOULD PLEASE RISE. AND FATHER?

13

14 **FATHER BETO VILLALOBOS:** PLEASE JOIN ME IN ASKING THE GUIDANCE

15 AND WISDOM OF OUR CREATOR GOD. ALMIGHTY AND LOVING CREATOR, WE

16 ASK YOU TO HEAR US AND BE WITH US AS WE GATHER THIS MORNING

17 AND COMMAND OUR COUNTY SUPERVISORS TO YOU THAT YOU MAY GRANT

18 THEM INSIGHT, KNOWLEDGE AND COURAGE TO DO WHAT IS RIGHT. WE

19 ASK THAT AS THEY GATHER TO MAKE DECISIONS FOR OUR COUNTY, THEY

20 MAY USE ONLY THEIR BEST SKILLS AND JUDGMENT, KEEPING

21 THEMSELVES EVER MINDFUL OF THEIR DUTY TO OUR COUNTY RESIDENTS

22 AS THEY CONSIDER THE MERITS AND PITFALLS OF EACH MATTER THAT

23 IS PLACED BEFORE THEM AND ALWAYS ACT IN ACCORDANCE WITH WHAT

24 IS BEST FOR OUR FELLOW COUNTY CITIZENS. ENLIGHTEN THEM AS THEY

25 WORK TOGETHER, INTENT ON DOING GOOD WORK, PROMOTING THE COUNTY

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1 THAT IS JUST IN ITS WAYS. HELP THEM TO REPRESENT FAIRLY AND
2 WELL THOSE WHO HAVE ENTRUSTED THEM WITH THIS TASK. MAY THEIR
3 EFFORTS BE BLESSED WITH INSIGHT, GUIDED BY UNDERSTANDING AND
4 WISDOM. HELP THEM TO SEEK TO SERVE WITH RESPECT FOR ALL. MAY
5 THEIR PERSONAL FAITHS GIVE THEM STRENGTH TO ACT HONESTLY AND
6 WELL IN ALL MATTERS BEFORE THEM. AND AS THEY HONOR THOSE WHO
7 HAVE WORKED TIRELESSLY FOR PEACE, FOR JUSTICE, THAT WE, TOO,
8 MAY BE CHALLENGED TO DO THE SAME. WE THANK YOU FOR HEARING US
9 AND BLESSING US, AMEN.

10

11 **MAYRA PLASCENCIA:** PLEASE REMAIN STANDING. PUT YOUR RIGHT HAND
12 OVER YOUR HEART AND FACE THE FLAG. [PLEDGE OF ALLEGIANCE
13 RECITED.]

14

15 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR SOLIS?

16

17 **SUP. SOLIS:** THANK YOU. IT IS MY PLEASURE TO PRESENT THIS
18 COUNTY OF LOS ANGELES CERTIFICATE OF APPRECIATION TO FATHER
19 BETO VILLALOBOS REPRESENTING THE NATIVITY CHURCH IN EL MONTE.
20 ON BEHALF OF THE COUNTY BOARD OF SUPERVISORS, WE WISH TO THANK
21 YOU FOR YOUR PARTICIPATION THIS MORNING IN THE OPENING BOARD
22 MEETING BY PRONOUNCING THE INVOCATION. THE COUNTY HAS BEEN
23 HONORED BY YOUR PRESENCE AND YOUR PRAYER ON THIS SPECIAL
24 OCCASION. THANK YOU SO MUCH, FATHER BETO. [APPLAUSE.]

25

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1 **SUP. ANTONOVICH, MAYOR:** ONCE AGAIN IT'S A PLEASURE TO WELCOME
2 MAYRA PLASCENCIA BEFORE US TODAY. SHE'S A RESIDENT OF FIFTH
3 SUPERVISORIAL DISTRICT. SHE IS IN THE BEYOND THE BATTLEFIELD
4 WOMEN'S EMPOWERMENT CENTER WHERE SHE IS CO-CHAIR. SHE IS A
5 RETIRED SERGEANT UNITED STATES MARINE CORPS. SHE SERVED WITH
6 THE 37TH MARINE SUPPORT SQUADRON IN IRAQ. SHE WAS THERE
7 BETWEEN 2001-2005 AND 2007-2008 WHERE SHE RECEIVED THE
8 NATIONAL DEFENSE SERVICE MEDAL, GLOBAL WAR ON TERRORISM, THE
9 SEA DEPLOYMENT MEDALS, THE NAVY MARINE CORPS ACHIEVEMENT MEDAL
10 AND THE GOOD CONDUCT MEDAL AND IRAQ CAMPAIGN MEDAL. SHE
11 GRADUATED CAL STATE UNIVERSITY NORTHRIDGE AND GRADUATED FROM A
12 BEAUTIFUL HIGH SCHOOL IN PALMDALE IN THE ANTELOPE VALLEY. IN
13 FACT, WE HAD THE SUPERINTENDENT AND WAS IT THE CHILDREN'S
14 TEACHER HERE A COUPLE MEETINGS AGO THAT WAS HERE. SO, ANYWAY,
15 WE WELCOME YOU AND THANK YOU FOR YOUR SERVICE TO OUR COUNTRY
16 AND SERVICE TO OUR COUNTY. [APPLAUSE.]

17
18 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** GOOD MORNING, MR. MAYOR AND
19 MEMBERS OF THE BOARD, WE WILL BEGIN ON PAGE 3 WITH
20 PRESENTATION AND SET MATTERS. ON ITEM S-1, THIS WILL BE HELD
21 FOR DISCUSSION AND ALSO THIS INCLUDES THE REVISIONS AS POSTED
22 ON THE SUPPLEMENTAL AGENDA. ON PAGE 5, AGENDA FOR THE MEETING
23 OF THE COMMUNITY DEVELOPMENT COMMISSION, ITEMS 1-D THROUGH 3-
24 D, THESE ITEMS ARE BEFORE YOU.

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1 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR KUEHL. SECOND
2 WITHOUT OBJECTION, SO ORDERED.

3

4 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** ON PAGE 7, BOARD OF
5 SUPERVISORS ITEMS 1 THROUGH 8. ON ITEM NO. 1, THIS INCLUDES
6 THE ADDITIONS AS POSTED ON THE SUPPLEMENTAL AGENDA. AND ON
7 THIS ITEM, MEMBERS OF THE PUBLIC REQUEST THAT IT BE HELD. ON
8 ITEM NO. 2, SUPERVISOR ANTONOVICH REQUESTS THAT THIS ITEM BE
9 CONTINUED ONE WEEK TO APRIL 7, 2015. THAT WAS ON NO. 2. ON
10 ITEM NO. 4, MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM BE
11 HELD. AND ON ITEM NO. 8, MEMBERS OF THE PUBLIC REQUEST THAT
12 THIS ITEM BE HELD. AND THE REMAINING ITEMS UNDER THE BOARD OF
13 SUPERVISORS ARE BEFORE YOU.

14

15 **SUP. ANTONOVICH, MAYOR:** OKAY. MOTION BY SUPERVISOR MARK
16 RIDLEY-THOMAS. SECOND WITHOUT OBJECTION, SO ORDERED.

17

18 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** ON PAGE 10, CONSENT
19 CALENDARS, ITEMS 9-35. ON ITEM NO. 10 AND 11 A MEMBER OF THE
20 PUBLIC REQUEST THAT THESE ITEMS BE HELD. ON ITEM NO. 14, A
21 MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE HELD. ON ITEM
22 NO. 18, THE DIRECTOR OF MENTAL HEALTH REQUESTS THAT THIS ITEM
23 BE CONTINUED ONE WEEK TO APRIL 7, 2015. ON ITEMS NO. 9, 19, 20
24 AND 21, A MEMBER OF THE PUBLIC REQUESTS THAT THESE ITEMS BE
25 HELD. ON ITEM NO. 25, THE DIRECTOR OF PUBLIC WORKS REQUESTS

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1 THAT THIS ITEM BE CONTINUED TWO WEEKS TO APRIL 14, 2015. ON
2 ITEM NO. 26, A MEMBER OF THE ONE REQUESTS THAT THIS ITEM BE
3 HELD. AND ON ITEMS NO. 31, 32, 33 AND 34, A MEMBER OR MEMBERS
4 OF THE PUBLIC REQUEST THAT THESE ITEMS BE HELD. THE REMAINING
5 ITEMS UNDER THE CONSENT CALENDAR ARE BEFORE YOU.

6

7 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR SOLIS. SECOND
8 WITHOUT OBJECTION, SO ORDERED.

9

10 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** ON PAGE 20 MISCELLANEOUS
11 ADDITIONS TO THE AGENDA WHICH WERE POSTED MORE THAN 72 HOURS
12 IN ADVANCE OF THE MEETING AS INDICATED ON THE SUPPLEMENTAL
13 AGENDA. ITEM 38-A WILL BE TAKEN UP WITH ITEM S-1. ON ITEM 38-B
14 SUPERVISOR ANTONOVICH AND A MEMBER OF THE PUBLIC REQUESTS THAT
15 THIS ITEM WILL BE HELD. ITEM 38-C, MEMBERS OF THE PUBLIC
16 REQUEST THAT THIS ITEM BE HELD. AND ITEM 38-D IS BEFORE YOU.

17

18 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR KNABE. SECOND
19 WITHOUT OBJECTION, SO ORDERED.

20

21 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** ON PAGE 23, NOTICES OF
22 CLOSED SESSION, ON ITEM CS-1, COUNTY COUNSEL REQUESTS THAT
23 THIS ITEM BE CONTINUED ONE WEEK TO APRIL 7, 2015. AND THAT
24 COMPLETES THE READING OF THE AGENDA. BOARD OF SUPERVISORS

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1 SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT NO. 5. I'M
2 SORRY. 1. THANK YOU.

3

4 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR SOLIS. I THOUGHT I HAD A
5 TWOFER THERE.

6

7 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** THANK YOU.

8

9 **SUP. SOLIS:** THANK YOU. I WOULD LIKE TO HAVE OUR GUESTS
10 VISITING FROM THE COALITION DE FOLKLORISTAS UNIDOS COME
11 FORWARD. THEY WILL DO ONE PERFORMANCE FOR THIS SPECIAL DAY
12 THAT WE ARE CELEBRATING CESAR CHAVEZ DAY, IN RECOGNITION OF
13 HIS BIRTHDAY. SO IF THEY CAN COME FORWARD, POR FAVOR? [MUSIC.]
14 [APPLAUSE.]

15

16 **SUP. SOLIS:** THANK YOU, MR. MAYOR. PLEASE GIVE A ROUND OF
17 APPLAUSE TO THE COALITION DE FOLKLORISTAS UNIDOS FOR JOINING
18 US HERE TODAY. [APPLAUSE.] THANK YOU, MAESTRO SEDILLO AND
19 TERESA FOR LEADING THE DANCE PERFORMANCE TODAY. THE COALITION
20 OF UNITED FOLKLORIC DANCERS HAS BROUGHT TOGETHER FOLKLORIC
21 DANCE INSTRUCTORS FROM ACROSS SOUTHERN CALIFORNIA SINCE AUGUST
22 2013. THE COALITION HOSTS MONTHLY WORKSHOPS IN BELVEDERE PARK
23 IN EAST L.A. WHICH FOCUS ON DANCE HISTORY, TECHNIQUE, AND
24 CULTURAL REPERTOIRE. IT AIMS TO BUILD A COMMUNITY OF FOLKLORIC
25 DANCERS IN THE UNITED STATES WHO COLLABORATE AND SHARE

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1 KNOWLEDGE. JUST LAST MONTH, THEY HOSTED VISITING PROFESSOR
2 ALLEJANDRO GANZALES HERERA FROM LA UNIVERSITY AUTO NOMIA DE
3 NUEVO LEON. TODAY'S PERFORMANCE LA [SPANISH] SYMBOLIZES THE
4 TIME OF HARVEST, THANKING MOTHER EARTH FOR THE FRUITS IN THE
5 FIELD AND HONORING THE PEOPLE THAT WORK THE LAND WITH DIGNITY
6 AND RESPECT. THANK YOU. AND ON BEHALF OF THE COUNTY BOARD OF
7 SUPERVISORS I'D LIKE TO PRESENT THIS RECOGNITION TO THE
8 COALITION DE FOLKLOREISTOS UNIDAS, THE RECOGNITION OF
9 DEDICATED SERVICE TO THE AFFAIRS OF THE COMMUNITY, FOR THE
10 CIVIC PRIDE DEMONSTRATED BY NUMEROUS CONTRIBUTIONS FOR THE
11 BENEFIT OF ALL CITIZENS OF LOS ANGELES COUNTY. MUCHISIMAS
12 GRACIAS. [APPLAUSE.] MR. MAYOR, I ALSO HAVE A FEW OTHER
13 PRESENTATIONS THIS MORNING. BUT I'M DELIGHTED TO PARTICULARLY
14 BRING THIS INDIVIDUAL UP, ONE OF MY TRUE HEROES, WHO'S JOINED
15 US HERE THIS MORNING IN CELEBRATION OF CESAR CHAVEZ DAY, BUT
16 ALSO TO CELEBRATE HER, AN OPPORTUNITY TO CELEBRATE A WOMAN OF
17 ACHIEVEMENT BECAUSE WE'RE STILL IN THE MONTH OF MARCH, KNOWN
18 AS WOMEN'S HISTORY MONTH. I'M PLEASED AND HONORED TO PRESENT
19 TO THE BOARD OUR GOOD FRIEND DOLORES HUERTA. [APPLAUSE.]
20 EARLIER TODAY, WE HAD A CEREMONY ON THE TOP OF OUR BUILDING
21 HERE. WE CELEBRATED THE 88TH BIRTHDAY OF CESAR CHAVEZ. AND
22 DOLORES HAS BEEN ONE OF THOSE SOLDIERS THAT STOOD BY CESAR
23 CHAVEZ AND STOOD BY SO MANY PEOPLE ACROSS THIS COUNTRY. SHE'S
24 ONE OF OUR FRIENDS, SOMEONE WHO WAS BESTOWED ONE OF THE
25 HIGHEST HONORS BY OUR PRESIDENT OF THE UNITED STATES, BARACK

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1 OBAMA, WITH A SPECIAL COMMENDATION: PRESIDENTIAL AWARD FOR HER
2 PUBLIC SERVICE. TODAY WE'RE REMINDED OF WHAT SHE AND OTHERS
3 HAVE DONE FOR US, TO NEVER FORGET WHO WE ARE, TO HAVE RESPECT
4 AND DIGNITY FOR ALL WORKERS, TO UNDERSTAND THAT WHILE WE
5 CELEBRATE CESAR CHAVEZ DAY AND THE MOVEMENT OF THE FARM
6 WORKERS, WE ALSO LOOK AT OTHER HISTORIC MOVEMENTS AT THIS
7 TIME. THE WALK IN SELMA, ALABAMA WHERE ALSO DR. MARTIN LUTHER
8 KING LED US IN THE ANNIVERSARY OF BLOODY SUNDAY IN SELMA,
9 ALABAMA. I REMEMBER DOLORES AND I A FEW YEARS AGO WERE DOWN IN
10 ALABAMA. AND WE MARCHED THERE WITH SOME OTHER CIVIL RIGHTS
11 FIGURES OF OUR DAY TO ALSO REALIZE AND IMPLANT THE SEED THAT
12 ALL COMMUNITIES CAN WORK TOGETHER FOR SOCIAL JUSTICE. SO I'M
13 REMINDED ALL THE TIME OF THE HARD WORK THAT DOLORES CONTINUES
14 TO DO TO SERVE OUR YOUNG PEOPLE, TO SERVE PEOPLE WHO HAVE
15 TOILED IN THE FIELDS, PEOPLE WHO CONTINUE TO STRUGGLE, THAT
16 NOT ONLY DOES SHE HELP TO IMPROVE AND PROVIDE LEADERSHIP TO
17 MANY OF US THAT ARE IN THESE POSITIONS, BUT SHE NEVER FORGETS
18 THOSE PEOPLE WHO CLEAN OUR OFFICES AT NIGHT AND THAT SERVE US
19 FOOD ON THE TABLE AND THAT DO THE WORKDAY IN AND DAY OUT AND
20 MAY NOT ALWAYS GET THAT RECOGNITION THAT THEY SO DULY DESERVE.
21 SO ON THIS DAY, I AM VERY PROUD TO PRESENT THIS PARTICULAR
22 PLAQUE ON BEHALF OF LOS ANGELES COUNTY BOARD OF SUPERVISORS TO
23 DOLORES HUERTA, AN EXTRAORDINARY WOMAN, COFOUNDER OF THE
24 UNITED FARM WORKERS, IN CELEBRATION OF CESAR CHAVEZ DAY AND
25 WOMEN'S HISTORY MONTH. BEGINNING WITH HER WORK AS A LABOR

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1 LEADER, DOLORES HAS BECOME A SYMBOLIC FIGURE AND A VOICE FOR
2 SOCIAL JUSTICE AND WORKERS' RIGHTS. THROUGH HER TIRELESS WORK
3 AND HER INSPIRATION, IT GIVES ME A GREAT DEAL OF PLEASURE TO
4 PRESENT THIS ON BEHALF OF THE COUNTY BOARD OF SUPERVISORS.
5 THANK YOU, DOLORES, FOR ALL THAT YOU DO. [APPLAUSE.] I KNOW
6 THAT WE ALSO HAVE SOME COLLEAGUES WHO WANTED TO HAVE A FEW
7 WORDS. SO SUPERVISOR MARK RIDLEY-THOMAS?

8

9 **SUP. RIDLEY-THOMAS:** THANK YOU VERY MUCH, MR. MAYOR AND
10 CERTAINLY TO SUPERVISOR SOLIS. WE TAKE PRIDE IN HONORING NOT
11 THE HONORABLE BUT THE VENERABLE DOLORES HUERTA. WE ACKNOWLEDGE
12 HER LONG-STANDING CONTRIBUTION TO THE STRUGGLE FOR HUMAN
13 DIGNITY, FOR HUMAN RIGHTS. AND SHE HAS A VERY, VERY BROAD
14 PERSPECTIVE ON THE SUBJECT AT HAND. AND SHE'S A HISTORIC
15 FIGURE, AS WE ALL KNOW, IN HER OWN RIGHT. BUT BEYOND BEING A
16 HISTORIC FIGURE, SHE IS AS CONTEMPORARY AS ANY OF US. DOLORES
17 HUERTA IS UP TO SPEED ON THE ISSUES OF THE DAY IN A WAY THAT
18 SHE CONTINUES TO PROVIDE NOT ONLY THE LEADERSHIP BUT THE
19 INSPIRATION THAT SO MANY OF US NEED WITH RESPECT TO THE
20 FUNDAMENTAL QUESTION OF HUMAN DIGNITY FOR ALL PEOPLE. IT IS NO
21 SMALL THING THAT SHE HAS BEEN HONORED THROUGHOUT THE LENGTH
22 AND BREADTH OF THIS NATION AND, BEYOND THAT, IN OTHER PARTS OF
23 THE WORLD. IN THE STATE OF CALIFORNIA, SCHOOLS ARE NAMED AFTER
24 HER. IN THE STATE OF TEXAS, SCHOOLS ARE NAMED AFTER HER. IN
25 THE STATE OF COLORADO, SCHOOLS ARE NAMED AFTER AND IN HONOR OF

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1 DOLORES HUERTA. WHY? BECAUSE SHE IS A TEACHER AND SHE LEADS BY
2 EXAMPLE. AND SO IT'S WITH A HIGH DEGREE OF RESPECT AND
3 HUMILITY THAT I STAND IN SOLIDARITY WITH MY COLLEAGUES HERE,
4 PARTICULARLY SUPERVISOR SOLIS, TO APPLAUD THE LIFELONG
5 CONTRIBUTIONS AND THE CURRENT COMMITMENT OF THE VENERABLE
6 DOLORES HUERTA. [APPLAUSE.]

7

8 **SUP. KUEHL:** IT'S POSSIBLE EVERYTHING HAS BEEN SAID ABOUT
9 DOLORES HUERTA BUT NOT EVERYONE HAS SAID IT. I WANT TO ADD MY
10 PRAISE, MY ADMIRATION, MY YEARS OF LEARNING FROM YOU. I THINK
11 THE GREATEST SERVICE THAT ANYONE CAN PROVIDE IS TO LIVE THEIR
12 LIVES IN PUBLIC, EVERYONE WATCHING, LIVE A GOOD LIFE. AND WE
13 ALL LEARN FROM IT. BUT DOLORES HAS BEEN VERY SPECIAL IN
14 TEACHING US HOW TO GO FROM THE IDEA TO THE ACTION, HOW TO GO
15 FROM THE DREAM TO THE REALITY. A GREAT LEADER, A GREAT EXAMPLE
16 AND A GREAT WOMAN. I'M VERY, VERY PROUD TO STAND HERE AND JOIN
17 IN THIS HONOR FOR YOU. [APPLAUSE.]

18

19 **DELORES HUERTA:** THANK YOU VERY MUCH. AND I'M VERY HONORED THAT
20 THE BOARD OF SUPERVISORS HAS HONORED ME ON THIS VERY SPECIAL
21 DAY, THE DAY THAT WE WOULD CELEBRATE THE LIFE OF CESAR CHAVEZ.
22 AND JUST A FEW QUICK COMMENTS. I AM SO HAPPY THAT CAESAR IS
23 CONSTANTLY REMEMBERED BUT ALSO THAT HIS LEGACY NEEDS TO BE
24 REMEMBERED, OF COURSE WHICH IS ONE OF NONVIOLENCE, THAT WE
25 COULD ACTUALLY CHANGE THINGS BY NONVIOLENT ACTION, BY DIRECT

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1 ACTION. HIS WHOLE COMMITMENT TO THE ENVIRONMENT BY FIGHTING
2 AGAINST DANGEROUS PESTICIDES THAT WERE USED ON THE CROPS AND
3 OUR FIELDS, NONMATERIALISM, WHEN CAESAR DIED, HIS EARNINGS
4 WERE \$6,000 A YEAR. THOSE WERE HIS YEARLY EARNINGS THAT HE
5 LIVED. BUT THEN ALSO, OF COURSE, CIVIC ENGAGEMENT, TO MAKE
6 SURE THAT PEOPLE WERE CIVICALLY ENGAGED BECAUSE WE KNOW THAT
7 WHEN PEOPLE ARE ENGAGED, THEN THIS IS A WAY THAT THE PUEBLO,
8 THE PEOPLE, CAN WORK TOGETHER WITH PUBLIC OFFICIALS IN OUR
9 COMMON PURPOSE, A COMMON PURPOSE WHICH IS TO CREATE A GOOD
10 GOVERNANCE. THE PEOPLE CAN REALLY BE -- THEY CAN LIVE A GOOD
11 LIFE. AND I KNOW THAT THEY'RE GOING TO BE DISCUSSING THE
12 MINIMUM WAGE. I LOOKED AT YOUR AGENDA. YOU WILL TALK ABOUT THE
13 MINIMUM WAGE. OF COURSE THAT IS SOMETHING THAT CAESAR WAS VERY
14 COMMITTED TO MAKING SURE THE PEOPLE THAT WORK WITH THEIR
15 HANDS, THAT PICK OUR FOOD EVERY DAY, THAT MAKE OUR CLOTHES AND
16 BUILD OUR BUILDINGS, BUILD OUR AUTOMOBILES, THEY CLEAN OUR
17 STREETS, WORK IN OUR HOTELS AND OUR RESTAURANTS, THAT THEY ARE
18 RESPECTED AND HONORED AND, YES, THAT THEY CAN BE PAID A LIVING
19 WAGE SO THAT THEY CAN FEED THEIR FAMILIES AND LEAD A
20 COMFORTABLE LIFE. SO MUCHAS GRACIAS, BOARD OF SUPERVISORS.
21 THANK YOU ALL VERY MUCH. AND VIVA CESAR CHAVEZ! AND SI SE
22 PUEDE! WE WILL CONTINUE WORKING TOGETHER, THANK YOU FOR THIS
23 GREAT HONOR. [APPLAUSE.]
24

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1 **SUP. SOLIS:** THANK YOU, MR. MAYOR. I ALSO HAVE THE PRIVILEGE
2 TODAY OF HONORING JOSEFA CUEVAS RODRIGUEZ OF LA FAMA BAKERY.
3 AT THIS TIME I'D LIKE TO INTRODUCE HER TO THE BOARD OF
4 SUPERVISORS. MISS JOSEFA CUEVAS RODRIGUEZ WAS BORN ON A RANCH
5 IN THE STATE ZACATECAS, MEXICO AND WORKED ALL HER LIFE TO
6 SUPPORT HER FAMILY, INCLUDING HER 11 SIBLINGS. SHE EVENTUALLY
7 BELIEVED HER EARNINGS WERE NOT ENOUGH TO MAKE A DIFFERENCE IN
8 HER FAMILY'S FINANCES AND DECIDED TO FOLLOW THE AMERICAN DREAM
9 BY IMMIGRATING TO THE UNITED STATES. UPON ARRIVING IN LOS
10 ANGELES SHE LANDED AT LA FAMA, SEEKING EMPLOYMENT. SHE WAS
11 HIRED. SHE SECURED A ROOM CLOSE BY AND HER RELATIONSHIP WITH
12 THEN OWNERS OF LA FAMA BEGAN. SHE WOULD ARRIVE AT WORK BEFORE
13 ANYONE ELSE AND SHE WOULD BE THE LAST TO LEAVE. ON HER OWN
14 INITIATIVE, SHE WOULD SWEEP THE FRONT OF THE STOREFRONT AND
15 AROUND THE BLOCK. SHE CLEANED AND EVEN LEARNED TO BAKE, SERVED
16 THE CUSTOMERS AND DECORATE CAKES. A FEW DECADES LATER, THEN
17 OWNERS OF THE LA FAMA CALLED MISS CUEVAS INTO THE OFFICE AND
18 ASKED HER IF SHE WOULD LIKE TO PURCHASE LA FAMA. MRS. CUEVAS
19 WAS SHOCKED AND THOUGHT THEY WERE JOKING WITH HER. SHE
20 REPLIED THAT SHE DID NOT HAVE THE MONEY TO MAKE SUCH A
21 PURCHASE. THE OWNERS WORKED WITH HER TO SECURE A LOAN FROM A
22 BANK AND SHE HAS BEEN A PROUD OWNER EVER SINCE. THEREFORE
23 TODAY WE'D LIKE TO CELEBRATE WOMEN'S HISTORY MONTH AND CESAR
24 CHAVEZ DAY IN LOS ANGELES COUNTY BY RECOGNIZING MISS JOSEFA
25 CUEVAS AND HER LIFELONG HARD WORK AND SUCCESS. [APPLAUSE.] ONE

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1 OF THE BEST THE BAKERIES IN EAST L.A. [APPLAUSE.] LASTLY, MR.
2 MAYOR, I HAVE THE DISTINCT PLEASURE OF HONORING, DURING
3 WOMEN'S HISTORY MONTH, SPECIAL PRESENTATION HERE TO THE
4 GARFIELD VARSITY WOMEN'S BASKETBALL TEAM. [APPLAUSE.] IT'S
5 AMAZING BECAUSE THEY WON THE L.A. CITY SECTION DIVISION II
6 CHAMPIONSHIP TITLE ON MARCH 7, 2015. YEA, GO GARFIELD!
7 [APPLAUSE.] WHILE THE TEAM HAS HAD MANY WINS IN THE BASKETBALL
8 PAST, THIS WIN IS THE FIRST C.I.F. CHAMPIONSHIP VICTORY FOR
9 GARFIELD HIGH SCHOOL. SI, SE PUEDE. THE VICTORY WOULD NOT HAVE
10 BEEN POSSIBLE WITHOUT THE GIRLS' HARD WORK AND DEDICATION AS
11 WELL AS THE DEDICATION OF THEIR COACH, MRS. JESSICA TORRES.
12 THEIR HARD WORK, THREE AND FOUR HOURS OF PRACTICE EVERY DAY
13 WHILE MAINTAINING GOOD GRADES IS A KEY REQUIREMENT OF ALL
14 STUDENTS PARTICIPATING IN THE GARFIELD HIGH SCHOOL SPORTS
15 PROGRAM SHOULD BE COMMENDED. SO WE WANT TO CONGRATULATE ALL OF
16 THEM AND ESPECIALLY BECAUSE THEY'VE DONE SO MUCH AND SENT A
17 GREAT MESSAGE FOR ALL YOUNG WOMEN TO LEARN ACROSS THIS COUNTY,
18 THAT THEY CAN DO IT. HARD WORK AND DEDICATION. AND WE'RE HERE
19 TO CONGRATULATE YOU AND PAY TRIBUTE TO YOU. SO I'D LIKE TO
20 PRESENT THIS COUNTY OF LOS ANGELES CERTIFICATE OF COMMENDATION
21 TO JAMES A. GARFIELD HIGH SCHOOL. BUT ESPECIALLY TO THE
22 VARSITY WOMEN'S BASKETBALL TEAM FOR WINNING THE DIVISION II
23 CHAMPIONSHIP. CONGRATULATIONS. [APPLAUSE.]
24

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1 **SUP. ANTONOVICH, MAYOR:** I STUDENT TAUGHT AT GARFIELD HIGH
2 SCHOOL SO CONGRATULATIONS FOR CARRYING ON THE GREAT TRADITION.

3

4 **SUP. KNABE:** MR. MAYOR, MEMBERS OF THE BOARD, I'M GOING TO ASK
5 MR. PAUL MCCARTHY TO COME UP HERE AND JOIN US. HE'S RETIRING
6 AS A SUPERVISING REGIONAL PLANNER WITH THE DEPARTMENT OF
7 REGIONAL PLANNING AFTER OVER 45 YEARS OF SERVICE TO THE COUNTY
8 OF LOS ANGELES. [APPLAUSE.] PAUL BEGAN HIS CAREER AS STUDENT
9 PROFESSIONAL WORKER WITH THE REGIONAL PLANNING COMMISSION IN
10 1968 AND ADVANCED THROUGH THE RANKS OF THE DEPARTMENT OF
11 REGIONAL PLANNING TO HIS PRESENT POSITION. BEFORE I GO INTO A
12 LITTLE BIT MORE ABOUT HIS CAREER, WE WERE TALKING UPSTAIRS,
13 AND WHEN HE JOINED THE COUNTY, YOU KNOW, WE HAVE 88 CITIES,
14 RIGHT? THERE WERE ONLY 26 CITIES IN THE COUNTY OF LOS ANGELES
15 IN 1968. BUT DURING HIS LONG COUNTY CAREER, PAUL HAS BECOME A
16 LEGEND, KNOWN FOR HIS SKILL AT CONDUCTING PUBLIC HEARINGS AT
17 THE REGIONAL PLANNING COMMISSION AS WELL AS AT THE BOARD OF
18 SUPERVISORS. HE'S KNOWN FOR HIS COMMON SENSE APPROACH TO
19 PLANNING AND ZONING MATTERS AND FOR HIS KNACK FOR IRISH
20 STORYTELLING, WHICH HE WAS DOING UPSTAIRS, I BELIEVE. PAUL'S
21 CURRENTLY THE PRESIDING MEMBER OF THE DEPARTMENT'S CENTENNIAL
22 CLUB. HE'S CONSIDERED BY MANY AS A MENTOR. COLLEAGUE AND
23 FRIEND. OF HIS OWN ACCOMPLISHMENT, PAUL IS VERY MODEST,
24 USUALLY ENDING HIS CONVERSATION WITH THE UNDERSTATED BUT OFT-
25 HEARD PHRASE "VERY WELL". IN RECENT YEARS HE HAS BEEN A GO-TO

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1 PERSON FOR FOR A VARIETY OF COMPLEX ISSUES, INCLUDING WATER
2 AVAILABILITY, A.B.32, S.B.97, THE GREENHOUSE GAS ISSUE. WE'RE
3 REALLY SORRY TO SEE PAUL GO, BUT WE WISH HIM A LONG, HAPPY AND
4 HEALTHY RETIREMENT. SO ON BEHALF OF MYSELF AND MY COLLEAGUES
5 AND THE BOARD, THE 10 MILLION RESIDENTS AND ALL THOSE FOLKS
6 THAT PASS THROUGH IN FRONT OF YOU, WE SAY THANK YOU, THANK YOU
7 VERY MUCH. GODSPEED AND GOOD HEALTH. [APPLAUSE.]

8

9 **PAUL MCCARTHY:** I JUST WANT WANT TO THANK EVERYONE. YOU KNOW
10 WHEN YOU'RE IN THE PLANNING DEPARTMENT, YOU MAKE A LOT OF
11 PRESENTATION. I GO BACK TO BAXTER WARD, ED EDELMAN AND DEAN
12 DANA AND KENNY HAUN, ALL MAJOR, MAJOR NAMES. IN THOSE DAYS WE
13 USED TO BE UP HERE TO GIVE OUR PRESENTATIONS. AND IN BETWEEN
14 PRESENTATIONS, WE'D BE CHATTING WITH THE SUPERVISORS. IT WAS A
15 REALLY GREAT EXPERIENCE. SO I HAVE A LOT OF REALLY GREAT
16 MEMORIES HERE IN THIS HEARING ROOM. AND AT SOME POINT YOU HAVE
17 TO LEAVE, SO I'M SORRY I CAN'T BE WITH YOU IN THE YEARS AHEAD
18 BUT I'LL BE WATCHING ON THE TELEVISION AT NIGHT. THANK YOU.

19

20 **RICHARD BRUCKNER:** A LARGE THANK YOU FROM ALL THE STAFF AT
21 REGIONAL PLANNING TO PAUL FOR ALL HIS YEARS OF SERVICE. WILL
22 ALL THE PLANNERS STAND? HERE'S SOME OF YOUR COLLEAGUES TO SAY
23 THANK YOU, PAUL. AND THANK YOU FOR YOUR YEARS OF SERVICE.

24 [APPLAUSE.]

25

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1 **SUP. ANTONOVICH, MAYOR:** TODAY WE'RE GOING TO RECOGNIZE THE
2 L.A. COUNTY STARS FOR 2015. FIRST WE'RE GOING TO HAVE LISA
3 FINKELSTEIN WHO IS THE STAFF ANALYST FOR THE OFFICE OF
4 GOVERNMENT BOARD RELATIONS WITH THE DEPARTMENT OF HEALTH
5 SERVICES. LISA WAS IN THE CATEGORY OF SERVICE EXCELLENCE AND
6 ORGANIZATIONAL EFFECTIVENESS. SHE'S BEEN A COUNTY WORKER FOR
7 37 YEARS, HAVING BEGUN HER CAREER WITH THE DEPARTMENT OF
8 PUBLIC SOCIAL SERVICES BEFORE TRANSFERRING TO HEALTH SERVICES
9 IN HER ROLE AS A STAFF ANALYST. SHE IS RESPONSIBLE FOR
10 ANALYZING OUR STATE AND FEDERAL LEGISLATION AND TO DETERMINE
11 ITS IMPACT ON THE COUNTY HEALTH SYSTEM. WORKING DAILY ON
12 REVIEWING AND INVESTIGATING CONSTITUENT CASE INQUIRIES
13 RECEIVED BY OUR BOARD MEMBERS, IN 2014, THE OFFICE OF
14 GOVERNMENT BOARD RELATIONS RECEIVED 677 PUBLIC INQUIRIES AND
15 REQUESTS FOR REVIEWS. LISA HANDLED THE MAJORITY OF THOSE.
16 SHE'S REGARDED BY HER COLLEAGUES AS AN ASSET TO THE
17 DEPARTMENT. AND FROM THE DEPARTMENT WE HAVE THE DIRECTOR
18 GERALDO BIENDO WHO IS HERE, AS WELL. SO LET ME -- YOU ALREADY
19 HAVE YOUR SCROLL. OH, YOU GUYS ARE QUICK. [LAUGHTER.] WE'LL DO
20 A PICTURE. NEXT WE HAVE THE POLL WORKER STIPEND PROCESSING
21 TEAM FROM THE REGISTER-RECORDER/COUNTY CLERK. THEY WON IN THE
22 CATEGORY OF SERVICE EXCELLENCE AND ORGANIZATIONAL
23 EFFECTIVENESS. THEY'RE COMPRISED OF MEMBERS FROM THE POLL
24 WORKERS' SERVICES DIVISION THE LEAN SIX SIGMA UNIT AS WELL AS
25 ONE TECHNICAL SERVICES STAFF MEMBER. THEY WERE ASSEMBLED TO

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1 ADDRESS THE SIX TO EIGHT-WEEK PROCESSING TIME FOR POLL WORKER
2 STIPENDS KNOWING THESE HARD-WORKING VOLUNTEERS DESERVE A
3 FASTER TURNAROUND TO RECEIVE THEIR MUCH DESERVED COMPENSATION.
4 A FULL EVALUATION WAS LAUNCHED WHICH REVEALED AN OVERSTRESSED
5 AND OUTDATED PAYMENT PROCESSING SYSTEM. THE IMPROVEMENT PLAYED
6 A HUGE FACTOR IN DECREASING THE OLD PROCESS CYCLE OF 6 TO 8
7 WEEKS TO NOW ONLY 14 DAYS. SO FROM THE DEPARTMENT WE HAVE DEAN
8 LOGAN, OUR DIRECTOR. THIS IS NOT DEAN. [LAUGHTER.]

9

10 **DEBBY MARTIN:** I AM NOT DEAN. I'M DEBBY MARTIN, I'M THE CHIEF
11 DEPUTY. ON BEHALF OF DEAN, WE WANT TO THANK MAYOR ANTONOVICH
12 THE BOARD, D.H.R., THE STARS COMMITTEE FOR THIS RECOGNITION.
13 IT'S VERY, VERY EXCITING. ADDITIONALLY WE HAVE TO THANK THE
14 Q.M.P. COMMISSION FOR THEIR SUPPORT BECAUSE WITHOUT THEM, OUR
15 LEAN SIX SIGMA PROGRAM WOULD NOT BE HAPPENING RIGHT NOW. SO
16 THANK YOU. [APPLAUSE.]

17

18 **SUP. ANTONOVICH, MAYOR:** WELL TODAY WE HAVE THE TWO CITIES THAT
19 WERE RECOGNIZED BY THE LOS ANGELES COUNTY ECONOMIC DEVELOPMENT
20 CORPORATION WITH THEIR EDDY AWARD FOR DEVELOPING THE MOST
21 BUSINESS-FRIENDLY CITY IN THE COUNTY OF LOS ANGELES. BOTH
22 CITIES UNDERSTAND THAT COMMUNITIES AND FAMILIES THRIVE WITH
23 JOBS, GOOD JOBS, AND JOB CREATION DEPENDING ON THEIR
24 PRACTICES. THE CITY OF GLENDALE BELIEVES THAT EVERY CITY
25 EMPLOYEE IS IN THE ECONOMIC DEVELOPMENT BUSINESS, AND THROUGH

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1 THEIR CULTURE, THE CITY HAS FOSTERED A LOW COST OF DOING
2 BUSINESS AND EXCELLENT CUSTOMER SERVICE, INCLUDING A 24-HOUR
3 CALL-BACK POLICY, STREAMLINE PERMITTING PROCESS AND
4 SATISFACTION SURVEYS TO ENSURE BUSINESSES AGREE THAT THEIR
5 NEEDS ARE BEING MET. THE CITY OF GLENDORA ALSO KEEPS LOW COST
6 FOR BUSINESSES BY CUTTING THE RED TAPE AND SUCCESSFUL BUSINESS
7 ASSISTANCE PROGRAM STARTUPS AND EXISTING BUSINESSES FOR JOB
8 CREATION WHILE THE CITY'S ECONOMIC DEVELOPMENT STAFF VISITS
9 HUNDREDS OF BUSINESSES TO HELP THEM ACCESS CITY PROGRAMS AND
10 WORKSHOPS AND INFORMING THEM OF AVAILABLE SPACE TO GROW. FROM
11 THE E.D.C., WE HAVE BILL ALLEN, THE PRESIDENT AND C.E.O.,
12 CARRIE ROGERS, THE VICE PRESIDENT BUSINESS ASSISTANCE AND
13 DEVELOPMENT, BOB PACUCA SENIOR REGIONAL MANAGER AND BEN BRUCE
14 REGIONAL MANAGER. FROM THE CITY OF GLENDORA, WE HAVE MAYOR
15 KAREN DAVIS, WHO WAS JUST RE-ELECTED. MAYOR PRO TEM GENE
16 MURIBITO, CITY MANAGER CHRIS JEFFERS, ASSISTANT TO THE CITY
17 MANAGER, VALERIE ASUVANTE, AND PLANNING DIRECTOR JEFF KUGLE,
18 AND FROM THE BEAUTIFUL CITY OF GLENDALE, I KNOW WE HAVE THEIR
19 MAYOR. MAYOR SINANYAN, COUNCILMEMBERS LAURA FRIEDMAN, PAULA
20 DEVINE, AND ART NAGERIAN, ECONOMIC DEVELOPMENT DIRECTOR
21 PHILLIP LAZANFRIM AND DARLENE SANCHEZ. SO FIRST TO GLENDORA.
22 FIRST WE WILL HAVE BILL ALLEN SAY A FEW WORDS AND THEN OUR
23 RESPECTIVE MAYORS WILL ALSO COMMENT.
24

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1 **BILL ALLEN:** THANK YOU, MAYOR ANTONOVICH AND DISTINGUISHED
2 SUPERVISORS, WE REALLY APPRECIATE YOUR RECOGNITION MUCH THESE
3 EXTRAORDINARY CITIES THAT ARE SUCH SHINING EXAMPLES OF WHAT IT
4 MEANS TO BE BUSINESS FRIENDLY IN LOS ANGELES COUNTY. OVER THE
5 PAST YEAR, THIS COUNTY CREATED NEARLY 100,000 JOBS FOR THE
6 PEOPLE WHO LIVE IN THIS REGION. AND THAT GOAL, THAT TREMENDOUS
7 ACHIEVEMENT WAS MADE POSSIBLE BECAUSE OF THE LEADERSHIP OF
8 CITIES LIKE GLENDALE AND GLENDORA, BECAUSE OF THE MAYORS
9 STANDING HERE WITH US, THE CITY COUNCIL MEMBERS STANDING HERE
10 WITH US, THE CITY MANAGERS, ECONOMIC DEVELOPMENT DIRECTORS AND
11 STAFFS OF THESE GREAT CITIES SHOWING WHAT CAN BE DONE TO
12 CREATE AN ENVIRONMENT IN WHICH GOOD QUALITY JOBS CAN BE
13 CREATED FOR THE PEOPLE OF THEIR CITIES AND OF THE BROADER
14 REGION. I JUST RETURNED FROM WASHINGTON, D.C. WHERE WE WERE
15 ENTERTAINING INVESTORS FROM ALL AROUND THE WORLD AND TELLING
16 THEM ABOUT THE EXTRAORDINARY 88 CITIES OF LOS ANGELES COUNTY
17 OF THE MORE THAN 100 UNINCORPORATED COMMUNITIES OF THIS GREAT
18 COUNTY. AND THEY LOOK FORWARD TO COMING HERE AND VISITING EACH
19 OF THESE DIFFERENT CITIES, BUT THEY PAY PARTICULAR ATTENTION
20 TO THE BUSINESS-FRIENDLY CITY. SO, FOR SHOWING THE WAY, FOR
21 SETTING THE EXAMPLE, FOR SHOWING US WHAT IT MEANS TO VALUE THE
22 CREATION OF GOOD QUALITY JOBS, I'M HONORED TO JOIN MAYOR
23 ANTONOVICH AND THE DISTINGUISHED BOARD OF SUPERVISORS TO
24 CELEBRATE THE CITY OF GLENDORA AND GLENDALE AND I INVITE YOU

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1 TO JOIN ME IN CONGRATULATING THEM FOR THE LEADERSHIP THEY
2 SHOWED THROUGHOUT LOS ANGELES COUNTY. [APPLAUSE.]

3

4 **MAYOR JUDY NELSON:** ON BEHALF OF THE CITY OF GLENDORA, I'D LIKE
5 TO THANK THIS BOARD OF SUPERVISORS FOR THIS RECOGNITION AND
6 THANK L.A.E.D.C. FOR THE HONOR OF BEING NAMED A BUSINESS
7 FRIENDLY CITY. WE BELIEVE IN GLENDORA THAT IT'S A GREAT PLACE
8 TO LIVE, WORK AND PLAY. WE MAKE IT A GREAT PLACE TO WORK
9 THROUGH OUR STAFF, OUR PLANNING DEPARTMENT AND ECONOMIC
10 DEVELOPMENT DEPARTMENT HAVE MADE THIS SUCCESS POSSIBLE. SO WE
11 KNOW BUSINESS IS THE LIFEBLOOD OF OUR COMMUNITY. SO WE
12 CELEBRATE THE HARD WORK OF OUR STAFF AND THANK YOU AGAIN FOR
13 THIS HARD WORK AND HONOR. [APPLAUSE.]

14

15 **MAYOR ZAREH SINANYAN:** THANK YOU, MAYOR ANTONOVICH. THANK YOU,
16 HONORABLE SUPERVISORS. WE ARE A VERY SPECIAL CITY NOT JUST
17 BECAUSE MAYOR ANTONOVICH IS A RESIDENT AND CONSTITUENT, BUT WE
18 TAKE GREAT PRIDE IN DEVELOPING AND IMPLEMENTING BUSINESS-
19 FRIENDLY POLICIES AND PROCEDURES IN THE CITY OF GLENDALE.
20 WHETHER IT'S HOW WE OVERCAME THE CRISIS THAT WAS CAUSED BY THE
21 DISSOLUTION OF OUR REDEVELOPMENT AGENCY, BY CREATING OUR OWN
22 ECONOMIC DEVELOPMENT CORPORATION. WHETHER IT'S STREAMLINING
23 OUR PROCEDURES, WHETHER IT'S COMING UP WITH INNOVATIVE WAYS TO
24 ATTRACT NEW BUSINESSES, THE CITY OF GLENDALE PRIDES ITSELF IN
25 WORKING COUNCIL AND STAFF TO MAKE SURE THAT WE ESTABLISH AN

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1 ATMOSPHERE AND CULTURE OF BUSINESS FRIENDLINESS IN THE CITY OF
2 GLENDALE. AND THIS HONOR, I THANK YOU TO THE L.A.E.D.C. FOR
3 RECOGNIZING US AS A BUSINESS-FRIENDLY CITY BECAUSE IT GIVES US
4 VIGOR AND ENERGY TO MAKE SURE THAT WE'RE NOT JUST THE MOST
5 BUSINESS FRIENDLY CITY THIS YEAR OR LAST YEAR BUT IN THE YEARS
6 TO COME. SO THANK YOU VERY MUCH. [APPLAUSE.]

7

8 **SUP. ANTONOVICH, MAYOR:** NOW WE HAVE A LITTLE 8 WEEK OLD
9 NEUTERED MALE MINIATURE POODLE, LITTLE TEDDY. HERE COMES
10 LITTLE TEDDY, LOOKING FOR A HOME. THIS IS LITTLE TEDDY. THOSE
11 AT HOME WATCHING COULD CALL 562-728-4610 OR ANYBODY IN THE
12 AUDIENCE WOULD LIKE LITTLE TEDDY? HE'S LIKE A LITTLE TEDDY
13 BEAR. SEE ANYBODY OUT THERE? OH. ROBERT LUCAS, 38-C, GENEVIEVE
14 CLAVREUL, DOCTOR, 132. ERIC PREVEN 1, 4, 8, 14, 19, 20, 21,
15 26, 31, 33, 34. AND ARNOLD SACHS, 4, 8, 10, 11, 37, 38-C AND I
16 WILL CALL HIM BACK ON 38-B BECAUSE I HAVE AN AMENDMENT TO
17 THAT. SO IF MR. LUCAS? OKAY. DR. CLAVREUL? AND MR. SACHS AND
18 MR. PREVEN. GOOD MORNING.

19

20 **ERIC PREVEN:** ERIC PREVEN COUNTY RESIDENT FROM DISTRICT 3, BACK
21 IN BUSINESS AND GOOD TO BE BACK. INTERESTING TO SEE ITEM 1. WE
22 HAVE JAN PERRY MOVING ON TO THE SMALL BUSINESS COMMISSION,
23 THANK YOU FOR THAT. ITEM NO. 2 IS THE PARKS AND REC
24 ASSESSMENT. WE ARE LOOKING AT THOSE PROP A MONIES THAT ARE
25 COMING TO AN END AND NOW WE'RE MAKING SURE WE HAVE A CLEAR

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1 PICTURE OF WHAT'S ON OUR LIST OF THINGS TO DO AND SUPERVISOR
2 KUEHL, OF COURSE, A COUPLE MONTHS BEFORE YOU GOT ELECTED,
3 THERE WAS A SAN FERNANDO SWIMMING POOL THAT WAS UNFUNDED GOING
4 FORWARD, WE'LL MAKE SURE THAT'S ROLLED IN, HOPEFULLY, TO SOME
5 OF THIS GOING FORWARD IDEAS. AND THIS WAS ALSO SNEAKILY PUT
6 OUT TO ASSESSMENT BY MR. ANTONOVICH AND MR. RIDLEY-THOMAS
7 DURING THE HOLIDAY TIME. SO I'M GLAD WE'RE ALL GETTING A BIG
8 PICTURE OF ALL OF THE FUNDING SOURCES. ITEM NO. 4 IS
9 SUPERVISOR KNABE'S VERY APPROPRIATE SAFE SURRENDER PROGRAM,
10 LITTLE GARDEN. I WONDER IF WE COULD PITCH ON THE TITLE?
11 PERHAPS GARDEN OF LOS ANGELES THAT IS A BEAUTIFUL LITTLE
12 MESSAGE AND COULD SIGNIFY THAT BEAUTIFULLY. ITEM NO. 8 IS
13 STAFFING FOR TEMPS. I THOUGHT THAT WOULD BE GOOD TO TIE INTO
14 THE MINIMUM WAGE CONVERSATION WE'RE GOING TO BE HAVING LATER
15 TODAY. I'M VERY UPSET THAT ITEM 25, MR. SALADINO, HAS BEEN
16 CONTINUED AGAIN. THIS IS THE JOB ORDER CONTRACTING MATTER. I
17 GOT TO TELL YOU WHEN I SAY JOB ORDER CONTRACTING I'M TALKING
18 ABOUT THE 1.95 PERCENT THE SORT OF FEE THAT GOES TO SOUTH
19 CAROLINA FOR PUTTING THINGS, PEOPLE TO WORK ON VARIOUS
20 REPETITIVE PROJECTS. HERE'S ONE OF THE BIG WRINKLES WITH THAT.
21 IT'S NOT APPLICABLE TO THE LIVING WAGE ORDINANCE. THE LIVING
22 WAGE ORDINANCE IS NOT APPLIED. AND THAT MEANS THAT \$20 MILLION
23 TODAY IS BEING SHIFTED FROM ONE COMPANY TO M.T.M. BECAUSE OF
24 SOME COMPLIANCE ISSUE. ALL THAT MONEY IS GOING TO BE ABLE TO
25 GO WITHOUT ATTENTION TO THE LIVING WAGE. AND I THINK ON A DAY

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1 WE'RE CELEBRATING CHAVEZ AND LOOKING AT LABOR AND THESE
2 ISSUES, WE OUGHT TO REALLY DO THE DILIGENCE AND LOOK AT THAT.
3 IT'S APPROPRIATE TO DO THAT. SO ITEM NO. 19 IS ADJUSTING SOME
4 RENTS DOWN IN THE MARINA. THIS ALWAYS REQUIRES CAREFUL
5 CONSIDERATION. MR. VOLPERT, THE BIG TEAM FOR THE COUNTY HAS
6 NEGOTIATED 72,000 MORE IN DUES AND VARIOUS THINGS OVER THE
7 NEXT 10 YEARS. SO THAT'S 7,000 A YEAR. THAT'S PRETTY
8 IMPRESSIVE. MAYBE THAT'S BELOW VOLPERT'S PAY GRADE BUT THAT IS
9 QUITE A NUMBER. ITEM NO. 6 FOR PUBLIC WORKS, THIS IS VERY
10 IMPORTANT BECAUSE DISCLOSURE IS OUR SYSTEM. AND WHEN PUBLIC
11 WORKS DISCLOSES THAT THIS IS A CHANGE ORDER BUT IN FACT IT'S
12 NOT A CHANGE ORDER, IT'S A SETTLEMENT OF A CLAIM. YOU LOOK AT
13 THE DATE, IT'S NOT MARCH 31, 2015, WHICH IS TODAY, IT'S MARCH
14 31, 2014 SO YOU HAVE TO ASK YOURSELF WHY ARE KNEES GUYS DOING
15 CLAIMS? WHY IS THIS NOT BEING IDENTIFIED FOR THE BOARD OF
16 SUPERVISORS AS A CLAIM SO YOU CAN EVALUATE IT APPROPRIATELY?
17 IT GOES WITHOUT SAYING THAT'S THE WAY IT SHOULD BE DONE. THE
18 NET SMART ITEM, I CAN'T REMEMBER THE NUMBER. BOY IT REALLY
19 IRKS ME BECAUSE THEY GOT 93 MILLION IN 2011 TO HELP US WITH
20 THE MENTAL HEALTH STUFF. AND NOW I KNOW IT'S BEEN CONTINUED, I
21 ASKED MARV SOUTHARD IS THIS \$10 MILLION REALLY APPROPRIATE? OF
22 COURSE IT'S ABOUT GETTING PAID FOR THE SERVICES WE ARE
23 PROVIDING. SO IT IS AN IMPORTANT THING, SO WE WANT IT TO WORK.
24
25 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

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1

2 **ERIC PREVEN:** BUT IT'S A LOT OF MONEY. THANK YOU. DR. CLAVREUL?

3

4 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS,
5 DR. GENEVIEVE CLAVREUL. ON ITEM ONE HAVING TO DO WITH THE
6 COMMISSION ON H.I.V. AND AIDS, YOU KNOW I HAVE COME TO THIS
7 PLACE AND TOLD YOU REPEATINGLY THAT UNDER OSHA GUIDELINE SOME
8 OF THE MEMBERS OF THAT COMMISSION SHOULD BE NONAFFILIATED WITH
9 H.I.V. OR AIDS TREATMENT OR HAVE H.I.V. OR AIDS. AS FAR AS I
10 KNOW RIGHT NOW, EVERY MEMBER OF THAT COMMISSION IS A PROVIDER
11 OF TREATMENT OR IS H.I.V. POSITIVE, WHICH IS A BIG NO NO. IT
12 WOULD BE NICE TO HAVE A NEUTRAL, COUPLE OF NEUTRAL MEMBERS WHO
13 CAN MAKE DECISIONS. ON ITEM 32, HAVING TO DO ABOUT A LAWSUIT
14 ABOUT TREATMENT RECEIVED BY A PATIENT AT L.A.C.+U.S.C., YOU
15 KNOW WE HAVE HAD QUITE A BIT OF MALPRACTICE ISSUE AT U.S.C. WE
16 WENT FROM A "B" TO A "D" RATING UNDER DR. KATZ'S LEADERSHIP
17 AND DR. CHRISTINA GHALY. SO I'M VERY CONCERNED ABOUT WHAT'S
18 GOING ON AND I'LL MOVE TO A MERGER OF THE THREE DEPARTMENTS OF
19 HEALTH, PUBLIC HEALTH AND MENTAL HEALTH IS OF A GREAT CONCERN
20 TO ME, ESPECIALLY THAT I AM STILL NOT RECEIVING THE
21 INFORMATION I HAVE ASKED. AND IF HE WAS NOT SO BLUNTLY
22 DISRESPECT TO THE PUBLIC, I WILL CRY. YOU KNOW, I HAVE ASKED
23 REPEATINGLY TO GIVE THE INFORMATION ON CAROL MEYER TO HAVE HER
24 EMAIL AND SO ON. IT HAS BEEN REDACTED FROM EVERY DOCUMENT I
25 RECEIVED FROM THE BOARD. BUT GUESS WHAT, MISS GHALY AND CAROL

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1 MEYER HAVE HANDED OUT TO EVERYBODY THEY CAN THINK OF, THE
2 PEOPLE THEY WORK WITH, THEIR NAME AND EMAIL AND SO ON. YOU
3 KNOW, THAT IS REALLY NOT CARING ABOUT THE PUBLIC. AND THE
4 OTHER THING IS THAT I HAD ASKED FOR THE UPCOMING MEETING AND
5 SO ON. AND PART OF IT IS MY FAULT. I FORGOT TO PUT THE PLACE.
6 I HAD ASKED FOR TIME WHEN THEY GO HAVING THE MEETING AND SO ON
7 AND THE DATE. BUT THEY FORGOT TO PUT THE PLACE. SO OF COURSE
8 THEY DID NOT GIVE ME THE PLACE. BUT IT'S KIND OF STUPID TO
9 HAVE THE DATE OF THE MEETING AND NOT THE LOCATION. DEFINITELY
10 MEANS THEY DO NOT WANT THE PEOPLE TO ATTEND. ALSO MISS GHALY
11 AND CAROL MEYER ARE SENDING EMAILS SAYING THEY ARE GOING TO
12 HAVE "PUBLIC CONVENING". WHAT PUBLIC CONVENING MEANS? DOES IT
13 MEAN MEETINGS OR DO THEY MEAN WE CALL IT CONVENING BECAUSE WE
14 DON'T WANT BROWN ACT APPLIED TO IT SO THAT PEOPLE CANNOT BE
15 HELD TO IT? I DON'T LIKE THAT LANGUAGE. YOU KNOW, LET'S PUT IN
16 ENGLISH. AND I WOULD LIKE INFORMATION.

17

18 **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. LUCAS?

19

20 **ROBERT LUCAS:** GOOD AFTERNOON, EVERYBODY. I JUST WANT TO REMIND
21 EVERYBODY TOMORROW'S APRIL FOOLS' DAY. I'M LOOKING QUITE
22 FORWARD TO THAT MYSELF. IN THIS 38-C WITH THE MENTALLY ILL
23 OFFENDER CRIME REDUCTION AND THE FUNDS TO BE MADE AVAILABLE TO
24 TRY TO UNDERSTAND SOME OF THE SOLUTIONS THAT CAN BE DONE WITH
25 THAT. AND IN READING THROUGH THAT, PSYCHIATRIC SOCIAL WORKER,

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1 SENIOR COMMUNITY HEALTH WORKER, ONE CUSTODY ASSISTANT AND ONE
2 REGISTERED NURSE. ISN'T THIS SOMETHING THAT ISN'T ALREADY
3 AVAILABLE TO THEM? IT SEEMS THAT THE FUNDING THAT HAS BEEN
4 GRANTED TO THE SHERIFF'S DEPARTMENT MENTALLY ILL AND THE
5 PSYCHIATRIC UNIT OVER THERE, WHICH I HAVE WORKED FROM THE
6 INSIDE, IT SEEMS THAT MOST OF THESE PEOPLE THAT ARE BEING
7 RECOMMENDED TO HELP IN THAT ENVIRONMENT I KNOW HAVE BEEN THERE
8 BUT THEY'RE INACCESSIBLE TO THE PATIENTS THAT COME IN. THERE'S
9 SUCH A STIGMA WITH THE DUAL DIAGNOSIS, THE CRIMINAL BEHAVIOR,
10 THE MENTALLY ILL. AND JUST AS AN INTERACTIVE PART OF THE
11 MENTALLY ILL DEPARTMENT IN THE COUNTY JAIL, YOU'D BE SURPRISED
12 THAT THE PASSING OFF OF RESPONSIBILITY WHEN IT COMES TO
13 INTERACTING WITH SOME OF THESE PEOPLE. I'VE BEEN IN SITUATIONS
14 WHERE IN WALKING AROUND, WE WERE THE ONES THAT MONITORED THESE
15 PATIENTS IN THESE UNITS. SOMETIMES THEY GET SO FRUSTRATED WITH
16 WORKING AND DEALING WITH THESE INDIVIDUAL AND DON'T HAVE TIME
17 OR THE PATIENCE OR MAYBE NECESSARILY THE HEART TO SPEND THE
18 TIME TO WORK WITH THESE PEOPLE. THIS IS SOMETHING THAT I KNOW
19 THAT I'VE EXPERIENCED IN WORKING ON THAT FLOOR. AS A JANITOR,
20 AS FEEDING THEM. ALSO CLEANING UP SOME OF THE SITUATIONS OF
21 NEGLECT. I DON'T KNOW OF FOUR INDIVIDUALS CAN MAKE THAT BIG OF
22 A DIFFERENCE. I MEAN, I REALIZE THAT SOMETHING HAS TO BE DONE
23 AND THIS IS A START. AND ANYTHING CAN HELP. I JUST FEEL IN MY
24 HEART FROM MY EXPERIENCE THERE THAT YOU GUYS ARE HEADED IN THE
25 RIGHT DIRECTION. I JUST DON'T REALLY THINK IT'S GOING TO MAKE

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1 A DIFFERENCE. THE FACT OF THE MATTER IS THAT WHEN THE GOOD
2 INTENTIONS AND THE HEARTFELT SOLUTIONS ARE PUT IN THE HANDS OF
3 PEOPLE WHO MAYBE ARE NOT FOCUSED IN TRULY WHAT IS WRITTEN ON
4 THIS PAPER, I KNOW THINGS HAVE A TENDENCY TO GO WRONG. I JUST
5 KNOW THAT THAT'S WHY I'VE DEDICATED MYSELF IN TRYING TO NIP
6 THIS IN THE BUTT BEFORE THEY GET THROWN IN JAIL OUT OF
7 FRUSTRATION.

8

9 **SUP. ANTONOVICH, MAYOR:** ROBERT, WERE YOU MENTIONING
10 PROFESSIONAL STAFF OR SUPPORT STAFF?

11

12 **ROBERT LUCAS:** UNFORTUNATELY, EVERYBODY IS PEER PRESSURED INTO
13 GOING ALONG TO GET ALONG. AND IT SEEMS THAT STANDING UP TO
14 REALLY PUT THE WORK IN IS ABNORMAL. AND IT TAKES THE WILL AND
15 THE COURAGE TO PUT EVERYTHING ON THE LINE TO DO THAT. AND I'VE
16 NOT SEEN THAT.

17

18 **SUP. ANTONOVICH, MAYOR:** THERE WERE GOING TO BE CHANGES BEING
19 MADE THIS YEAR. SO THANK YOU. LET ME ALSO CALL UP VOSGY
20 KOUSAYAN, MR. SACHS?

21

22 **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING. ARNOLD SACHS. I
23 DID HOLD SEVERAL ITEMS. ITEM NO. 8, YOU ARE DOING A CONTRACT
24 WITH SOME TEMPORARY SERVICES TO PROVIDE PERSONNEL. AND I KNOW
25 YOU HAVE THIS ORDINANCE FOR HIRING VETS THROUGH CONSTRUCTION

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 JOBS. BUT FOR CONTRACTS THAT THE COUNTY BIDS ON FOR
2 CONSTRUCTION. ALTHOUGH THIS ISN'T CONSTRUCTION, WHY DOESN'T
3 THE COUNTY INCLUDE THIS IN THEIR ORDINANCE FOR THESE TEMPORARY
4 SERVICE COMPANIES THAT YOU DO BUSINESS WITH, WHY DON'T YOU
5 INCLUDE VETS HIRING, A PROGRAM THERE? I KNOW YOU WERE BLOWING
6 SMOKE OR STEAM OR WHATEVER YOU WANT TO SAY A COUPLE WEEKS AGO,
7 A COUPLE MONTHS AGO. OH IN NOVEMBER WHEN YOU TALKED ABOUT HOW
8 THE COUNTY HAD HIRED 208 VETS, SOMETHING TO THAT EFFECT, IN
9 THE COUNTY STAFF OF CLOSE TO 100,000. SO THAT'S QUITE A
10 PERCENTAGE. BUT HERE YOU HAVE AN OPPORTUNITY, YOU'RE DEALING
11 WITH COMPANIES OUTSOURCING JOBS, WHERE'S THE VET VETTING, FOR
12 ALL INTENTS AND PURPOSES? I HELD ITEM NO. 10. IT REFERS TO THE
13 WATER DISTRICT. AGAIN I GO BACK TO THE ARTICLE THAT WAS IN THE
14 "DAILY BREEZE" FROM 5/30/14 AND IT REFERS TO ENVIRONMENTAL
15 PROTECTION AGENCY WATER QUALITY STANDARDS THAT THE D.W.P. HAD
16 TO SPEND \$300 MILLION TO OPEN UP A CHLORINATION PLANT OR
17 DECHLORINATION PLANT, ONE OR THE OTHER, ANYWAY. WHAT ABOUT
18 THESE OTHER WATER DISTRICTS? NOW THE METROPOLITAN WATER
19 DISTRICT PROVIDES WATER TO THE D.W.P., THE CITY OF LOS
20 ANGELES, BUT THEY ALSO SERVE ACCORDING TO THIS ARTICLE 19
21 MILLION PEOPLE IN THE COUNTY OF LOS ANGELES OR THROUGHOUT
22 SOUTHERN CALIFORNIA. SO JUST JEFF [INAUDIBLE] HE MENTIONED
23 THEY SERVE 26 CITIES AND WATER AGENCIES FROM SAN DIEGO TO
24 VENTURA AND SAN BERNADINO COUNTIES. BUT THEY DON'T HAVE A
25 WATER PLANT LIKE THE D.W.P. WHY NOT? WHAT ABOUT THE OTHER

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 PEOPLE IN THE COUNTY OF LOS ANGELES? WHY IS THE D.W.P. AND
2 WHEN YOU SAY DEPARTMENTS THAT ARE RUNNING TOP NOTCH A-1
3 DEPARTMENTS, YOU'VE GOT A CLOSE CHOICE BETWEEN M.T.A. AND
4 D.W.P. WHY DO THEY SPEND THE \$300 MILLION ON A WATER QUALITY
5 PLANT TO MEET E.P.A. STANDARDS WHEN THESE OTHER WATER
6 DISTRICTS AREN'T? WHAT'S THE DEAL? DON'T YOU CARE? DON'T YOU
7 CARE, SUPERVISOR KNABE? YOU CARED ABOUT CHANGING THE WATER
8 DISTRICT FOR RANCHO LOS AMIGOS TO MALIBU BECAUSE OF THE
9 CORRUPTION IN THE WATER DISTRICT THAT WERE SERVING THEM, BUT
10 THAT'S A DIFFERENT STORY. I HELD ITEM 38-C AND D, ITEM 38-C
11 REFERS TO \$600,000 FOR PERSONNEL.

12

13 **SUP. ANTONOVICH, MAYOR:** MR. SACHS, NOW I'LL LET YOU DO 38-C
14 BECAUSE I HAD HELD THAT FOR AMENDMENT. I WILL READ THE
15 AMENDMENT FIRST THEN YOU CAN COMMENT. "ADDITIONALLY AUTHORIZE
16 THE GRATIS LICENSE IN ACCORDANCE WITH GOVERNMENT CODE SECTION
17 26627, FIND THAT GRACE RESOURCES IS A NONPROFIT ORGANIZATION,
18 FIND THAT THE WINTER SHELTER PROGRAM IS NECESSARY TO MEET THE
19 SOCIAL NEEDS OF THE POPULATION OF THE COUNTY, AND FIND THAT
20 THE TERMS OF THE LICENSE FOR GRACE RESOURCES TO CONDUCT THE
21 PROGRAM AS DESCRIBED LOCATION ARE IN THE BEST INTEREST OF THE
22 COUNTY." OKAY, MR. SACHS?

23

24 **ARNOLD SACHS:** YEAH, I WAS JUST CURIOUS BECAUSE IT WAS JUST A
25 STORY IN THE NEWSPAPER. I BELIEVE IT WAS YESTERDAY. MAYBE TWO

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 DAYS AGO. CHANGING M.L.K. IT TALKED ABOUT HOW THE REVAMPED
2 FACILITY WILL FOCUS ON KEEPING PEOPLE OUT OF ITS HOSPITAL.
3 WELL YOU'RE TAKING AN AREA IN A MEDICAL CENTER AND TURNING IT
4 INTO A PLACE FOR HOMELESS SERVICES. SO I WAS WONDERING IF MR.
5 RIDLEY-THOMAS COULD USE HIS LASER-LIKE FOCUS AND MAYBE
6 CONSIDER DOING SOMETHING AT M.L.K. ALONG THE SAME LINE,
7 ALTHOUGH THERE MAY NOT BE AS POSSIBLE HOMELESS PEOPLE LIVING
8 IN THAT DISTRICT AS THERE ARE MAYBE IN YOUR DISTRICT. BUT I
9 DOUBT THAT. BUT ACCORDING TO THIS MAP OR THIS DIAGRAM ON THE
10 FRONT PAGE OF THE L.A. TIMES, IT SHOWS QUITE A BIT OF OLD
11 HOSPITAL AREA THAT PROBABLY WON'T BE USED BECAUSE YOU'RE
12 DOWNSIZING FROM ABOUT 400 OR 500 ROOMS TO ABOUT 130. SO THERE
13 MAY BE SOME OUTSTANDING SPACE THEY COULD USE FOR HOMELESS
14 SERVICES THERE.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. SACHS. YES, MA'AM.

17

18 **SPEAKER:** I WANTED TO COMMENT ON THE INCREASING MINIMUM WAGE
19 FOR THE COUNTY EMPLOYEES?

20

21 **SUP. ANTONOVICH, MAYOR:** WE'LL CALL YOU ON THAT. THAT'S A
22 SEPARATE ITEM HELD AS 11. WE'LL CALL YOU FOR THAT ONE ON
23 MINIMUM WAGE. SO AS AMENDMENT, I'LL MOVE SECONDED BY
24 SUPERVISOR SOLIS, WITHOUT OBJECTION, SO ORDERED.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** IF I COULD ON ITEMS 1, 4,
2 8, 10, 11, 14, 19, 20, 21, 26, 31, 32, 33, 34 AND ON NO. 37,
3 THERE'S NO ORAL REPORT, SO THAT WILL BE A RECEIVE AND FILE.
4 38-B AS AMENDED AND 38-C.

5

6 **SUP. ANTONOVICH, MAYOR:** MOTION BY KNABE, SECOND WITHOUT
7 OBJECTION, SO ORDERED. WE STILL HAVE A COUPLE MINUTES. SO ANY
8 ADJOURNMENT MOTIONS, SUPERVISOR SOLIS?

9

10 **SUP. SOLIS:** YES, I DO HAVE AN ADJOURNMENT. I'D LIKE TO MOVE
11 THAT WE ADJOURN TODAY IN MEMORY OF ROBERT ORDIN. ROBERT IS
12 FATHER OF MY STAFF MEMBER SENIOR COUNSEL ANDREA ORDIN AND
13 ANDREA, AS MY COLLEAGUES KNOW, ANDREA ALSO SERVED AS US AS
14 COUNTY COUNSEL. SERVED THE UNITED STATES AND HIS GENERATION.
15 BORN IN LOS ANGELES DECEMBER 22, 1924 PEOPLE FROM RUSSIA'S AND
16 NEW YORK'S LOWER EAST SIDE. ATTENDED U.C.L.A. AFTER ATTENDING
17 LOS ANGELES HIGH SCHOOL UNTIL HE WAS INDUCTED INTO THE U.S.
18 ARMY AIR CORPS JUST AS HE TURNED 18. A B-24 BOMBER PILOT HE
19 FLEW 18 MISSIONS OVER GERMANY AND CZECHOSLOVAKIA. HE ENROLLED
20 AT U.S.C. LAW SCHOOL UPON HIS RETURN TO LOS ANGELES AND HE
21 BEGAN A CAREER AS A TRIAL LAWYER IN 1949. HE LATER BECAME U.S.
22 BANKRUPTCY JUDGE WRITING BOTH GROUNDBREAKING OPINIONS AND
23 WIDELY READ TEXTBOOKS. ROBERT AND ANDREA MARRIED IN 1966. THEY
24 HAD MANY ADVENTURES INCLUDING SAILING FROM L.A. TO HAWAII
25 TWICE. AND RAISING CHILDREN, ALISON, RICHARD, AND VICTORIA.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AFTER 50 YEARS OF LAW PRACTICE, HE RETURNED TO U.C.L.A. TO
2 STUDY ENGLISH EARNING AN HONORARY ENGLISH MAJOR DEGREE CREATED
3 ESPECIALLY FOR HIM. HE'S SURVIVED BY HIS WIFE, ANDREA,
4 CHILDREN ALLISON, RICHARD AND VICTORIA. GRANDCHILDREN, SISTER
5 AND BROTHER-IN-LAW SUSAN AND ROBERT HARVEY AND LONGTIME
6 CAREGIVER HILMA YOLANDA RUIZ. AT THIS TIME I'D LIKE TO
7 RECOGNIZE SUPERVISOR KUEHL. I BELIEVE SHE WANTED TO MAKE A
8 STATEMENT.

9

10 **SUP. KUEHL:** THANK YOU VERY MUCH, SUPERVISOR SOLIS. I WANTED TO
11 ADD MY CONDOLENCES TO ANDREA ORDIN AND A FEW REMEMBRANCES OF
12 ROBERT ORDIN. YOU KNOW, YOU DON'T THINK OF A PERSON WHO'S A
13 BANKRUPTCY JUDGE AND A BRILLIANT TRIAL LAWYER AS BEING AN
14 INTREPID WORLD-CIRCLING SAILOR, BUT HE INVITED HIS FAMILY,
15 TOOK HIS FAMILY AND DEMANDED THAT HIS FAMILY CREW SEVERAL LONG
16 GLOBE-ENCIRCLING SAILS AND KNEW A GREAT DEAL ABOUT SAILING, SO
17 MUCH SO THAT WHEN I RAN INTO HIM AND ANDREA AT THE MOVIES ONE
18 NIGHT, THEY HAD JUST COME OUT FROM SEEING THE ROBERT REDFORD
19 MOVIE "ALL IS LOST". AND HE WENT ON AND ON WITH WHAT WAS WRONG
20 IN HOW THEY HAD PORTRAYED SAILING IN THAT MOVIE. EVEN THE
21 WEATHER WASN'T CORRECT AND RESPONSES TO THE WEATHER. VERY
22 KNOWLEDGEABLE MAN AND REALLY FULL OF FUN. VERY, VERY SORRY TO
23 SEE HIM GONE. AND PASSED SO SUDDENLY AND OUR CONDOLENCES TO
24 ANDREA.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. SOLIS:** I HAVE ONE OTHER ADJOURNMENT. I'D LIKE TO MOVE
2 THAT WE ADJOURN TODAY ALSO IN MEMORY OF JOE HERNANDEZ. JOE
3 HERNANDEZ WAS A LONGTIME RESIDENT OF LOS ANGELES COUNTY.
4 DISABLED VETERAN FROM THE KOREAN WAR AND FORMER AMERICAN
5 LEGION POST COMMANDER, POST 643. PASSED AWAY ON MARCH 17,
6 2015. MR. HERNANDEZ GRADUATED FROM CATHEDRAL HIGH SCHOOL IN
7 1948. WHILE STILL IN HIGH SCHOOL, HE STARTED WORKING FOR UNION
8 PACIFIC RAILROAD AS A CRANE OPERATOR AND SHIPPING CLERK. 1950,
9 THE CALIFORNIA NATIONAL GUARD WAS FEDERALIZED AND HE WAS SENT
10 TO JAPAN. IN PREPARATIONS FOR BATTLE, HE WAS ACCIDENTALLY
11 BURNED OVER 80 PERCENT OF HIS BODY. HE SPENT EIGHT MONTHS IN
12 AN ARMY HOSPITAL IN JAPAN. MR. HERNANDEZ RETURNED HOME IN 1951
13 AND RESUMED WORKING FOR UNION PACIFIC RAILROAD. HE LEFT UNION
14 PACIFIC IN 1963 AND EMBARKED ON A SECOND CAREER WORKING AS A
15 SALES REPRESENTATIVE FOR A MAJOR NEW YORK CLOTHING
16 MANUFACTURER IN DOWNTOWN LOS ANGELES ON SPRING STREET FOR 23
17 YEARS. IN 1986 HE RETIRED FROM MA-RO HOSIERY CORPORATION. MR.
18 HERNANDEZ IS SURVIVED BY HIS BELOVED WIFE MARGARET OF 65
19 YEARS. MR. HERNANDEZ IS THE FATHER OF 8 CHILDREN, 25
20 GRANDCHILDREN AND 9 GREAT GRANDCHILDREN. FIVE OF HIS CHILDREN
21 ARE PROUD PUBLIC SERVANTS WORKING FOR THE FEDERAL GOVERNMENT
22 THE GREAT STATE OF CALIFORNIA AND, YES, THE COUNTY OF LOS
23 ANGELES. THANK YOU, MR. MAYOR.
24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. KUEHL:** THANK YOU, MR. MAYOR. I MOVE THAT WHEN WE ADJOURN
2 TODAY, WE ADJOURN IN MEMORY OF CLAYTON YORK. ALL DEATHS ARE
3 SAD. THIS ONE PARTICULARLY BECAUSE OF HOW YOUNG CLAYTON WAS.
4 SON OF THE THIRD DISTRICT AND RAISED IN MALIBU AND SANTA
5 MONICA. RECENTLY PASSED AWAY AFTER A TWO-YEAR BATTLE WITH LUNG
6 CANCER. HE WAS A MEMBER OF THE FIRST BAR MITZVAH CLASS OF WHAT
7 WAS THEN THE NEWLY ESTABLISHED MALIBU JEWISH CENTER AND
8 SYNAGOGUE. GRADUATE OF THE ARMY NAVY ACADEMY. LIVED IN L.A.
9 AND JAPAN BEFORE MOVING TO PRESCOTT, ARIZONA AND ESTABLISHING
10 A HOME THERE WITH HIS WIFE AND DAUGHTER. HE WAS A "GEAR-HEAD"
11 FROM BIRTH. HE LOVED EVERYTHING ABOUT CARS AND MOTORCYCLES AND
12 AUTO RACING AND BUILT SEVERAL SUCCESSFUL CAR-RELATED
13 BUSINESSES. HIS OTHER INTERESTS INCLUDED MUSIC, ART AND GUN
14 COLLECTING. BUT FRIENDS AND FAMILY REMEMBER HIM BEST FOR
15 CARING AND CONCERN. HIS LOYALTY AND HIS GENEROUS SPIRIT. HE'LL
16 BE DEEPLY MISSED BY EVERYONE FORTUNATE ENOUGH TO HAVE CROSSED
17 HIS PATH. HE'S SURVIVED BY HIS PARENTS, ARNOLD AND KAREN YORK
18 WHO ARE PUBLISHERS OF THE "MALIBU TIMES" NEWSPAPER AS WELL AS
19 HIS TWO BROTHERS, ANTHONY YORK AND MARK BROWN, HIS WIFE KITTY,
20 DAUGHTER AHNKA AND SEVERAL NIECES AND NEPHEWS.

21

22 **SUP. KNABE:** MR. MAYOR, MEMBERS OF THE BOARD, I WOULD ASK THAT
23 ALL MEMBERS JOIN ME IN THE PASSING, ADJOURNING IN MEMORY OF
24 DONALD TODD, THE BROTHER OF REGGIE TODD WHO PASSED AWAY ON
25 MARCH 27TH AT THE AGE OF 59. HE WAS VERY ACTIVE IN HIS SENIOR

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 HIGH SCHOOL, RECEIVED A BACHELOR'S DEGREE FROM UNIVERSITY OF
2 MARYLAND. HE WORKED WITH THE BALTIMORE CITY STATE'S ATTORNEY'S
3 OFFICE, DIVISION OF PAROLE AND PROBATION. HE WAS PROUD OF THE
4 LASTING ASSISTANCE HE AND HIS COLLEAGUES PROVIDED TO VICTIMS
5 OF CRIME AND TO THOSE LESS FORTUNATE. AS DIVISION CHIEF OF
6 VICTIM AND WITNESS SERVICES HE ASSISTED EVERYONE IN A PROGRAM
7 CALLED SAVE, SURVIVORS AGAINST VIOLENCE EVERYWHERE. HE ENJOYED
8 VOLUNTEERING IN HIS COMMUNITY. AND OF COURSE WE ALL KNOW HIS
9 BROTHER VERY WELL, REGGIE, WHO WAS OUR LEADER IN WASHINGTON
10 UNTIL RETIRING RECENTLY. SO HE IS SURVIVED BY HIS BROTHERS
11 JAMES AND REGINALD, HIS SISTER JOYCE AND GLADYS AND EXTENDED
12 RELATIVES AND FRIENDS. HE WILL BE TRULY MISSED AND THIS VERY
13 YOUNG AGE. ALSO THAT WE ADJOURN IN MEMORY OF SHIRLEY MURTAUGH,
14 AFFECTIONATELY KNOWN AS "SAM" WHO PASSED AWAY PEACEFULLY ON
15 MARCH 20TH. SHE WAS VERY ACTIVE IN THE THE RIGHT TO LIFE
16 LEAGUE OF SOUTHERN CALIFORNIA. SHE WAS DEVOTED TO THE Y.M.C.A.
17 WAS A BOARD MEMBER OF THE WEINGART-LAKEWOOD Y.M.C.A.. FOR OVER
18 25 YEARS. SHE'S SURVIVED BY HER 8 CHILDREN, 18 GRANDCHILDREN
19 AND 8 GREAT-GREAT GRANDCHILDREN. SHE WILL BE DEEPLY MISSED BY
20 FAMILY AND FRIENDS AND ALL WHO KNEW HER. ALSO THAT WE ADJOURN
21 IN MEMORY OF A FRIEND, MR. CHUCK CARSON, LONGTIME RESIDENT OF
22 CERRITOS AND MEMBER OF THE CITY OF CERRITOS REPUBLICAN CLUB
23 WHO PASSED AWAY THIS WEEK AND HE'LL BE TRULY MISSED BY ALL WHO
24 KNEW HIM. ALSO WE ADJOURN IN MEMORY OF FRANCES "TINY" SIMPSON.
25 SHE WAS KNOWN SINCE CHILDHOOD AS "TINY" AND SHE PASSED AWAY

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 PEACEFULLY ON MARCH 25TH. SHE AND HER HUSBAND JACK MET AT THE
2 WORLD WORLD FAIR ON TREASURE ISLAND WHEN HE WAS SERVING IN THE
3 UNITED STATES NAVY. SHE SURVIVED BY HER SISTER ESTELLE,
4 BROTHER ROBERT, AND SONS JACK AND JERRY AND SEVEN
5 GRANDCHILDREN AND EIGHT GREAT GRANDCHILDREN. SHE WILL BE TRULY
6 MISSED BY ALL WHO KNEW HER. AND FINALLY WE ADJOURN IN MEMORY
7 OF DORIS PARRISH VALLEGAS WHO PASSED AWAY SUDDENLY AND
8 UNEXPECTEDLY ON WEDNESDAY, MARCH 18TH. DORIS IS SURVIVED BY
9 HER HUSBAND HUGH AND WILL BE MISSED BY FAMILY AND FRIENDS.

10

11 **SUP. ANTONOVICH, MAYOR:** SECOND WITHOUT OBJECTION, SO ORDERED.
12 I'D LIKE TO MOVE THAT WE ADJOURN IN MEMORY OF ROBERT RIVERA
13 MEJIA, FATHER OF MY FIELD DEPUTY FOR THE SAN GABRIEL VALLEY,
14 PASSED AWAY AT THE AGE OF 71. GRADUATE OF ROOSEVELT HIGH
15 SCHOOL IN LOS ANGELES AND SERVED IN THE UNITED STATES ARMY
16 DURING VIETNAM AND REMAINED ACTIVE IN THE RESERVE AFTER HIS
17 ACTIVE SERVICE. HE WORKED AS AN ACCOUNTANT FOR BETHLEHEM
18 STEEL. HE WORKED FOR THE DEPARTMENT OF DEFENSE AND LATER FOR
19 THE INTERNAL REVENUE SERVICE. MEMBER OF THE VETERANS OF
20 FOREIGN WARS AND VOLUNTEERED WITH THE VIETNAM VETERANS OF
21 SOUTHERN CALIFORNIA. SURVIVED BY HIS WIFE LUZ AND HIS TWO SONS
22 ROBERT AND BRIAN AND TWO GRANDCHILDREN. A VERY GOOD FRIEND, A
23 CLOSE FRIEND, A STRONG SUPPORTER OF MANY OF OUR CHARITABLE
24 ORGANIZATIONS IN THE COUNTY OF LOS ANGELES, JIM MCNEAL
25 PRESIDENT OF SCHAEFER AMBULANCE SERVICE PASSED AWAY ON MARCH

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 26TH. HE HAD SERVED ON THE CALIFORNIA AMBULANCE BOARD OF
2 DIRECTORS IN NOVEMBER OF 2007. THE AMERICAN AMBULANCE
3 ASSOCIATION HAD PRESENTED HIM WITH THE LIFETIME ACHIEVEMENT
4 AWARD. AND HE'S SURVIVED BY HIS WIFE LOUELLA AND HIS SON JIM
5 AND HIS DAUGHTER LESLEY. SISTER KATHLEEN MARIE MAHONEY, SISTER
6 OF THE ST. JOSEPH'S OF CARONDELET, THE ORDER MY AUNT HAD
7 BELONGED TO, PASSED AWAY ON MARCH 20TH AT THE AGE OF 90. SHE
8 TAUGHT JUNIOR HIGH SCHOOL IN CATHOLIC SCHOOLS ALL OVER
9 CALIFORNIA FOR 37 YEARS. TYLER HOEFT TRAGICALLY PASSED AWAY AT
10 THE AGE OF 14. PASSIONATE MOTOCROSS RIDER, MAKING IT TO THE
11 2010 WORLD MINI GRAND PRIX AND WAS THIS YEAR'S FREE STONE
12 J.S.7 SPRING AMATEUR MOTOCROSS CHAMPION. HE WAS ALSO AN ORGAN
13 DONOR. HE IS SURVIVED BY HIS PARENTS AS WELL AS HIS BROTHER.
14 TRAGIC. GEORGE FISCHBECK, THE ICONIC KABC-TV WEATHERMAN FOR
15 NEARLY TWO DECADES PASSED AWAY AT THE AGE OF 92. ON THE
16 NIGHTLY NEWS HE HAD TAUGHT MILLIONS OF CALIFORNIANS ABOUT THE
17 HIGH PRESSURE SYSTEM, COLD FRONTS AND OTHER WEATHER
18 PHENOMENON. IN ADDITION TO FORECASTING, HE SERVED IN THE
19 UNITED STATES ARMY DURING WORLD WAR II AS A TANK MECHANIC AND
20 WORKED IN THE WEATHER DEPARTMENT FOR THE AIR NATIONAL GUARD
21 DURING THE KOREAN WAR. HE HAS DEGREES IN EDUCATION FROM THE
22 UNIVERSITY OF NEW MEXICO WHERE HE ALSO BECAME A PROFESSOR. HE
23 WAS A DEDICATED VOLUNTEER AT OUR LOCAL ZOO. HE'S SURVIVED BY
24 HIS WIFE, BUT HE ALSO WAS AN EMCEE AT SOME OF THE VARIOUS
25 COUNTY EVENTS WE HAD MANY YEARS AGO. HIS HOLINESS, KHANANIA

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 DINKHA IV, PATRIARCH OF THE HOLY APPOSOLIC CHURCH ASSYRIAN
2 CHURCH OF THE EAST PASSED AWAY ON MARCH 26TH. HE HAD BEEN
3 ORDAINED A PRIEST IN 1957 AND APPOINTED TO THE MINISTRY IN
4 URMIA, IRAN. CONSECRATED AS BISHOP IN 1962. HE IS THE 111TH
5 PATRIARCH OF THE CHURCH OF THE EAST AND HAD SERVED FOR 39
6 YEARS. AND WE JOIN IN SYMPATHIES. AND I'LL HAVE ALL MEMBERS ON
7 THIS THE CHRISTIAN COMMUNITY AND HIS PASSING. MICHAEL VELARDE,
8 DEPUTY IN LOS ANGELES COUNTY SHERIFF'S DEPARTMENT PASSED AWAY
9 ON MARCH 20TH.. HE HAD ALSO SERVED IN THE MILITARY. HE HAD
10 JOINED THE DEPARTMENT AND RETIRED FROM THE EAST L.A. SHERIFF'S
11 STATION IN 1996. RICHARD JOSEPH PETERSON, LONGTIME RESIDENT OF
12 GLENDALE, SERVED IN THE U.S. ARMY DURING WORLD WAR II.
13 GRADUATE OF OREGON STATE UNIVERSITY. MEMBER OF THE SALEM
14 LUTHERAN CHURCH AND PLAYED AN INSTRUMENTAL ROLE IN THE
15 CHURCH'S ENDOWMENT FUND. HE IS SURVIVED BY HIS WIFE CAROL AND
16 TWO SONS CLARK AND ALAN. FRANK NORIEGA, LONGTIME RESIDENT OF
17 SANTA CLARITA, PASSED AWAY AT THE AGE OF 89. ALSO NAVY WORLD
18 WAR II VETERAN AND AEROSPACE ENGINEER. CHERYL NEVILLE, FORMER
19 CUSTODY ASSISTANT L.A. COUNTY SHERIFF'S DEPARTMENT. LAST
20 ASSIGNMENT WAS THE PITCHESS DETENTION CENTER SOUTH FACILITY,
21 AND CHERYL WAS ALSO A VETERAN IN THE UNITED STATES ARMY. GRANT
22 MOLTMANN, A RETIRED LIEUTENANT OF THE LOS ANGELES COUNTY
23 SHERIFF'S DEPARTMENT. HE SERVED WITH THE UNITED STATES MARINE
24 CORPS AND HIS LAST ASSIGNMENT HAD BEEN TWIN TOWERS.. JAMIE
25 LYNN KELLEY, RESIDENT OF SANTA CLARITA, PASSED AWAY AT THE AGE

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 OF 36. PHARMACY TECHNICIAN. ACTIVE MEMBER OF REAL LIFE CHURCH.
2 SURVIVED BY HER PARENTS AND CHILDREN. RICHARD "DICK" KELLEHER,
3 LONGTIME RESIDENT OF SANTA CLARITA, ALSO SERVED WITH THE
4 UNITED STATES AIR FORCE AS A TECHNICIAN. HE WORKED AS A RADAR
5 TESTING ENGINEER FOR 38 YEARS, ACTIVE WITH THE SANTA CLARITA
6 ELKS AND NAMED THE 2011 VOLUNTEER OF THE YEAR. EDWARD "EDDIE"
7 HICE, LONGTIME RESIDENT OF SANTA CLARITA, SERVED IN THE UNITED
8 STATES MARINE CORPS, PASSED AWAY AT THE AGE OF 84. HE WORKED
9 IN THE ENTERTAINMENT INDUSTRY FOR 48 YEARS AS A STUNT MAN,
10 COORDINATOR AND SECOND UNIT DIRECTOR, AND DONALD LEE DANIELS
11 LONGTIME RESIDENT OF SANTA CLARITA AGE OF 79. SERVED IN THE
12 UNITED STATES MARINE CORPS BEFORE HIS WORK IN VARIOUS
13 BREWERIES. ACTIVE MEMBER OF OUR LADY OF PERPETUAL HELP CHURCH
14 AND HE IS SURVIVED BY HIS WIFE AND CHILDREN AND TWO SISTERS.
15 SECONDED BY KUEHL, WITHOUT OBJECTION SO ORDERED. WE HAVE A SET
16 ITEM AT 11:00 AND I'LL RECOGNIZE SUPERVISOR KUEHL.

17
18 **SUP. KUEHL:** THANK YOU VERY MUCH, MR. MAYOR. WE'RE TAKING UP
19 ITEM S-1 AT THE 11 O'CLOCK HOUR, MORE OR LESS. RELATED TO THE
20 MINIMUM WAGE AND BRINGING TOGETHER THE STUDIES THAT HAVE BEEN
21 CONDUCTED. TODAY IN THIS COUNTRY WE ARE SEEING THE HIGHEST
22 WAGE AND WEALTH GAP IN HISTORY. EVEN GREATER THAN 1929 ON THE
23 EVE OF THE GREAT DEPRESSION. WE LIVE IN A SECOND GUILDED AGE.
24 MORE AND MORE FAMILIES FALLING INTO LOW-WAGE POVERTY. AND LOS
25 ANGELES IS ONE OF THE POVERTY CAPITALS OF THIS COUNTRY. 2.7

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LOS ANGELES MILLION LOS ANGELES COUNTY RESIDENTS LIVE BELOW
2 THE STATE POVERTY LEVEL, WHICH IS ABOUT 30,000 A YEAR UNDER
3 THE STATE OF CALIFORNIA'S LINE DRAWING. THE CITY OF L.A. IS
4 ONE OF HUNDREDS OF CITIES AND COUNTIES ACROSS THE COUNTRY NOW
5 SERIOUSLY CONSIDERING RAISING ITS MINIMUM WAGE. AND L.A.
6 COUNTY IS LOOKING TO DO THE SAME. L.A. COUNTY IS L.A.'S
7 LARGEST EMPLOYER. WE EMPLOY 1 IN EVERY 100 COUNTY RESIDENTS.
8 PLUS THE COUNTY SETS WAGES IN UNINCORPORATED AREAS OF THE
9 COUNTY, WHICH IS ABOUT 10 PERCENT OF OUR COUNTY, OR 1 MILLION
10 PEOPLE. SO WHAT OUR COUNTY DOES AS AN EMPLOYER, AS A REGIONAL
11 WAGE SETTER, VITALLY IMPORTANT TO THE ECONOMY AND THE QUALITY
12 OF LIFE IN OUR REGION. TOGETHER WITH THE CITY OF L.A., WE
13 REPRESENT OVER HALF OF THIS REGION. THE CURRENT MINIMUM WAGE
14 IN L.A. IS \$9 AN HOUR. THAT MEANS PEOPLE ARE STRUGGLING TO
15 RAISE A FAMILY ON \$18,000 A YEAR. CHOOSING BETWEEN FOOD AND
16 SHELTER. CHOOSING BETWEEN SHOES AND GASOLINE. IT'S TIME FOR
17 OUR COUNTY TO LOOK VERY CLOSELY AT THE IMPACT THAT RAISING THE
18 MINIMUM WAGE WOULD HAVE ON OUR ECONOMY AND ON THE QUALITY OF
19 LIFE OF OUR RESIDENTS. THIS MOTION AS I INDICATED IS A STUDY
20 MOTION. THERE HAVE BEEN FOUR STUDIES BY L.A. CITY, AND
21 SUPERVISOR SOLIS AND I ARE PROPOSING A DEEPER LOOK AT THESE
22 STUDIES ACROSS THE FOUR STUDIES TO ASSESS THEIR RELEVANCE TO
23 THE COUNTY UNINCORPORATED AREAS AND TO THE COUNTY AS EMPLOYER.
24 WE ARE ASKING THE L.A. COUNTY ECONOMIC DEVELOPMENT
25 CORPORATION, A NEUTRAL, RESPECTED, ECONOMIC RESEARCH

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ORGANIZATION TO EVALUATE THESE STUDIES THAT HAVE BEEN
2 CONDUCTED TO DATE THROUGH THE LENS OF OUR COUNTY. PLUS WE ARE
3 ASKING OUR INTERIM C.E.O. TO ASSESS THE RELEVANT IMPACT ON THE
4 COUNTY AS EMPLOYER AND AS PROVIDER OF SERVICES TO ALL THOSE
5 WHO ARE IN POVERTY BECAUSE AS YOU KNOW, PEOPLE LIVING ON THE
6 MINIMUM WAGE NOW LOOK TO THE COUNTY FOR SERVICES IN MANY, MANY
7 ASPECTS. AND THAT IS SOMETHING THE TAXPAYERS SHOULD CARE
8 ABOUT. IT'S POSSIBLE THERE MIGHT BE SIGNIFICANT SAVINGS TO THE
9 COUNTY AND THEREFORE TO THE TAXPAYERS OF RAISING THE MINIMUM
10 WAGE. WE WANT TO SEE WHAT THE IMPACTS WILL BE. WE WANT TO JOIN
11 THE DIALOGUE, BUT WE WANT TO JOIN IT ARMED WITH THE FACTS. I'D
12 LIKE TO ASK MY JOINT MAKER OF THE MOTION, SUPERVISOR SOLIS, TO
13 ALSO MAKE INTRODUCTORY COMMENTS.

14
15 **SUP. SOLIS:** THANK YOU, SUPERVISOR KUEHL. AND I'M HONORED TO
16 JOIN WITH YOU TODAY TO PUT FORWARD THIS MOTION THAT WILL HELP
17 US ENDEAVOR ON THIS PARTNERSHIP TO GET THE RIGHT FACTS AND TO
18 REALLY FIND OUT WHERE WE SHOULD GO WITH THE COUNTY. WHILE
19 THERE'S MUCH DISCUSSION GOING ON THROUGHOUT THE COUNTRY AND
20 THE STATE AND IN OTHER MUNICIPALITIES, WE KNOW FOR ONE THING,
21 AND THAT IS SURE, THAT THERE ARE A LOT OF PEOPLE THAT ARE
22 WORKING POOR THAT ARE ALSO SUFFERING FROM WAGE STAGNATION.
23 THAT IS TO SAY THAT THEIR WAGES HAVE NOT KEPT UP WITH THE PACE
24 OF COST OF LIVING. AND THAT'S SOMETHING THAT I UNDERSTAND. AND
25 IT'S FITTING TODAY THAT WE PAY TRIBUTE TO A MAN, CEASAR

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CHAVEZ, JUST HAPPENED TO BE DAY THAT WE PAID TRIBUTE TO
2 SOMEONE WHO IS ALWAYS SPEAKING OUT AS A VOICE, MAKING SURE
3 THAT WE ALWAYS KEEP OUR MORAL COMPASS IN FRONT OF US AND THAT
4 WE PAY ATTENTION TO THE WORKERS, ALL WORKERS, NOT JUST THOSE
5 WHO TOIL IN THE FIELD BUT ALSO CLEAN OUR OFFICES AND ALSO HELP
6 PROTECT US, THOSE THAT ARE PART OF OUR COUNTY FAMILY, AS WELL.
7 I JOIN YOU IN THE RESEARCH AND THE DATA THAT HAVE TO BE
8 OBTAINED BECAUSE I THINK THIS IS A VERY COMPELLING ISSUE,
9 SOMETHING THAT I WAS ALSO VERY INVOLVED IN AS A FORMER
10 LEGISLATOR. ONLY AT THAT TIME, WE DIDN'T HAVE A GOVERNOR WHO
11 SAW FIT TO SIGN INTO LAW MINIMUM WAGE. SO WE TOOK IT TO THE
12 PEOPLE. WE RAN AN INITIATIVE. AND LO AND BEHOLD WE RECEIVED 63
13 PERCENT OF THE VOTE AT THAT TIME, BOTH REPUBLICAN AND
14 DEMOCRATS. PEOPLE KNEW THAT FOLKS WERE SUFFERING. TODAY, WHEN
15 YOU LOOK AT WHO ARE THE FOLKS WORKING AT MINIMUM WAGE.
16 TYPICALLY IT'S A WOMAN. SHE IS CARING FOR HER CHILDREN. AND
17 SHE MAY WORK TWO JOBS. AND THAT STILL ISN'T ENOUGH TO PUT
18 ENOUGH ON THE TABLE TO BUY A HOUSE AND MAYBE BARELY MAKE RENT.
19 YOU HAVE MANY OF THOSE INDIVIDUALS WHO WORK IN AND AROUND THE
20 COUNTY BUT ALSO WORK AS CONTRACT EMPLOYEES FOR THE COUNTY. BUT
21 WE ALSO NEED TO BE MINDFUL OF THAT. BUT WHAT CONCERNS ME MOST
22 IS THAT WE TAKE THIS VOICE OUT AND HEAR THOSE VOICES FROM THE
23 FIELDS, FIELDS OF OUR RESIDENTS IN OUR VARIOUS MUNICIPALITIES,
24 IN THE UNINCORPORATED AREAS AND FROM SMALL BUSINESSES.
25 BECAUSE, LET'S FACE IT, THERE ARE MANY SMALL BUSINESSES THAT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ARE STRUGGLING OUT THERE, TO HEAR THEIR VOICES AND HOW THEY
2 FEEL, AND TO HELP IN ALL OF THIS FIND SOME JUSTICE. AND THIS
3 CERTAINLY ISN'T THE ONLY FACTOR THAT WE SHOULD CONSIDER. THERE
4 ARE MANY, INCLUDING EARNED INCOME TAX CREDITS, CREDITS FOR
5 CHILDCARE AND OTHER THINGS THAT THE COUNTY CAN BE DOING TO
6 MAKE LIFE EASIER FOR WORKING CLASS PEOPLE. AND LORD KNOWS, AS
7 YOU JUST SAID, SUPERVISOR KUEHL, WE HAVE ABOUT 3 MILLION
8 RESIDENTS THAT ARE CURRENTLY AT THE POVERTY LEVEL AND MANY OF
9 THOSE HAPPEN TO BE VOICELESS CHILDREN. WE HAVE, I BELIEVE, A
10 RESPONSIBILITY TO ADDRESS ALL THE ISSUES OF THOSE THAT RESIDE
11 IN OUR COUNTY. SO I'M HAPPY TO JOIN YOU, TO JOIN IN DOING OUR
12 HOMEWORK, GATHERING DATA, HEARING FROM OUR SMALL BUSINESSES,
13 OUR NONPROFITS AS WELL AS OUR WORKERS AND OUR BUSINESS OWNERS
14 AND TO SEE HOW WE CAN TRY TO MOVE THAT NEEDLE FORWARD SO THAT
15 WE FIND MORE JUST COMPENSATION FOR THOSE THAT WORK SO HARD AND
16 OFTENTIMES MAY NOT BE HEARD. SO THANK YOU VERY MUCH FOR
17 PUTTING THIS FORWARD.

18

19 **SUP. KNABE:** MR. MAYOR, YES, I WANT TO ADDRESS BOTH S-1 AND 38-
20 A, THE MOTION THAT I BROUGHT FORWARD. I WANT TO START BY
21 SAYING I DO SUPPORT THIS MOTION THAT IS BEFORE US ABOUT A
22 POTENTIAL MINIMUM WAGE INCREASE HERE IN LOS ANGELES COUNTY TO
23 REALLY LOOK AT IT AND LOOK AT THE IMPACT. I ALSO NEED TO BE
24 CLEAR OBVIOUSLY THAT I HAVE SOME RESERVATIONS ABOUT IMPOSING
25 ANY SUCH ORDINANCE WITHOUT THE PROPER FACTS. AS BOTH

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUPERVISOR SOLIS AND KUEHL HAVE MENTIONED, WE NEED TO DO OUR
2 DUE DILIGENCE AND THOROUGHLY ANALYZING THE IMPACTS OF A
3 POSSIBLE INCREASE, I THINK MOST PEOPLE WILL AGREE THAT IT'S
4 NEARLY IMPOSSIBLE TO RAISE A FAMILY ON THE CURRENT MINIMUM
5 WAGE. THAT SAID, THERE ARE MANY PATHS TO SUPPORTING FAMILIES
6 THAT MAY NOT HAVE THE REPERCUSSIONS THAT AN INCREASED MINIMUM
7 WAGE MIGHT HAVE. WE ALSO NEED TO UNDERSTAND THE WORKERS WHO
8 WILL BE ACTUALLY IMPACTED. THE COUNTY'S ROLE IN ALL OF THIS IS
9 VERY COMPLEX. WE ACT AS THE MUNICIPAL AUTHORITY IN THE
10 UNINCORPORATED AREAS. WE CONTRACT OUT FOR SERVICES. THAT WAS
11 MENTIONED. WE HAVE OUR OWN EMPLOYEES. DELIVERING SERVICES AND
12 WE ALSO SERVE MANY OF THE PEOPLE WHO SUCH AN ORDINANCE IS
13 PURPORTED TO HELP. A REPORT THAT FOCUSES ON THE COUNTY WILL
14 HAVE TO CAPTURE THE IMPACT IN A NUANCED OBJECTIVE AND
15 ANALYTICAL AND UNBIASED MANNER. IF IT IS GOING TO BE TO ANY
16 USE OF ALL OF US AS BOTH HILDA AND SHEILA HAVE MENTIONED IN
17 OUR DECISION MAKING. IN SUPPORTING FUNDING FOR THIS REPORT I
18 WANT TO BE VERY CLEAR. I DO NOT EXPECT A REPORT THAT SAYS
19 "THERE IS NO IMPACT." AND THE COUNTY HAS BEEN HISTORICALLY
20 VERY FAR SIGHTED AND FISCALLY PRUDENT, LEADING TO RECORD
21 CREDIT RATINGS, WHICH IS ANOTHER POSITIVE FOR THE CONSTITUENTS
22 WE REPRESENT. MANY OTHER JURISDICTIONS HAVE CLIMBED ON
23 BANDWAGONS MAKING PROMISES THAT HAVE BEEN UNSUSTAINABLE,
24 PARTICULARLY DURING THE RECENT ECONOMIC TIMES. I ALSO WANT TO
25 MAKE SURE THAT THIS REPORT IS INFORMED BY REAL BUSINESSES IN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 OUR UNINCORPORATED AREAS. ECONOMISTS ARE GREAT AND DO GOOD
2 WORK BUT THEY DON'T RUN A BUSINESS AND THEY CERTAINLY DON'T
3 RUN THE LARGEST COUNTY IN AMERICA. I STRONGLY BELIEVE THAT WE
4 NEED TO HEAR FROM THOSE EXPERTS, THE PEOPLE WHO WORK EVERY DAY
5 TO MEET PAYROLL, TO BALANCE THEIR BUDGETS, TO RUN THEIR
6 BUSINESS ON A DAY-TO-DAY BASIS. I'M NOT TALKING ABOUT THE
7 RECENT 70 MILLION EMPLOYMENT CONTRACTS OF GOOGLE. I'M TALKING
8 ABOUT RESTAURANTS, MOM AND POPS, CLEANERS, DONUT STORES, SMALL
9 BUSINESSES WITH VERY, VERY SLIM PROFIT MARGINS. WE HAVE SEEN
10 THE IMPACT ON THOSE BUSINESSES IN OTHER JURISDICTIONS WHICH
11 HAVE IMPLEMENTED AN INCREASE IN THE MINIMUM WAGE. OAKLAND AND
12 SAN FRANCISCO TO BE SPECIFIC. WE MUST NOT REPEAT THEIR
13 MISSTEPS, BUT RATHER BE INFORMED AND BE GUIDED BY THEIR
14 EXPERIENCES. AS WE ALL KNOW, SMALL BUSINESSES HAVE CREATED 2/3
15 -- 2/3 OF THE NEW JOBS HERE IN THE COUNTY OF LOS ANGELES.
16 KNOWING THAT, THIS BOARD RECENTLY CREATED A SMALL BUSINESS
17 CONCIERGE TO ASSIST MORE PEOPLE IN LAUNCHING A NEW BUSINESS.
18 WE MUST DO EVERYTHING WE CAN TO SUPPORT THEM, AND WE NEED TO
19 HEAR THEIR VOICES IN THE PROCESS. THAT'S WHY THE MOTION AS IT
20 RELATES TO THE SMALL BUSINESS COMMISSION AND OTHERS, THE
21 CONSUMER AFFAIRS FOLKS DOING PUBLIC HEARINGS THROUGHOUT THE
22 ENTIRE COUNTY OF LOS ANGELES PARTICULARLY IN THE
23 UNINCORPORATED AREAS. SO AS WE MOVE FORWARD WITH THE
24 L.A.E.D.C. AS BOTH OF YOU HAVE MENTIONED, THAT'S WHY I SUPPORT
25 YOUR MOTION TO LOOK AT ALL OF THESE THINGS TOGETHER TO SEE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WHAT THE REAL IMPACT WILL BE AND WAYS THAT WE CAN ASSIST THOSE
2 IN NEED OF BETTER SERVICES FROM THE COUNTY AT THE END OF THE
3 DAY BUT A CONSTITUENCY THAT WE SERVE EVERY DAY TO SEE HOW WE
4 MIGHT BE ABLE TO ASSIST. SO I DO SUPPORT THE MOTION. I DO
5 SUPPORT MY MOTION, AS WELL, TOO, SO THANK YOU.

6

7 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO STATE ON THE ISSUE OF THE
8 MINIMUM WAGE, IN THE COUNTY OF LOS ANGELES, WE HAVE ABOUT A
9 MILLION, MILLION AND A HALF PEOPLE WHO LIVE IN THE
10 UNINCORPORATED AREAS. WE NEED TO SEE WHAT THIS IMPACT WOULD
11 HAVE ON THOSE AREAS THAT INCLUDE THAT THEY ARE CLOSE TO OTHER
12 MUNICIPALITIES. FOR EXAMPLE, THERE ARE SOME AREAS IN THE
13 COUNTY WHERE THE COUNTY BUFFS INDIVIDUAL CITIES, MORE THAN ONE
14 CITY. AND ALL YOU HAVE IS A SITUATION WHERE A PERSON CAN GO
15 ACROSS THAT BOUNDARY AND PURCHASE THEIR PRODUCTS AT A LOWER
16 PRICE AND ALSO THOSE IN THE COUNTY PART COULD HAVE A JOB LOSS.
17 AND WE FIND THAT MANY IN RESTAURANTS ARE NOW GOING TO ROBOTS,
18 AUTOMATION BECAUSE THEY FIND THAT THAT IS CHEAPER THAN
19 EMPLOYEES. SO IT ACTUALLY ADDS TO UNEMPLOYMENT. SO ASSESSING
20 THE IMPACTS AND IMPLEMENTING MINIMUM WAGE LEVELS IN
21 UNINCORPORATED AREAS ESPECIALLY WHERE CITY AND COUNTY
22 UNINCORPORATED BOUNDARIES INTERMINGLE, WHERE ONE SIDE OF THE
23 STREET IS CITY AND THE OTHER IS UNINCORPORATED COUNTY AND TO
24 ASSESS THE IMPACT THAT IT HAS. ALSO, THOSE BUSINESSES THAT ARE
25 LOCATED ON THE COUNTY LINE, EASIER TO GO TO VENTURA COUNTY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 KERN COUNTY, SAN BERNADINO COUNTY, ORANGE COUNTY, RIVERSIDE
2 COUNTY FOR PURCHASES OF ITEMS IF THEY DON'T HAVE A MINIMUM
3 WAGE THAT IS HIGHER THAN THE CURRENT ONE. SO IT HAS A PROBLEM
4 IN THAT IF YOU'RE GOING TO HAVE A STUDY, YOU HAVE TO LOOK AT
5 ALL FACETS OF IT SO THAT WHEN IT COMES BACK, YOU HAVE THAT
6 INFORMATION AND HAVING A FAIR REPORT BACK IS WHAT I WOULD
7 SUPPORT. THAT INCLUDES ALL FACETS. BUT WE KNOW THAT THE TWO-
8 THIRDS OF MINIMUM WAGE STUDIES SINCE THE MID-'90S HAVE
9 CONCLUDED THAT HIGHER MINIMUM WAGES REDUCED THE EMPLOYMENT OF
10 LOW SKILL WORKERS. MINIMUM WAGE LAWS -- AND I STARTED ON
11 MINIMUM WAGE AS A STUDENT, ARE JOB ENTRY. THEY PROVIDE YOU THE
12 OPPORTUNITY TO LEARN, TO BE EXPERIENCED AND MOVE ON. MINIMUM
13 WAGE ARE NOT TRADITIONALLY FULL 40-YEAR, 50-YEAR CAREER JOBS.
14 THEY ARE ENTRY LEVEL. AND FROM THAT EXPERIENCE, YOU MOVE ON. I
15 KNOW MANY PEOPLE IN VARIOUS INDUSTRIES STARTED AT THE BUSINESS
16 AND END UP OWNING FRANCHISES OR BECOMING SUCCESSFUL OFFICERS
17 OF THOSE VARIOUS COMPANIES. IF WE HAD A MOTION I WOULD ENSURE
18 THAT IT INCLUDED ALL THE VARIOUS STUDIES SO THAT YOU HAD A
19 FULL REPORT TO THE BOARD TO MAKE THAT DETERMINATION WHEN THAT
20 REPORT COMES BACK. SO THAT WOULD BE MY SUGGESTION.

21

22 **SUP. KUEHL:** I AGREE WITH YOU, MR. MAYOR, THAT'S WHY WE BROUGHT
23 IN THE STUDIES THAT HAVE BEEN DONE AND ARE ASKING THE
24 L.A.E.D.C. IN THE MOTION TO SEE WHERE THE OVERLAPS ARE, WHERE
25 THE DISAGREEMENTS ARE, SO WE HAVE THE FULLEST INFORMATION.

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THESE STUDIES WERE ACTUALLY BASED ON COUNTY DATA. NOT JUST
2 L.A. CITY DATA. SO IT'S VERY APPROPRIATE. BEACON ECONOMICS DID
3 ONE AS YOU KNOW, BERKELEY DID ONE, THERE HAVE BEEN A NUMBER.
4 THERE ARE FOUR STUDIES WE WANT TO BRING TOGETHER. THEY'RE KIND
5 OF, YOU KNOW, A GOOD RANGE, I THINK.

6

7 **SUP. ANTONOVICH, MAYOR:** BUT AS LONG AS THEY HAVE OTHER STUDIES
8 THAT WILL GIVE US THE FULL IMPACT --

9

10 **SUP. KUEHL:** I THINK WE'RE ON THE SAME PAGE HERE.

11

12 **SUP. ANTONOVICH, MAYOR:** I WOULD SUPPORT THE STUDY IF WE WOULD
13 INCLUDE THAT.

14

15 **SUP. KUEHL:** DEFINITELY.

16

17 **SUP. ANTONOVICH, MAYOR:** WE HAVE SPEAKERS. BECAUSE THERE ARE SO
18 MANY, WE HAVE A NUMBER THAT ARE GOING TO HAVE TWO-MINUTE TIME
19 FRAMES. AND I'M GOING TO CALL THEM UP AT THIS TIME. I'LL CALL
20 UP FOUR AT A TIME. DOLORES HUERTA, NICK GRIEF, DR. RAUL
21 HINOJOSA, SHARON BROWN. WHO WOULD LIKE TO GO FIRST? MISS
22 HUERTA?

23

24 **DOLORES HUERTA:** THANK YOU VERY MUCH. THANK YOU FOR TAKING UP
25 THIS RESOLUTION AND FOR THE STUDY THAT YOU'RE GOING TO BE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 MAKING. I JUST WANT TO SAY THAT I WAS WITH A GROUP OF WORKERS
2 YESTERDAY FROM A GROCERY STORE HERE WHERE WORKERS ARE WORKING
3 FOR THE MINIMUM WAGE, \$9 AN HOUR. AND UNFORTUNATELY THEY'RE
4 NOT GIVEN ENOUGH HOURS TO QUALIFY FOR MEDICAL BENEFITS.
5 THEY'RE THINKING OF GOING THROUGH A BOYCOTT, GOING ON STRIKE.
6 PEOPLE SHOULDN'T GO THROUGH THE PAIN OF GETTING FIRED, GETTING
7 INTIMIDATED. AND YOU BOARD OF SUPERVISORS ARE IN A POSITION
8 WHERE YOU COME OUT WITH YOUR STUDY, AND HOPEFULLY YOU WILL
9 AGREE THAT WORKERS DO NEED A HIGHER MINIMUM WAGE THAT YOU WILL
10 BE ABLE TO DO THIS ACTUALLY AT THE GOVERNANCE LEVEL AND NOT
11 THE WORKERS AGAIN HAVE TO GO THROUGH ALL OF THIS PAIN. WE KNOW
12 THAT WORKING PEOPLE, WHEN THEY GET MORE MONEY, THEY ACTUALLY
13 ADD TO THE ECONOMY, THEY LIFT THE ECONOMY BECAUSE WHEN THEY
14 HAVE MORE MONEY IN THEIR POCKETS, THEY'RE ABLE TO SPEND MORE
15 MONEY AND THEY USUALLY GO TO THE SMALL BUSINESSES. THIS IS THE
16 WAY THAT THEY DO IT. THEY DO NOT PUT THEIR MONEY IN STOCKS AND
17 BONDS. THEY ACTUALLY SPEND IT. AND I THINK THAT IS A ECONOMIC
18 LAW, A THEORY THAT HAS ALWAYS SEEMED TO WORK. I DO BELIEVE IT
19 IS AN UPLIFT FOR THE ECONOMY. I HAVE A NONPROFIT THE DELORES
20 HUERTA FOUNDATION. WE ARE SMALL AND HAVE ABOUT 16 EMPLOYEES.
21 WE PAY THEM \$15 AN HOUR AND WE HAVE TO HUSTLE TO BE ABLE TO
22 GET THAT MONEY. [APPLAUSE.] [INAUDIBLE] AND EVERYTHING ELSE.
23 SO I WANT TO THANK THE BOARD. I THINK THE STUDY WILL SHOW THAT
24 THE COUNTY WILL BENEFIT AND EVERYBODY WILL BE BETTER OFF WHEN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THE MINIMUM WAGE IS RAISED FOR LOS ANGELES COUNTY SO MUCHAS

2 GRACIAS, THANK YOU VERY MUCH.

3

4 **SUP. ANTONOVICH, MAYOR:** LET ME SAY WE DON'T ALLOW APPLAUSE IF

5 YOU WANT TO SHOW YOUR SUPPORT, RAISE THE ROOF. THANK YOU.

6 THANK YOU. YES, SIR.

7

8 **NICK GREIF:** GOOD MORNING, THANK YOU SUPERVISOR KUEHL FOR

9 INVITING ME TO SPEAK HERE TODAY AND THANK YOU TO THE BOARD FOR

10 HAVING ME. MY NAME IS NICK GRIEF I'M A BUSINESS TEAM

11 REPRESENTATIVE AND ECONOMIC POLICY ADVISER TO LOS ANGELES

12 MAYOR ERIC GARCETTI. FOR THE PAST NINE MONTHS, I HAVE MET WITH

13 OVER 300 BUSINESSES AND COMMUNITY GROUPS, SPOKEN WITH

14 COUNTLESS LOW-WAGE WORKERS, BRIEFED MAYORS AND COUNCILMEMBERS

15 FROM OTHER L.A. CITIES AND WORKED WITH ECONOMISTS ACROSS THE

16 SPECTRUM ON THIS ISSUE. IN RESEARCHING THIS, THERE ARE TWO

17 PRIMARY WAYS AND REASONS WHY RAISING THE LOCAL WAGE AT A LOCAL

18 LEVEL MAKES SENSE. FIRST IS POVERTY REDUCTION. IN L.A. COUNTY

19 27 PERCENT OF THE POPULATION LIVES IN POVERTY. OVER THE PAST

20 35 YEARS, REAL INCOMES FOR THE BOTTOM HALF OF WAGE EARNERS

21 HAVE FALLEN CONSIDERABLY. PART OF THAT DECLINE IS DUE TO THE

22 LOSS IN VALUE OF THE MINIMUM WAGE, WHICH HAS BEEN ON A

23 DOWNWARD TREND SINCE 1968 WHEN ITS REAL INFLATION-ADJUSTED

24 VALUE PEAKED. LIFTING THE MINIMUM WAGE CORRECTS FOR YEARS OF

25 EROSION DUE TO INFLATION AND HAS BEEN SHOWN TO BE AN EFFECTIVE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 TOOL AT REDUCING POVERTY. IN L.A. CITY ALONE, EARLY ESTIMATES
2 INDICATE THAT NEARLY 600,000 WORKERS WILL BE BENEFITED BY THE
3 MINIMUM WAGE INCREASE. THE SECOND MAIN REASON IS THE ECONOMIC
4 STIMULUS A MINIMUM WAGE INCREASE PROVIDES, WHICH SUBSTANTIALLY
5 OFFSETS THE INCREASED COST OF LABOR TO BUSINESSES. THE
6 INCREASE IN LOW-WAGE JOBS AND WIDENING INEQUALITY HAS PUT A
7 SQUEEZE ON CONSUMER SPENDING HURTING MAINSTREAM BUSINESS. AN
8 INCREASED MINIMUM WAGE SUCCEEDS BECAUSE THE VAST MAJORITY OF
9 NEW INCOME EARNED BY LOW-WAGE WORKERS IS PUT RIGHT BACK TO
10 WORK IN THE LOCAL ECONOMY. THAT NEW REVENUE PRIMARILY BENEFITS
11 THE SAME KINDS OF BUSINESSES, SUCH AS RESTAURANTS AND RETAIL
12 WHO HAVE A HIGH SHARE OF LOW-INCOME WORKERS. L.A. HAS ALWAYS
13 ENJOYED THE GREATEST SUCCESS WHEN EVERYBODY PROSPERS AND HAS
14 DISPOSABLE INCOME TO SPEND IN OUR ECONOMY. I BELIEVE MY TWO
15 MINUTES ARE UP BUT I'M HAPPY TO ANSWER ANY FURTHER QUESTIONS
16 YOU MAY HAVE.

17

18 **SUP. KUEHL:** MR. MAYOR, I DO HAVE A QUESTION FOR THIS WITNESS
19 IF THAT'S OKAY. I KNOW YOU'VE BEEN THROUGH A NUMBER OF
20 HEARINGS BECAUSE THE CITY'S HAD THESE HEARINGS. SO HOW DO YOU
21 COUNTER ARGUMENTS -- BECAUSE WE'VE STARTED HEARING THEM
22 ALREADY TODAY -- THAT RAISING THE MINIMUM WAGE TO \$13.25,
23 LET'S SAY, AT LEAST, WOULD RESULT IN JOB LOSS AND IN
24 BUSINESSES MOVING TO OTHER AREAS?

25

THE MEETING TRANSCRIPT

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1 **NICK GRIEF:** SURE. THIS IS THE ARGUMENT OF CLASSICAL ECONOMICS.
2 IT'S THE IDEA THAT IF YOU RAISE THE PRICE OF LABOR YOU WILL
3 HAVE A DIRECT RELATION TO A REDUCTION IN DEMAND FOR LABOR
4 A.K.A., JOB LOSS. WHAT THEY FOUND IN ACTUAL EXAMPLES WHERE
5 MINIMUM WAGE HAS BEEN INCREASED THAT THAT SIMPLISTIC VIEW OF
6 LABOR MARKETS DOESN'T HOLD. AND IT DOESN'T HOLD BECAUSE LABOR
7 MARKETS ARE VERY COMPLICATED. AND WHAT WE HAVE SEEN IS THAT
8 WHEN YOU RAISE THE MINIMUM WAGE, THERE ARE A NUMBER OF KEY
9 OFFSETS THAT MAKE IT SO IS IT'S NOT ZERO SUM TIE BETWEEN WAGES
10 AND JOBS. WHAT HAPPENS WHEN YOU INCREASE THE MINIMUM WAGE BY A
11 CERTAIN AMOUNT, THERE ARE A NUMBER OF WAYS THAT BUSINESSES
12 EITHER SAVE MONEY OR MAKE MORE REVENUES. ON THE SAVES SIDE,
13 WHEN YOU HAVE A HIGHER WAGE, YOU SEE LOWER TURNOVER. TURNOVER
14 IS EXTREMELY EXPENSIVE TO BUSINESSES. WORKING WITH A NUMBER OF
15 RESTAURANTS DURING A RESTAURANT ROUND TABLES THAT WE HELD IT'S
16 ABOUT \$4,000 THAT YOU HAVE TO HIRE AND TRAIN. THAT'S A DIRECT
17 SAVINGS THAT ACCOUNTS FOR THE ESTIMATE FOR \$13.25 BY 2017
18 ABOUT 17.5 PERCENT OF THE INCREASE COMES IN THAT SAVINGS TO
19 BUSINESS. THE BIGGEST OFFSET IS THAT ECONOMIC STIMULUS I
20 MENTIONED IN MY FIRST TWO MINUTES. WHEN YOU HAVE THESE WAGES
21 THAT GO TO WORKERS THAT ALREADY MAKE VERY LOW INCOMES, IT'S
22 NOT LIKE TRICKLE-DOWN ECONOMICS WHERE IF YOU HAND \$3,000 TO
23 SOMEBODY WHO MAKES 100 K, THAT'S NOT GOING TO MAKE IT INTO THE
24 LOCAL ECONOMY. IT MAKES IT INTO INVESTMENTS OR SAVINGS. HERE,
25 THESE LOW-WAGE WORKERS ALREADY SPEND MORE THAN 100 PERCENT OF

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1 THEIR INCOME EACH YEAR. SO THAT MONEY HAS NO CHOICE. IT
2 LITERALLY HAS TO BE SPENT IN THE LOCAL ECONOMY. THAT ADDS A
3 MULTIPLIER THAT ADDS NEW REVENUE. AND WHAT'S VERY CONVENIENT
4 TO MAKE IT WORK IS IT COMES TO THE TYPES MUCH BUSINESSES THAT
5 HAVE HIGH COSTS FROM LOW WAGE WORKERS: RESTAURANTS, RETAIL,
6 HOSPITALITY, AND GROCERY. WHAT'S LEFT IS THE RESILIENCE OF THE
7 FREE MARKET AND THE FACT THAT BUSINESSES KNOW BEST HOW TO
8 ADJUST THEIR BUSINESS MODEL TO ANY DISRUPTION THAT COMES FROM
9 EITHER MARKET FORCES OR GOVERNMENT. AND SO WHATEVER'S LEFT
10 THAT ISN'T OFFSET BY THE NEW REVENUE OR THE TURNOVER SAVINGS
11 COMES IN SMALL PRICE INCREASES. AND WHAT WE EXPECT BETWEEN NOW
12 AND 2017 IS ABOUT 1 HALF TO 1 PERCENT OF AN INFLATIONARY
13 IMPACT. AND OF COURSE THAT'S A LITTLE BIT DIFFERENT DEPENDING
14 UPON INDUSTRY. WE SEE IT LITTLE HIGHER IN RESTAURANTS AND
15 LOWER IN SAY THE FINANCIAL SECTOR.

16

17 **SUP. KUEHL:** THANK YOU VERY MUCH.

18

19 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP NANCY
20 BERLIN AND JUAN GARZA. YES, SIR.

21

22 **RAUL HINOJOSA:** HELLO, I'M RAUL, HINOJOSA, I'M A PROFESSOR AT
23 U.C.L.A. I'M ALSO AN OWNER OF A SMALL BUSINESS AND WE DO
24 TECHNOLOGY FOR COMMUNITIES. AND WE PAY THE LIVING WAGE,
25 ACTUALLY, IN ALL OF OUR LOCATIONS. I WANTED TO MAKE FOUR QUICK

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 POINTS SINCE I DON'T HAVE A LOT OF TIME. I HAVE GIVEN WRITTEN
2 TESTIMONY TO THE SUPERVISORS. THE FIRST THING THAT'S VERY
3 INTERESTING IS HAVING REVIEWED THE STUDIES, WHAT'S IMPORTANT
4 TO UNDERSCORE IS THAT ALL ARE USING VERY DIFFERENT
5 METHODOLOGICAL TECHNIQUES ESSENTIALLY COME OUT WITH A STRONG
6 POSITIVE MACROECONOMIC IMPACT. OBVIOUSLY WITHIN A HUGE
7 ECONOMY, IT'S SMALL. BUT FOR THOSE, FOR WHAT THE BANG TO THE
8 BUCK WE'VE SEEN IN OTHER PARTS, WE CLEARLY SUBSTANTIATED THAT
9 WE WILL SEE THAT TYPE OF INCREASE OF ECONOMIC ACTIVITY AND
10 MULTIPLIER EFFECTS IN LOS ANGELES. THERE ARE WAYS OF ACTUALLY
11 USING -- DOING A MODELING WORK WHICH I RECOMMEND THAT CAN SHOW
12 THAT THESE POTENTIAL BENEFITS COULD BE EVEN HIGHER IN THE
13 DIRECT AND INDIRECT EMPLOYMENT AS WELL AS A WIDE RANGE OF TAX
14 BENEFITS. THE SECOND POINT, HOWEVER, I DO WANT TO MAKE IS THAT
15 THERE IS AN ISSUE PARTICULARLY WITH MINORITY MOM AND POP SMALL
16 BUSINESSES THAT PAY DIRECTLY BACK IN -- THAT PRODUCE PRODUCTS
17 THAT GO DIRECTLY INTO THE COMMUNITY ITSELF WHO ARE VERY
18 DIFFICULT TO ABSORB THROUGH HIGHER WAGES. I WOULD LIKE TO SAY
19 THERE ARE TWO MAJOR ISSUES THAT I THINK THAT THE COUNTY SHOULD
20 CONSIDER IN ITS WORK GOING FORWARD. ONE IS THAT WE'RE
21 ESTIMATING ABOUT 2-1/2 BILLION DOLLARS THAT COULD COME TO
22 THESE LOW INCOME POPULATIONS IN MONEY THAT IS AVAILABLE THAT
23 IS NOT BEING TAKEN ADVANTAGE OF THROUGH A VARIETY OF PROGRAMS.
24 AND I THINK AN AGGRESSIVE STRATEGY FOR THAT WOULD BE IN ORDER.
25 AND, FINALLY, THE IMPACT OF DACA AND DAPA WHICH IS ABOUT TO BE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CONSIDERED POTENTIALLY IN THIS COUNTY WILL HAVE A MAJOR
2 POSITIVE IMPACT WHICH WILL REDUCE THE IMPACT OF THE WAGE
3 INCREASE.

4

5 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR.

6

7 **SPEAKER:** I'LL TAKE QUESTIONS IF YOU'D LIKE.

8

9 **SUP. ANTONOVICH, MAYOR:** NEXT?

10

11 **SHARON BROWN:** GOOD AFTERNOON. MY NAME IS SHARON BROWN AND I'M
12 A COUNTY SMALL BUSINESS COMMISSIONER.

13

14 **SUP. KUEHL:** COULD YOU GET CLOSER TO THE MIC, PLEASE? THANK YOU
15 VERY MUCH.

16

17 **SHARON BROWN:** THE OWNER OF I.C.B.C. PUBLISHING, CHAIR OF THE
18 GREATER VALLEY BLACK BUSINESS ASSOCIATION, PRESIDENT OF THE
19 BUSINESS-TO-BUSINESS CONNECTOR EXCHANGE AND ON THE BOARD OF
20 DIRECTORS OF GLAD. AND I'M IN FAVOR OF SUPERVISORS KUEHL AND
21 SOLIS' MOTION TO STUDY THE IMPACT OF RAISING THE MINIMUM WAGE.
22 I STARTED MY BUSINESS OVER 25 YEARS AGO, SO I KNOW FROM
23 EXPERIENCE WHAT IT'S LIKE TO BUILD AND GROW A BUSINESS.
24 FINDING, TRAINING AND KEEPING TALENTED WORKERS HAS BEEN A
25 CHALLENGE. THE CYCLE AND COST OF PERPETUAL HIRING AND BEING IN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CONSTANT TRAINING MODE IS FRUSTRATING AND SOMETIMES PEOPLE
2 DON'T THINK THROUGH THE NUMBERS. THIS CYCLE MAKES \$10 AN HOUR
3 WAGE MORE LIKE \$15 OR \$16 WHEN YOU FACTOR IN THE COSTS OF
4 TRAINING AND REDUCED PRODUCTIVITY, SALES, AND RETENTION. WHILE
5 MY BUSINESS IS LOCATED IN WOODLAND HILLS I LIVE IN CALABASAS.
6 AND KNOW MANY SMALL BUSINESS OWNERS IN THE UNINCORPORATED
7 AREAS WHO WOULD BE AFFECTED. AND WHILE THE COST OF LIVING IN
8 LOS ANGELES AMONG THE HIGHEST, ANGELINOS MAKE LESS THAN
9 WORKERS IN OTHER COMPARABLE CITIES. THE COST OF LIVING IN SAN
10 FRANCISCO IS 20 PERCENT HIGHER; HOWEVER, THEY RETAIN A 70
11 PERCENT HIGHER EARNING WAGE. A REALISTIC LIVING WAGE HERE IN
12 LOS ANGELES WOULD BE MORE LIKE \$30 AN HOUR FOR A FAMILY OF
13 FOUR WITH TWO KIDS AND ONE WORKING PARENT. POVERTY IS BAD FOR
14 BOTH HUMANITY AND BUSINESS. AND APPROXIMATELY 2 MILLION
15 ANGELINOS LIVE IN POVERTY. INCREASING THE MINIMUM WAGE WILL
16 LIKELY BE A STIMULUS THAT WILL HELP WORKERS THRIVE, HELP
17 BUSINESS LIKE MINE RECRUIT AND RETAIN TALENTED WORKERS, MAKE
18 OUR WORLD CLASS CITY THAT MUCH MORE APPEALING, MAKE THE
19 COUNTY'S ECONOMY MORE SUSTAINABLE AND INCLUSIVE AND MORALLY
20 AND ETHICALLY IT'S THE RIGHT THING TO DO. THANK YOU SO MUCH
21 FOR YOUR CONSIDERATION.

22

23 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. LET ME ALSO CALL
24 UP DAWOOD MUSTAFA-ALI, AND ELIZABETH SHAPIRO, YES.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **NANCY BERLIN:** GOOD MORNING AND THANKS FOR INVITING ME. MY NAME
2 IS NANCY BERLIN. AND I'M POLICY DIRECTOR OF CALIFORNIA
3 ASSOCIATION OF NONPROFITS, ALSO KNOWN AS CAL NONPROFITS. BUT
4 THIS IS NOT WHO I WAS IN 1977. THEN I WAS A FRIGHTENED AND
5 DESPERATE YOUNG WOMAN SITTING IN A WELFARE OFFICE ON PICO
6 BOULEVARD. COMING OUT OF THAT EXPERIENCE, I MADE A PROMISE
7 THAT I WOULD COMMIT MYSELF TO HELPING OTHERS OUT OF POVERTY.
8 SINCE THEN, FOR THE LAST 35 PLUS YEARS I'VE WORKED IN WOMEN'S
9 SHELTERS AND ON SKID ROW. I'VE ORGANIZED VOTER REGISTRATION
10 DRIVES AND BUILT COALITIONS OF GRASSROOTS GROUPS TO FIGHT
11 POVERTY THROUGHOUT CALIFORNIA. THIS HAS LED ME TO MY CURRENT
12 POSITION WHERE I REPRESENT THE KINDS OF HUMAN SERVICE
13 ORGANIZATIONS THAT HELPED ME GET BACK ON MY FEET THAT MANY
14 YEARS AGO. CAL NONPROFITS IS A STATEWIDE ALLIANCE OF NEARLY
15 10,000 ORGANIZATIONS REPRESENTING AND PROMOTING CALIFORNIA'S
16 NONPROFIT SECTOR. WE HAVE MULTIPLE INTEREST IN THE ISSUE OF
17 MINIMUM WAGE. AS EMPLOYERS OF 1 MILLION CALIFORNIANS, AS
18 SERVICE PROVIDERS AND AS ADVOCATES FOR OUR COMMUNITIES, FOR
19 THESE REASONS WE SUPPORT THIS PROPOSAL TO ANALYZE THE IMPACT
20 OF RAISING THE MINIMUM WAGE IN LOS ANGELES COUNTY. TO BETTER
21 UNDERSTAND THE IMPACT OF MINIMUM WAGE INCREASES ON NONPROFIT
22 ORGANIZATIONS, CAL NONPROFITS SENT AN ONLINE SURVEY TO OUR
23 MEMBER ORGANIZATIONS LAST NOVEMBER AND ENGAGED OUR MEMBERS IN
24 INDIVIDUAL AND GROUP DISCUSSIONS. AND WHAT WE FOUND IS THAT
25 WHILE SOME OF OUR MEMBERS EXPRESSED MIXED FEELINGS ABOUT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 INCREASES IN WAGES, THE MAJORITY RESPONDED IN SUPPORT OF
2 RAISING THE MINIMUM WAGE AND INDICATED THAT THEY SAW IT AS AN
3 IMPORTANT AND EFFECTIVE TOOL IN REDUCING POVERTY IN OUR
4 COMMUNITIES. OPPONENTS OF MINIMUM WAGE INCREASES HAVE OFTEN
5 TRIED TO USE SOME OF OUR MEMBER ORGANIZATIONS AS KIND OF A
6 FRONT MAN. BUT, IN FACT, THE MAJORITY OF OUR MEMBERS NOT ONLY
7 SUPPORT MINIMUM WAGE INCREASES, THEY STAND READY TO WORK WITH
8 GOVERNMENT OFFICIALS ON ITS IMPLEMENTATION. AND WE LOOK
9 FORWARD TO COLLABORATING WITH YOU.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. YES, SIR.

12

13 **JUAN GARZA:** BUENOS DIAS, SUPERVISORS.

14

15 **SUP. ANTONOVICH, MAYOR:** UN MOMENTO. OKAY.

16

17 **JUAN GARZA:** [SPEAKING VIA INTERPRETER] GOOD MORNING, BOARD OF
18 SUPERVISORS, MY NAME IS JUAN GARZA AND I LIVE IN THE CITY OF
19 COMMERCE IN THE FIRST DISTRICT AND I CURRENTLY WORK IN A CAR
20 WASH. I AM HERE IN SUPPORT OF THE INCREASE IN MINIMUM SALARY.
21 WITH PROTECTIONS AGAINST STEALING OF SALARY IN THE COUNTY OF
22 LOS ANGELES. IF OAKLAND IT WAS ABLE TO BE DONE, IT COULD BE
23 DONE HERE, TOO. I WILL GIVE MY TESTIMONY REGARDING STEALING OF
24 SALARY, DURING LUNCHTIME IT'S SUPPOSED TO BE ONE HOUR BUT THEY
25 ONLY GIVE US HALF AN HOUR. THEY GIVE US HALF AN HOUR BUT THEY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 STILL DO NOT PAY US THE FULL HOUR. THEY ALSO TELL ME TO GET IN
2 EARLY BEFORE THEY OPEN. AND THEY MAKE ME WAIT TWO TO THREE
3 HOURS BEFORE I START WORK. WITH THE CURRENT MINIMUM SALARY, I
4 CANNOT SUSTAIN MY FAMILY. IT IS VERY DIFFICULT FOR ME. BECAUSE
5 I HAVE A WIFE AND SHE DOES NOT WORK. THAT'S WHY I ASK THAT YOU
6 INCREASE THE MINIMUM WAGE WITH PROTECTION AGAINST STEALING
7 SALARY. THANK YOU.

8

9 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP STEWART WALDMAN,
10 STU WALDMAN? YES, MA'AM. AND YOU'RE NEXT.

11

12 **ELIZABETH SHAPIRO:** HELLO. MY NAME IS ELIZABETH SHAPIRO WITH
13 THE L.A. COUNTY BUSINESS FEDERATION, BIZFED. WE ARE AN
14 ALLIANCE OF 130 BUSINESS GROUPS THAT REPRESENT 268,000
15 BUSINESSES IN L.A. COUNTY AND EMPLOY 3 MILLION PEOPLE. WE
16 SHARE A STRONG COMMITMENT TO REDUCING POVERTY IN L.A. COUNTY
17 BUT THESE MINIMUM WAGE INCREASE PROPOSALS WON'T DO THAT. A
18 FULL-TIME JOB WORKING AT EVEN THE HIGHEST PROPOSED MINIMUM
19 WAGE STILL LEAVES THE WORKER DEEPLY BELOW THE POVERTY LINE. IF
20 YOU CARE ABOUT POVERTY, THIS CLEARLY IS NOT THE SOLUTION. A
21 BETTER SOLUTION WOULD BE TO FOCUS ON CREATING THE CONDITIONS
22 THAT PROMOTE GOOD-PAYING MIDDLE CLASS JOBS THAT CAN ACTUALLY
23 LIFT INDIVIDUALS AND FAMILIES OUT OF POVERTY. THIS WILL RAISE
24 TEEN UNEMPLOYMENT. THE L.A. REGION IS A NATIONAL LEADER IN
25 TEEN UNEMPLOYMENT AND A LOWER WAGE SCALE IS NEEDED FOR TEEN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 EMPLOYEES TO HELP ENSURE THEY ARE NOT LOCKED OUT OF THE JOBS
2 THAT ARE ON-RAMPS TO THE SKILLS THEY NEED TO EVENTUALLY BE
3 EFFECTIVE WAGE EARNERS. THIS WILL HARM NONPROFITS THAT
4 PROVIDES CRITICAL HUMAN SERVICES. L.A. IS FORTUNATE TO HAVE
5 NUMEROUS NONPROFITS THAT DO JOB TRAINING AND PLACEMENT FOR LOW
6 INCOME POPULATIONS, FOR THE FORMERLY INCARCERATED AND PEOPLE
7 WITHOUT HIGH SCHOOL DIPLOMAS. PEOPLE WHO WOULD BE MOSTLY
8 UNEMPLOYED WITHOUT THESE SERVICES. THIS PROPOSAL WOULD FORCE
9 THEM ON THE NUMBER OF PEOPLE THEY CAN CONSERVE CLOSING THE
10 PATHWAYS OUT OF POVERTY THESE NONPROFITS ARE PROVIDING. TOTAL
11 COMPENSATION INCLUDING TIPS SHOULD COUNT. ANY MINIMUM WAGE
12 INCREASE MUST INCLUDE HEALTHCARE PENSION AND OTHER BENEFITS IN
13 DETERMINING TOTAL WAGE COMPENSATION FIGURES. ANY MINIMUM WAGE
14 DISCUSSION MUST FOCUS ON TRUE TAKE HOME EARNINGS INCLUDING
15 NONWAGE TAXABLE INCOME SUCH AS TIPS AND GRATUITIES. TAKE HOME
16 EARNINGS FOR MANY TIPPED EMPLOYEES ALREADY FAR EXCEEDS ANY OF
17 THE PROPOSED MINIMUM WAGE LEVELS BUT EMPLOYERS WOULD STILL BE
18 REQUIRED TO PAY THEM EVEN MORE. WE KNOW THIS WILL REQUIRE
19 STATE LEGISLATION AND WE URGE YOU TO LEAD THAT CHARGE. ALSO
20 CALIFORNIA'S MINIMUM WAGE IS \$9 AN HOUR AND WILL INCREASE TO
21 \$10 AN HOUR ON JANUARY 1ST, 2016. LOCAL PROPOSALS ARE BEING
22 DISCUSSED BEFORE WE HAVE HAD THE CHANCE TO SEE THE EFFECT OF A
23 STATE MINIMUM WAGE INCREASE. WE NEED TO WAIT TO SEE HOW THE
24 STATEWIDE INCREASE AFFECTS SMALL BUSINESSES AND L.A. BEFORE
25 MOVING FORWARD WITH YET ANOTHER INCREASE. THANK YOU.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. LET ME ALSO CALL
3 UP JOHN HOWLAND AND GARY TOEBBEN. YES, SIR.

4

5 **DAWOOD MUSTAFA-ALI:** GOOD MORNING, HONORABLE SUPERVISORS. MY
6 NAME IS DAWOOD MUSTAFA-ALI AND I'M HERE TO SUPPORT OF \$15
7 MINIMUM WAGE WITH ENFORCEMENTS. I HAVE BEEN A RESIDENT OF THE
8 WEST ATHENS AREA FOR CLOSE TO 30 YEARS. I'M 67 YEARS OLD AND I
9 ATTEND L.A. SOUTHWEST COMMUNITY COLLEGE WHERE I'M MAJORING IN
10 CHEMICAL DEPENDENCY COUNSELING. I'M ALSO PRESIDENT OF A CAMPUS
11 ORGANIZATION KNOWN AS SAADA AN ACRONYM FOR STUDENTS AGAINST
12 ALCOHOL AND DRUG ABUSE. I'M ALSO A MEMBER OF THE COMMUNITY
13 COALITION. AS SOMEONE INTERESTED IN COUNSELING, I MAKE A POINT
14 OF REACHING OUT TO AND TALKING TO A NUMBER OF STUDENTS ON
15 CAMPUS. A GOOD NUMBER EXPLAIN WHAT THEY HAVE TO GO THROUGH
16 USING MONEY, THEIR FINANCIAL AID MONEY THAT'S INTENDED FOR
17 THEIR SCHOOLING. THEY HAVE TO CONTRIBUTE TO THEIR HOUSEHOLD
18 EXPENSES. AND THEY ARE ALSO WORRYING ABOUT THEIR JOB PROSPECTS
19 AFTER THEY COMPLETE THEIR EDUCATION. I ALSO VOLUNTEER AT A
20 FOOD BANK, A LOCAL FOOD BANK. A NUMBER OF THE CLIENTS THERE
21 ARE HOMELESS, MENTALLY ILL AND SUBSTANCE ABUSERS. BUT YOU'D BE
22 SURPRISED AT THE NUMBER OF LOW-INCOME WAGE EARNERS WHO HAVE TO
23 COME TO THAT FACILITY TO SUPPLEMENT THEIR FOOD BUDGETS BECAUSE
24 THEY DON'T EARN ENOUGH WAGES TO ADEQUATELY FEED THEIR
25 FAMILIES. AS SOMEONE SEEKING TO WORK WITH THE RECOVERY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 COMMUNITY, I KNOW EVERY SETBACK PUTS THEIR RECOVERY IN
2 JEOPARDY. I ASK THAT YOU THINK ABOUT THE POPULATIONS THAT I'VE
3 DISCUSSED WHEN YOU CONSIDER THIS IMPORTANT POLICY TO BRING
4 STABILITY, TO BOOST ENTHUSIASM FOR THOSE ENTERING THE
5 WORKFORCE AND IMPROVED STANDARDS OF LIVING TO THE FAMILIES.
6 THANK YOU. AND SUPERVISOR -- MR. MAYOR, I REMEMBER WHEN YOU
7 FIRST BEGAN. AND YOU HAD A LITTLE BIT OF GRAY, I'M TAKING AWAY
8 A LITTLE. THANK YOU VERY MUCH. [LAUGHTER.]

9

10 **SUP. ANTONOVICH, MAYOR:** CONGRATULATIONS. KEEP EATING THE
11 BROCCOLI AND IT WILL GROW BACK. [LAUGHTER.]

12

13 **STUART WALDMAN:** MR. MAYOR AND SUPERVISORS, MY NAME IS STUART
14 WALDMAN, I AM PRESIDENT OF THE VALLEY INDUSTRY AND COMMERCE
15 ASSOCIATION VICA. WE REPRESENT SMALL BUSINESSES, LARGE
16 BUSINESSES, NONPROFITS. IN FACT, 10 PERCENT OF OUR MEMBERS ARE
17 NONPROFITS. WE HELD A NONPROFIT ROUNDTABLE TO DISCUSS THE
18 MINIMUM WAGE ISSUES. AND I WOULD SAY 80 PERCENT MUCH MY
19 NONPROFIT MEMBERS HAVE DEEP CONCERNS OVER WHAT IMPACT A
20 MINIMUM WAGE INCREASE ON THESE NONPROFITS WILL HAVE. WHILE
21 THERE ARE SOME WHO WANT A MINIMUM WAGE INCREASE OR IT WOULD
22 HELP THEIR CLIENTS. THERE ARE OTHERS THAT IT WOULD DEEPLY
23 IMPACT THEIR CLIENTS BY LOSING SERVICE. WE HAVE THE WEST
24 VALLEY BOYS & GIRLS CLUB WHO RAN THE NUMBERS. IT WOULD COST
25 THEM \$500,000 A YEAR FOR A MINIMUM WAGE INCREASE AND I'M

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 TALKING ABOUT THE L.A. CITY WAGE INCREASE OF 13.25. THESE
2 ENTITIES, THESE NONPROFITS CAN'T JUST PICK MONEY OUT OF THE
3 AIR. THEY DON'T GET TO JUST MAKE A DECISION TO RAISE RATES.
4 THAT MEANS THE SERVICES WILL BE IMPACTED. THIS IS AN
5 UNFORTUNATE THING. AND WE ASK THAT AS PART OF THE STUDY THAT
6 YOU LOOK AT THIS. IN FACT, I WANT TO SAY I APPRECIATE THAT YOU
7 ARE STARTING WITH THE STUDY. NOT EVERYONE HAS DONE THAT. WE
8 ARE LOOKING FORWARD TO A DISCUSSION. MANY OF OUR CONCERNS ALSO
9 AROUND WAGE COMPRESSION. JUST BECAUSE SOMEONE IS MAKING \$15 AN
10 HOUR NOW DOESN'T MEAN THAT WHEN THERE IS A \$5 OR \$6 DIFFERENCE
11 BETWEEN THE MINIMUM WAGE THAT THEY'RE NOT GOING TO ASK FOR
12 WAGE INCREASES. ALSO, YOU'RE PICKING WINNERS AND LOSERS WHEN
13 YOU ARE INCREASING THE MINIMUM WAGE. THERE ARE BUSINESSES THAT
14 JUST AREN'T GOING TO SURVIVE. THAT'S A FACT. MOREOVER, THE
15 CITY, L.A. CITY'S MOVING TOO FAST LOOKING AT A 50 PERCENT
16 INCREASE OVER 3 YEARS. NO ONE WHO IS RESPONSIBLE WOULD DO THAT
17 FOR THEIR EMPLOYEES YOU WOULD NEVER GIVE A 50 PERCENT INCREASE
18 OVER THREE YEARS.

19

20 **SUP. KUEHL:** MR. WALDMAN, VERY GOOD TO SEE YOU. YOU AND MS.
21 SHAPIRO BOTH DID EXACTLY WHAT MS. BERLIN INDICATED SHE THOUGHT
22 REPRESENTATIVES OF BUSINESS WOULD DO WOULD BE TO START OUT
23 TALKING ABOUT NONPROFITS, THOUGH SHE IS THE POLICY DIRECTOR
24 FOR THE STATE WHICH HAD ORGANIZATION OF NONPROFITS AND
25 TESTIFIED THAT A MAJORITY OF THEIR MEMBERS -- AND THERE ARE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THOUSANDS -- INDICATED THAT THEY THOUGHT IT WAS A BENEFIT FOR
2 THEM, NOT A DETRIMENT BECAUSE IT HELPS THEM RETAIN AND NOT
3 HAVE TO SPEND THE MONEY TRAINING. WE FOUND THE SAME THING WITH
4 BUSINESSES, IN MANY WAYS, WHEN THE PAST MINIMUM WAGE WENT INTO
5 EFFECT. SO HOW IS IT THAT YOU SORT OF SEE IT DIFFERENTLY
6 BECAUSE YOU DON'T REPRESENT NONPROFITS, REALLY?

7

8 **STUART WALDMAN:** FORGIVE ME, I DO REPRESENT NONPROFITS. I'M NOT
9 SEEING IT ANY WAY. I'M TELLING YOU WHAT THEY'RE SAYING TO ME.
10 I WOULD LOVE TO HAVE YOU OUT AND BRING ALL OF MY NONPROFITS IN
11 TO HAVE A DISCUSSION. I WON'T GIVE THEM TALKING POINTS. I HAD
12 THE DISCUSSION WITH THEM. I'M NOT MAKING THIS UP.

13

14 **SUP. KUEHL:** NO, I UNDERSTAND.

15

16 **STUART WALDMAN:** SHE REPRESENTS SOME NONPROFITS. HER NONPROFITS
17 WHO RESPONDED TO A SURVEY. AND I'M SURE NOT -- SHE DIDN'T GET
18 100 PERCENT RESPONSE OR 80 PERCENT RESPONSE. HER NONPROFITS,
19 SOME OF THEM SAID THAT THEY SUPPORT A MINIMUM WAGE INCREASE. I
20 CAN TELL YOU JAN SOBEL, EXECUTIVE DIRECTOR OF THE WEST VALLEY
21 BOYS & GIRLS CLUB IS TORN. SHE SUPPORTS THE MINIMUM AGE
22 INCREASE.

23

24 **SUP. KUEHL:** I'M VERY FAMILIAR WITH MY DISTRICT.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **STUART WALDMAN:** HER CLIENTS WILL BENEFIT FROM A MINIMUM WAGE
2 INCREASE. BUT AS A RESULT, SHE WILL END UP HAVING TO CUT 1/3
3 OF HER SERVICES. SO PEOPLE WHO OTHERWISE HAD EXTRA SCHOOL
4 PROGRAMS THROUGH HER ORGANIZATION WILL LOSE THAT. THERE ARE
5 NUMEROUS OTHER NONPROFITS.

6

7 **SUP. KUEHL:** IF YOU HAVE A DISCUSSION ABOUT THIS, I'D LIKE IT,
8 BECAUSE MUCH OF THE MONEY COMES FROM A LOT OF DIFFERENT
9 SOURCES. SO I REALLY APPRECIATE YOUR TESTIMONY, IT'S JUST THAT
10 IT WAS INTERESTING TO ME BECAUSE NANCY BERLIN SAID THEY'RE
11 GOING TO LEAD BY TALKING ABOUT NONPROFITS. IT'S JUST THE CASE.
12 I THINK PROBABLY THE REST OF OUR SPEAKERS MAY BE TALKING ABOUT
13 BUSINESSES. WE'LL SEE.

14

15 **STUART WALDMAN:** AS I SAID 10 PERCENT OF MY MEMBERS AND
16 NONPROFITS, THEY BROUGHT IT TO ME AS AN ISSUE.

17

18 **SUP. KUEHL:** I KNOW THAT.

19

20 **STUART WALDMAN:** THANK YOU.

21

22 **SUP. ANTONOVICH, MAYOR:** TRACY RAFTER? YES, SIR.

23

24 **JOHN HOWLAND:** GOOD MORNING, I'M JOHN HOWLAND WITH THE CENTRAL
25 CITY ASSOCIATION. WE REPRESENT OVER 450 BUSINESSES IN DOWNTOWN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LOS ANGELES AND ACROSS THE REGION EMPLOYING OVER 300,000
2 WORKERS. THANK YOU FOR DOING A STUDY ON THE MINIMUM WAGE
3 INCREASE ON THE COUNTY. WE APPRECIATE YOU PUTTING THE HORSE
4 BEFORE THE CART. WE BELIEVE THAT YOU MUST GIVE THE ENSUING
5 REPORT A THOROUGH AND COMPREHENSIVE REVIEW AND NOT TREAT IT AS
6 WINDOW DRESSING. C.C.A. REALLY CONCERNED ABOUT THE EFFECTS OF
7 A SUBSTANTIAL INCREASE IN SUCH A SHORT TIME. C.C.A. WAS THE
8 FIRST BUSINESS ORGANIZATION TO SUPPORT MAYOR GARCETTI'S
9 PROPOSAL BUT WE DID DO SO WITH SIGNIFICANT CONDITIONS.
10 FOREMOST IS THE NEED TO SPREAD OUT THE PHASE-IN TO \$13.25 WAGE
11 TO GIVE EMPLOYERS TIME TO MAKE ADEQUATE ADJUSTMENTS.
12 SPECIFICALLY THE LONGER THE PHASE-IN FOR THE \$4.25 INCREASE TO
13 FOUR YEARS FOR COMPANIES WITH 500 EMPLOYEES, 7 YEARS FOR
14 NONPROFITS AND OTHER ORGANIZATIONS AND COMPANIES WITH FEWER
15 THAN 500 EMPLOYEES. WE'D ALSO LIKE TO SEE A LOWER WAGE SCALE
16 FOR TEENAGE AND TRANSITIONAL WORKERS, ENSURING THEIR ENTRY
17 INTO THE JOB MARKET. WE WANT TO PROTECT TEENAGE JOBS AND NOT
18 DESTROY THEM. WE ALSO ASK THE CITY AND THE COUNTY TO WORK WITH
19 SACRAMENTO TO INCLUDE TIPS, COMMISSIONS, HEALTHCARE PENSIONS
20 AND OTHER BENEFITS SO THAT MINIMUM WAGE PROPOSAL CAN FOCUS ON
21 TOTAL TAXABLE COMPENSATION. IT GETS THE MONEY TO THE PEOPLE
22 WHO NEED IT AND NOT TO THE FOLKS WHO HAVE TOTAL COMPENSATION
23 WELL ABOVE THE MINIMUM WAGE OR A LIVING WAGE OR THIS WAGE IN
24 GENERAL. WITHOUT THE LONGER PHASE-IN THE PROPOSAL WILL HAVE
25 SIGNIFICANT AND WIDE RANGING DAMAGE TO OUR ECONOMY,

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SPECIFICALLY TO SMALL BUSINESSES. AT THE FOREFRONT OF THE
2 DOWNTOWN RENAISSANCE WHERE THE BARS, THE RESTAURANTS AND THE
3 NIGHT CLUBS, AND THEY'LL BE PARTICULARLY HARD HIT WITHOUT THIS
4 LONGER PHASE-IN. BASED ON THE PERCENTAGE INCREASE, WE KNOW
5 THAT PEOPLE WILL BE LAID OFF AND THE ECONOMY WILL SLOW LEAVING
6 OTHERS WITHOUT JOBS. DON'T RUSH INTO THIS INCREASE WITHOUT
7 GIVING A THOROUGH REVIEW TO ALL OF THE EFFECTS AND ABOUT ALL
8 THE WAYS TO POTENTIALLY MITIGATE THEM TO SAVE JOBS. THANK YOU.

9

10 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

11

12 **GARY TOEBBEN:** I'M GARY TOEBBEN, PRESIDENT OF THE LOS ANGELES
13 AREA CHAMBERS OF COMMERCE AND OUR MEMBERS ARE THROUGHOUT L.A.
14 COUNTY. FIRST OF ALL, I SHOULD CONGRATULATE GLENDORA AND
15 GLENDALE FOR BEING SELECTED BUSINESS FRIENDLY CITIES. I THINK
16 IT'S IMPORTANT THAT WE ALL THINK ABOUT THE ACTIONS THAT YOU
17 WILL TAKE IN THE FUTURE HAVE A POTENTIAL TO IMPACT THE CITIES
18 IN YOUR COUNTY. ALSO TO COMPLIMENT YOU FOR STARTING THIS
19 CONVERSATION WITH A DISCUSSION OF DATA AND ECONOMIC IMPACT. WE
20 SUPPORT THE MOTION BY SUPERVISOR KNABE TO FOCUS ON THE IMPACT
21 ON BUSINESSES AND ON JOB CREATION NOW AND IN THE FUTURE.
22 BUSINESSES KNOW THAT ALL NEW COSTS OF OPERATION JUST CANNOT BE
23 PASSED ON THROUGH HIGHER PRICES OR REDUCED PROFITS. THEY
24 SIMPLY KNOW FROM PAST EXPERIENCE THAT SOMETIMES WHEN YOU HAVE
25 LARGE ADDITIONAL COSTS, YOU END UP HAVING TO REDUCE HOURS OR

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 REDUCE EMPLOYEES WE ENCOURAGE YOU AND L.A.E.D.C. LOOK FOR WAYS
2 TO BENEFIT MINIMUM-WAGE WORKERS AND AT THE SAME TIME NOT PUT
3 COUNTY BUSINESSES AND THE JOBS THAT THEY CREATE AT RISK. THERE
4 ARE 88 CITIES, AS YOU ALL KNOW, IN L.A. COUNTY. AND MOST
5 BUSINESSES LIVE WITHIN TWO MILES OF ANOTHER CITY. MANY MUCH,
6 MUCH CLOSER. AS FATHER BOYLE IS PROUD TO SAY: "NOTHING STOPS A
7 BULLET LIKE A JOB." AND I THINK IT'S IMPORTANT THAT WE THINK
8 ABOUT THE IMPACT ON JOB CREATION FROM YOUR ACTIONS.

9

10 **SUP. ANTONOVICH, MAYOR:** LET ME ASK YOU A QUESTION. WHAT IS THE
11 FEELING OF THE MEMBERS OF YOUR ORGANIZATION ON THIS ISSUE? ARE
12 THEY SUPPORTIVE OF IT? OR DON'T HAVE AN OPINION? OR WHAT.

13

14 **GARY TOEBBEN:** OUR MEMBERS, OUR BOARD OF DIRECTORS TOOK A
15 POSITION IN OPPOSITION TO MAYOR GARCETTI'S PROPOSAL. AND IT
16 WAS LARGELY BECAUSE THEY LOOKED AT THOSE COMPANIES THAT DO
17 HIRE MINIMUM WAGE EMPLOYEES AND SAID A 50 PERCENT WAGE
18 INCREASE OVER THREE YEARS, OR THEN LATER A 70 PERCENT INCREASE
19 OVER FIVE YEARS IS JUST NOT SOMETHING THAT WILL BE EASY FOR
20 BUSINESSES TO HANDLE.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. BEFORE YOU CALL ON TRACY,
23 IN ANTELOPE VALLEY I'LL BE CALLING UP KIMBERLY MAEVERS AND
24 MELISSA WELLMERLING. TRACY?

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SPEAKER:** GOOD MORNING. FIRST I WANT TO THANK THIS BOARD THE
2 BOARD OF SUPERVISORS AND THIS GOVERNMENT ENTITY FOR HAVING THE
3 STRENGTH, THE SMARTS THE WILL, THE WISDOM TO BE ONE OF THE
4 BEST THE RUN ENTITIES OF GOVERNMENT FOR MANY DECADES. COMPARED
5 TO MANY CITIES AND EVEN OUR STATE HAVING A DIFFICULT TIME OVER
6 MANY YEARS TO BALANCE BUDGETS, KEEP EMPLOYEES WORKING WITHOUT
7 LAYOFFS AND SO ON, THIS BOARD HAS EXERCISED WISDOM AND
8 STRENGTH AND CALMNESS. AND THE ABILITY TO GO FORWARD SO THAT
9 WE RUN OUR COUNTY. WE PROVIDE THE SERVICES NEEDED AND YOU KEEP
10 THE PEOPLE WORKING. SO I WANT TO THANK YOU, SUPERVISOR KUEHL,
11 FOR CALLING FOR A STUDY BEFORE YOU DO ANYTHING ON THIS
12 MEASURE. LOOKING AT THE FACTS AND THE FIGURES, UNDERSTANDING
13 IT IN ITS ENTIRETY AND ITS CONTEXT. ASKING FOR ALL THE INPUT
14 IS A CONTINUED PATH FORWARD FOR WHAT THIS BOARD IS KNOWING AND
15 FOR DOING. WE APPRECIATE THAT. I WANT YOU TO KNOW THAT ON
16 BEHALF OF BIZFED AND THE 268,000 BUSINESSES WE REPRESENT AT
17 THE COUNTY WILL BE AT THE TABLE PARTICIPATE WITH ALL OF YOU AS
18 THIS DISCUSSION GOES FORWARD.

19
20 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

21
22 **SUP. KUEHL:** I WANTED TO --

23
24 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. KUEHL:** THANK YOU VERY MUCH FOR PRAISING THE COUNTY. I
2 DON'T KNOW IF YOU KNOW BUT OUT OF THE 100,000 EMPLOYEES, ONLY
3 2,500 MAKE LESS THAN 13.25 AN HOUR. SO ALTHOUGH WE WANT TO
4 RAISE THIS UP, ESSENTIALLY THE COUNTY HAS EXHIBITED GREAT
5 FISCAL RESTRAINT BUT NOT ON THE BACKS OF ITS WORKERS. SO I
6 THINK IT'S VERY IMPORTANT TO LOOK AT ALL OF THE FACTORS THAT
7 HAVE ALLOWED US TO BE SO SUCCESSFUL, WHICH IS REALLY WHAT WE
8 WANT TO DO HERE, AS WELL. THANK YOU VERY MUCH FOR YOUR
9 TESTIMONY?

10

11 **SPEAKER:** MAY I RESPOND?

12

13 **SUP. KUEHL:** PLEASE, OF COURSE.

14

15 **SPEAKER:** BECAUSE I THINK THAT'S AN IMPORTANT FACT THAT YOU
16 NOTED THAT THE COUNTY AS AN EMPLOYER IS MUCH LIKE EMPLOYERS AT
17 LARGE, THAT YOU HAVE A MIX OF ENTRY-WAGE EMPLOYEES, MIDDLE-
18 WAGE AND HIGH-INCOME EARNERS, AND THAT'S WHAT YOU'LL FIND FROM
19 A CROSS THE COUNTY FROM ALL EMPLOYERS, WE EMPLOY PEOPLE AT ALL
20 LEVELS. YOU NEED AN ENTRY WAGE, OF WHICH YOU JUST DESCRIBED
21 YOU HAVE 2,500 PEOPLE AND YOU BALANCE YOUR BUDGET, THEN GIVING
22 OTHERS ALONG THE WAY MORE. AND THAT'S WHAT PRIVATE SECTOR
23 DOES, AS WELL. AND SO AS YOU WOULD THEN CONSIDER AN IMPACT ON
24 THOSE 2,500, HAVING AN INCREASE AND THEN WAGE COMPRESSION ON
25 ALL THE OTHERS, THEN YOU'LL FIGURE OUT WHAT GIVES? IS IT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 FOSTER CARE? IS IT CORRECTIONS? IS IT HEALTHCARE AND OTHER
2 VITAL SERVICES THAT YOU PROVIDE? AND YOU'LL BALANCE THAT OUT.
3 THAT'S WHAT HAPPENS FOR US, AS WELL. SO WE'RE IN THIS
4 TOGETHER.

5

6 **SUP. KUEHL:** I UNDERSTAND. BUT OF COURSE WE ALL CONSIDER THAT
7 IT MAY NOT BE SIMPLY SUCH A FINITE PLATE. BECAUSE I KNOW THAT
8 BUSINESS HAS BEEN VERY GOOD AT INCREASING ITS BOTTOM LINE.
9 FORTUNATELY FOR THIS YEAR SO HAS THE COUNTY. SO WE'LL WORK
10 TOGETHER TO SEE WHAT WE CAN COME UP WITH BUT I APPRECIATE YOUR
11 TESTIMONY.

12

13 **SPEAKER:** THANK YOU VERY MUCH. SUPERVISOR.

14

15 **SUP. ANTONOVICH, MAYOR:** IN ANTELOPE VALLEY WE HAVE KIMBERLY.

16

17 **MELISSA WELLMERLING:** GOOD AFTERNOON. MY NAME IS MELISSA
18 WLLMERLING AND I'M HERE ON BEHALF OF THE LOS ANGELES COUNTY
19 FARM BUREAU. AND WE OPPOSE THE WAGE INCREASE BECAUSE WE FEEL
20 IT WILL HURT LOW- SKILLED AND FIRST-TIME WORKERS, RESULT IN
21 JOB LOSSES FOR OTHERS, HAVE LITTLE EFFECT ON REDUCING POVERTY,
22 AND RESULT IN HIGHER PRICES FOR THE CONSUMER. PLEASE ALSO KEEP
23 IN MIND THAT AGRICULTURE OPERATES IN VERY COMPETITIVE MARKETS
24 WITH SMALL OR NONEXISTENT PROFIT MARGINS TO PRODUCE THE LEAST
25 EXPENSIVE AND SAFEST FOODS IN THE WORLD. INCREASING THE

THE MEETING TRANSCRIPT

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1 MINIMUM WAGE DRIVES ANOTHER NAIL INTO THE COFFIN OF
2 AGRICULTURE. INCREASES IN MINIMUM WAGES DRIVE UP OTHER TAXES
3 AND FEES ABOUT 20 PERCENT. THESE OTHER INCREASES INCLUDE
4 MEDICARE, SOCIAL SECURITY FEDERAL UNEMPLOYMENT, STATE
5 UNEMPLOYMENT, EMPLOYMENT TRAINING TAX AND WORKERS'
6 COMPENSATION. OUT OF 50 STATES IN THE UNION, CALIFORNIA IS
7 ONLY ONE OF SEVEN STATES WHO NOW HAVE MINIMUM WAGES AS HIGH AS
8 \$9 PER HOUR. ANTELOPE VALLEY AGRICULTURE IS UNFAIRLY AND
9 UNJUSTLY HURT. FARMERS IN THE UNINCORPORATED AREAS WILL BE AT
10 A SIGNIFICANT DISADVANTAGE WITH THEIR COMPETITORS IN
11 SURROUNDING JURISDICTIONS SUCH AS KERN COUNTY, CITY OF
12 LANCASTER AND CITY OF PALMDALE. LOS ANGELES COUNTY WATERWORKS
13 NO. 40 AND COUNTY COUNSEL HAVE CONCOCTED AN ARTIFICIALLY LOW
14 YIELD TO CUT THE FARMERS' GROUND WATER PUMPING BACK TO LESS
15 THAN 50 PERCENT OF THEIR HISTORICAL USAGE. TO ALSO BURDEN
16 AGRICULTURE IN THE VALLEY WITH A MINIMUM WAGE INCREASE IS
17 UNFAIR AND UNJUST. LOS ANGELES COUNTY DEPARTMENT OF REGIONAL
18 PLANNING PROPOSES BUILDING DENSITIES THAT WILL DESTROY THE
19 VALUE OF THE FARMER'S PROPERTY. TO ALSO BURDEN AGRICULTURE IN
20 THE VALLEY WITH THE MINIMUM WAGE INCREASE IS UNFAIR AND
21 UNJUST. HEALTH PROBLEMS ASSOCIATED WITH VALLEY FEVER AND OTHER
22 DISEASES ASSOCIATED WITH BLOWING DUST AND SAND ARE EXPECTED TO
23 CAUSE SIGNIFICANT DISEASE. TO ALSO BURDEN AGRICULTURE IN THE
24 VALLEY WITH THE MINIMUM WAGE INCREASE IS UNJUST AND UNFAIR.
25 THANK YOU.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU. KIMBERLY?

3

4 **KIMBERLY MAEVERS:** GOOD MORNING, MR. MAYOR ANTONOVICH, BOARD OF
5 SUPERVISORS. MY NAME IS KIMBERLY MAEVERS, I'M THE PRESIDENT
6 AND C.E.O. OF THE GREATER ECONOMIC ALLIANCE HERE IN THE
7 LANCASTER-PALMDALE REGION OF THE FIFTH DISTRICT. WE ALSO
8 REPRESENT ALL OF THE UNINCORPORATED AREA OF L.A. COUNTY NORTH
9 OF SANTA CLARITA VALLEY UP TO THE KERN COUNTY LINE, EASTWARD
10 TO THE SAN BERNADINO COUNTY LINE AND THEN WESTWARD TO THE
11 VENTURA COUNTY LINE. WE HAVE A LARGE AREA OF OUR REGION THAT
12 IS UNINCORPORATED LOS ANGELES COUNTY. AND THIS PROPOSAL IS
13 OBVIOUSLY SOMETHING THAT'S IMPORTANT TO ALL OF OUR EMPLOYERS.
14 WE WANT TO CONGRATULATE THE BOARD OF SUPERVISORS FIRST OF ALL
15 FOR TAKING THE TIME TO CONSIDER A STUDY AND TO JUST STOP AND
16 ALLOW ALL OF US TO BREATHE AND TAKE IN THE FACTS. LOOK AT
17 WHERE THE IMPACTS WILL BE FELT THE MOST, IF IN FACT IT IS OUR
18 UNINCORPORATED BUSINESSES, HOW ARE WE GOING TO RESPOND TO THAT
19 AND ASSIST OUR EMPLOYERS AS ECONOMIC DEVELOPERS, OUR PRIMARY
20 PURPOSE IS TO HELP BUSINESSES RETAIN THE JOBS THAT THEY'VE
21 ALREADY GOT, GROW THOSE JOBS AS WAS ALREADY STATED 66 PERCENT
22 OF OUR JOB GROWTH IN L.A. COUNTY IS FROM EXISTING BUSINESSES.
23 AND WE HAVE TO BE MINDFUL OF THAT. MORE IMPORTANTLY, WE'RE
24 CONCERNED ABOUT THE CUMULATIVE EFFECTS OF UNFUNDED MANDATES.
25 NOT JUST PROPOSED WAGE INCREASE BUT AIR QUALITY, WATER,

THE MEETING TRANSCRIPT

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1 DROUGHT REGULATIONS ABSOLUTELY EVERYTHING THAT COMES TO THE
2 EMPLOYER EVERY SINGLE DAY FROM THE STATE, FROM THE FEDS, FROM
3 THE CITIES, FROM THE COUNTY. AND SO THAT CUMULATIVE EFFECT HAS
4 TO BE CONSIDERED. AS A REGIONAL ECONOMIC DEVELOPER, WE ARE
5 HERE TO ASSIST YOU AND L.A.E.D.C. AS YOU COMMISSION THIS
6 STUDY, AND WE ARE IN SUPPORT OF LOOKING AT ALL THE FACTS. MY
7 PERSONAL CONCERN IS A 45-DAY LIMIT FOR THIS STUDY IS PROBABLY
8 NOT ENOUGH TIME, AND WE WOULD HOPE THAT THERE'S A CUSHION IN
9 THERE IF L.A.E.D.C. DOES NEED A FEW MORE WEEKS OR MONTHS TO
10 CONSIDER THE FULL IMPACT OF THIS PROPOSAL, PLEASE ALLOW THEM
11 TO HAVE THE TIME TO DO A SUFFICIENT AND EQUITABLE JOB IN
12 GATHERING ALL THE FACTS. THANK YOU VERY MUCH.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU. BECAUSE OF THE LARGE NUMBER
15 OF PEOPLE THAT WE HAVE SIGNED UP, ABOUT 60 OR MORE, WE'RE
16 GOING TO LIMIT THE REST OF THE SPEAKERS TO ONE MINUTE. I'M
17 GOING TO CALL UP FOUR AT A TIME. IRMA ALCANTA. CARLOS TOVAR.
18 MICHAEL GREEN. GENEVIEVE CLAVREUL. AND IF PEOPLE WANT TO HAVE
19 PEOPLE GIVE THEM THEIR TIME, ADDITIONAL TIME, THEY CAN USE
20 THEIR TIME IF SOMEBODY WANTS TO.

21

22 **MICHAEL GREEN:** GOOD MORNING, BOARD, SUPERVISORS, MY NAME IS
23 MICHAEL GREEN. 'M FROM S.E.I.U. LOCAL 721 I'M THE REGIONAL
24 DIRECTOR FOR LOS ANGELES COUNTY. WE'LL START WITH IRMA.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **IRMA ALCANTA:** GOOD MORNING, SUPERVISORS. MY NAME IS IRMA
2 ALCANTA. I'M A NURSING ASSISTANT AT OLIVE U.C. L.A. MEDICAL
3 CENTER. I'VE BEEN THERE FOR 28-1/2 YEARS. I WANT TO TALK TO
4 YOU ABOUT THE JOB OF A NURSING ASSISTANT, WHICH IS VERY HARD
5 EMOTIONALLY AND PHYSICALLY. NURSING ASSISTANTS APPLY A BROAD
6 SPECIALIZED SKILL TO ALL OUR PATIENTS WHETHER IT'S IN THE
7 INPATIENT UNIT OUTPATIENT OR THE EMERGENCY ROOMS. A NURSING
8 ASSISTANT IS A CRITICAL MEMBER OF THE HEALTH CARE TEAM WITH
9 DIRECT PATIENT CARE RESPONSIBILITIES. THE QUALITY OF THE
10 SERVICES IS WHAT PATIENTS MOST REMEMBER WHEN THEY FIRST ARE IN
11 CONTACT WITH OUR NURSING ASSISTANTS. AND ONE OF THE THINGS
12 THAT I'D LIKE TO SAY IS THAT HOWEVER DESPITE OUR IMPORTANT
13 ROLES IN OUR SETTINGS IN OUR HOSPITAL SETTINGS AND CLINICS,
14 NURSING ASSISTANTS ARE THE LOWEST PAID EMPLOYEES OF LOS
15 ANGELES COUNTY. I AM A NURSING ASSISTANT 3. AND I EARNED, IN
16 THE BEGINNING SALARY FOR NURSING ASSISTANT IS \$12.78. THEN
17 FROM THERE IT'S 12.38 FOR THE N.A.2 AND 10.32 FOR N.A.1. SO AS
18 YOU CAN IMAGINE, IT'S A HARDSHIP TO TRY TO MAKE ENDS MEET FOR
19 OUR FAMILIES. AND THAT'S WHY I'M HERE TO ASK YOU GUYS TO
20 PLEASE CONSIDER THE \$15 WAGE LIMIT.

21
22 **SUP. ANTONOVICH, MAYOR:** THANK YOU MISS TOVAR. THANK YOU. RAISE
23 THE ROOF.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **CARLOS TOVAR:** GOOD MORNING, COUNTY SUPERVISORS. I AM AN
2 ELIGIBILITY WORKER AT CUDAHY OFFICE AND A PROUD MEMBER AND A
3 UNION STEWARD FOR S.E.I.U. LOCAL 721. TODAY I'M HERE TO SPEAK
4 IN SUPPORT OF THE MOTION AND IN SUPPORT OF LIFTING THE MINIMUM
5 WAGE TO \$15 PER HOUR. AS AN ELIGIBILITY WORKER, MY PAY IS
6 ABOVE 15, THOUGH NOT BY MUCH. SO WHILE LIFTING THE MINIMUM
7 WAGE MAY NOT AFFECT US DIRECTLY, WE CAN RELATE. ELIGIBILITY
8 WORKERS STRUGGLE, TOO, TO MAKE ENDS MEET. MANY OF US LIVE FROM
9 PAYCHECK TO PAYCHECK UNABLE TO SAVE, UNABLE TO SAVE FOR THE
10 FUTURE, UNABLE TO SAVE FOR OUR CHILDREN'S COLLEGE EDUCATION
11 AND UNABLE TO SAVE FOR THAT VACATION. IN OUR JOBS, WE HELP
12 FAMILIES NAVIGATE THE SYSTEM SO THAT THEY MAY RECEIVE THE
13 PUBLIC ASSISTANCE FOR WHICH THEY ARE ELIGIBLE TO. MANY OF
14 THESE FAMILIES ARE POOR WORKING, HARDWORKING, SOMETIMES IN
15 MULTIPLE JOBS.

16

17 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. I WILL GIVE MR. GREEN
18 TWO MINUTES BUT FIRST I'LL CALL SUPERVISOR HILDA SOLIS.
19 SUPERVISOR?

20

21 **SUP. SOLIS:** IF I COULD, BRIEFLY, WE HAD ONE OF OUR WITNESSES
22 TALK ABOUT WORKING IN THE CAR WASH INDUSTRY, AND I JUST WANT
23 TO MAKE A COMMENT REGARDING WAGE THEFT IN THE STATE OF
24 CALIFORNIA. LAST YEAR, THE STATE COMPTROLLER REPORTED THAT
25 CALIFORNIA AND OUR COUNTY INCLUDED WENT WITHOUT SEEING ABOUT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 \$390 MILLION THAT COULD HAVE BEEN BROUGHT IN TO OUR BUDGETS TO
2 HELP PROVIDE FOR SERVICES, BUT THAT WENT UNCHECKED BECAUSE WE
3 DON'T HAVE ENOUGH ENFORCEMENT IN TERMS OF CRACKING DOWN ON
4 WAGE THEFT. SO WHILE OUR DISCUSSION TODAY IS LOOKING AT A
5 STUDY FOR MINIMUM WAGE, WE DO KNOW THAT MANY OF THOSE THAT
6 CURRENTLY WORK AT MINIMUM WAGE AND THOSE THAT GET PAID UNDER
7 THE TABLE ARE INAPPROPRIATELY -- PARTICULARLY THOSE BUSINESSES
8 THAT ARE PAYING UNDER THE TABLE -- ARE BREAKING THE LAW. WE
9 OUGHT TO BE MINDFUL OF WHAT THAT MEANS IN TERMS OF PROVIDING
10 RELIEF FOR OUR OWN BUDGETS BY MORE ENFORCEMENT, BY MAKING SURE
11 THAT WAGE THEFT -- THAT THERE IS ABSOLUTELY NO TOLERANCE FOR
12 WAGE THEFT. AND WE OUGHT TO BE WORKING IN CONCERT WITH OUR
13 LABOR COMMISSIONER HERE IN LOS ANGELES AND ALSO WHEN THERE ARE
14 INSTANCES THAT THE COUNTY TAKE ON A RESPONSIBILITY TO HELP
15 PROVIDE INFORMATION TO THE PUBLIC WHERE THEY NEED TO GO IF
16 THEY NEED TO LODGE A COMPLAINT OR AN INVESTIGATION. WE'RE
17 WORKING IN PARTNERSHIP. BECAUSE I THINK AT THE END OF THE DAY
18 HERE, WE'RE TRYING TO LOOK AT HOW TO ALLEVIATE PROBLEM FOR OUR
19 DIFFERENT POPULATIONS THAT ARE BEING SERVED OR DISSERVED IN
20 L.A. COUNTY. AND THAT'S ONE AREA THAT I AM VERY CONCERNED
21 ABOUT. IN ADDITION, JUST THE TAX BENEFITS ONCE, SAY, A MINIMUM
22 WAGE IS IN PLACE, BRING PEOPLE FROM OUT OF THE SHADOWS. THEY
23 PAY TAXES. SPEND THAT MONEY. BUT IT ALSO, THEN, ALLOWS THEM,
24 IF THEY'RE AT MINIMUM WAGE, TO APPLY FOR OTHER BENEFITS,
25 EARNED INCOME TAX CREDIT, WHICH MANY IN OUR COMMUNITIES DO NOT

THE MEETING TRANSCRIPT

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1 APPLY FOR AND THAT ARE ELIGIBLE FOR. SO WE HAVE A LONG WAY TO
2 GO IN ALLEVIATING POVERTY. BUT THIS IS AGAIN JUST ONE OF THOSE
3 ATTEMPTS TO TRY TO EASE THAT POVERTY. AND I THINK WE'RE GOING
4 TO WANT TO HEAR MORE ABOUT THIS. I KNOW I WILL IN TERMS OF HOW
5 WE CAN HELP PROVIDE PROTECTIONS FOR OUR WORKERS THAT ARE OUT
6 THERE. SO THAT'S ALL I WANTED TO SAY. THANK YOU VERY MUCH.

7

8 **SUP. ANTONOVICH, MAYOR:** BEFORE YOU SPEAK, MR. GREEN, LET ME
9 ALSO CALL UP VOSGY KOUSAYAN AND ROBERT LUCAS. MR. GREEN. TWO
10 MINUTES.

11

12 **MICHAEL GREEN:** FIRST OF ALL WE'RE HERE TO ENTHUSIASTICALLY
13 SUPPORT THIS MOTION. MAKE NO BONES ABOUT IT. BUT WE DO HAVE AN
14 OVERALL CONCERN. MOLLY BALL OF THE [INAUDIBLE] QUIPPED THAT
15 "IF A METEOR SMASHES THE EARTH, THERE WOULD STILL BE TWO
16 ECONOMISTS ARGUING ABOUT WHETHER MINIMUM LAWS WAGE KILLS
17 JOBS." SO WILL ONE MORE STUDY SETTLE THE ISSUE? NOT LIKELY.
18 MOREOVER THE SELECTION OF THE L.A. COUNTY ECONOMIC DEVELOPMENT
19 CORPORATION TO DO THE STUDY RAISES THE QUESTION IN OUR MIND.
20 GIVEN THAT IT IS KNOWN AS A BUSINESS GROUP AND SOMEHOW MANAGE
21 TO FIND NO ROOM FOR A 66-MEMBER EXECUTIVE COMMITTEE FOR EVEN A
22 SINGLE REPRESENTATIVE OF ORGANIZED LABOR BUT HAVE INCLUDED
23 MAJOR BANKS, OIL COMPANIES, REAL ESTATE DEVELOPERS, CORPORATE
24 LAWYERS, CAN THE L.A.E.D.C. BE EXPECTED TO PRODUCE AN UNBIASED
25 REPORT? ITS LIST OF STRATEGIC PARTNERS INCLUDES ONLY BUSINESS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 GROUPS SUCH AS THE LOS ANGELES COUNTY CHAMBER OF COMMERCE AND
2 THE CENTRAL CITY ASSOCIATION, WHICH HAVE ACTIVELY CAMPAIGNED
3 AGAINST SUBSTANTIALLY INCREASING MINIMUM WAGES. BE THAT AS IT
4 MAY, WE APPLAUD SUPERVISOR KUEHL AND SOLIS FOR THEIR
5 LEADERSHIP IN PUTTING FORWARD THIS MOTION AS A PRELIMINARY
6 STEP TO ADDRESS THE COMPELLING ISSUE THAT CALLS OUT FOR
7 ACTION. BECAUSE THERE ARE SOME FACTS ABOUT WHICH THERE CAN BE
8 LITTLE DEBATE. THERE IS A GROWING CONSENSUS SPANNING THE
9 POLITICAL SPECTRUM THAT INCOME INEQUALITY AND THE STAGNATION
10 OF WAGES IS CRITICAL PROBLEMS FOR OUR SOCIETY. RAISING PAY FOR
11 WORKERS AT THE BOTTOM OF THE WAGE SCALE IS A STEP IN THE RIGHT
12 DIRECTION, A STEP THAT WOULD SIGNIFICANTLY IMPROVE THE LIVES
13 OF HUNDREDS OF THOUSANDS OF L.A. COUNTY FAMILIES. WE SHOULD
14 START WITH OUR OWN FAMILIES. NEARLY 7,000 EMPLOYEES OF THE
15 COUNTY OF LOS ANGELES. NOW S.E.I.U. 721 MEMBERS WHO WORK FOR
16 YOU EARN LESS THAN \$15 PER HOUR. THESE WORKERS INCLUDE NURSE'S
17 ATTENDANTS AND LABORATORY ASSISTANTS. IN OUR HOSPITALS, AGING
18 PATIENTS IN OUR LIBRARIES, LIFE GUARDS, REC LEADERS IN OUR
19 PARKS, ANIMAL CARE ATTENDANTS IN OUR SHELTERS, CENTRAL
20 SERVICES TECHS IN OUR WAREHOUSES, CUSTODIANS AND CLERKS IN OUR
21 OFFICES. IT IS TIME TO RAISE UP L.A. COUNTY. THANK YOU.

22
23 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. GREEN. THANK YOU. DR.
24 CLAVREUL?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **DR. GENEVIEVE CLAVREUL:** GOOD AFTERNOON, BOARD OF SUPERVISORS,
2 DR. GENEVIEVE CLAVREUL. I THINK THE INTENTION ARE VERY GOOD.
3 AND A LOT OF PEOPLE ARE LEAVING POVERTY. BUT I SUPPORT
4 SUPERVISOR KNABE'S MOTION. I THINK IT'S TIME TO REALLY LOOK
5 CAREFULLY OF THE WAY THINGS HAPPEN. IN THE PAST, YOU HAVE BEEN
6 FISCALLY RESPONSIBLE. LAST YEAR WHEN WE TRIED TO RAISE THE
7 WAGES TO THE HOME CARE WORKER, IT WAS EVEN LESS THAN A DOLLAR.
8 BUT 3/4 OF THAT MONEY WAS GOING BACK TO THE UNION. SO I THINK
9 DO YOUR RESEARCH WELL. AND BE CAREFUL IN WHAT YOU DO. DO YOUR
10 DUE DILIGENCE. MY FAVORITE WORD. WHEN PEOPLE WANT TO TESTIFY
11 HERE, PEOPLE LIKE MYSELF WHO COME, IT IS NOT FAIR THAT WE ARE
12 PUT AT THE END OF THE LINE.

13

14 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP JOSEPH DEVAL.
15 ROSEMARIE MOLINA IS GOING TO GIVE HIM HER ONE MINUTE, AS WELL.
16 AND ALSO GENEVIEVE MORRILL.

17

18 **VOSGY KOUSAYAN:** HI, I'M VOSGY KOUSAYAN, I SUPPORT MINIMUM WAGE
19 INCREASE BECAUSE I THINK EMPLOYEES WILL BE RUSHING LESS AND BE
20 MORE ATTENTIVE TO REGULAR CITIZENS WHO NEED THEIR HELP.
21 MINIMUM WAGE INCREASE IS ESSENTIAL BECAUSE MANY MOTIVATE
22 EMPLOYEES TO WORK. WITHOUT AN INCREASE, EMPLOYEES AREN'T ABLE
23 TO THINK RIGHT WHEN SOME OF THESE EMPLOYEES HAVE REAL
24 IMPORTANT JOBS. BUT THEY'RE LOOKING AT THE NEXT BILL THAT THEY

THE MEETING TRANSCRIPT

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1 CAN'T PAY FOR THEIR NEXT RENT THAT THEY CAN'T PAY. I'M ALL FOR
2 IT. I SUPPORT MINIMUM WAGE.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH.

5

6 **ROBERT LUCAS:** GOOD AFTERNOON. THIS IS GOING TO BE LIKE
7 SHOOTING DUCKS IN A BARREL. YOU KNOW WHEN I LISTENED TO SOME
8 PEOPLE COME UP HERE AND TALK, I REPRESENT, I REPRESENT, I
9 REPRESENT. I DON'T WANT TO HEAR WHO YOU REPRESENT. I WANT TO
10 HEAR THE PEOPLE INVOLVED AND WHO IT PERTAINS TO. LET ME SHOW
11 YOU A LITTLE BIT OF MY EXPERIENCE WITH THIS WORKFORCE. THESE
12 ARE SOME OF THE MOST HARD WORKING, DEDICATED PEOPLE WHO DON'T
13 ASK FOR ANYTHING BUT A MEAL AND A ROOF. TO DO THAT WITHOUT
14 BEING ABLE TO AFFORD IT IS A STRUGGLE. AND THEN TO BE CREDITED
15 IT TO SUCH A FASHION THAT YOU FEEL OVERWHELMED THAT YOU REALLY
16 START TO STRUGGLE, THIS IS A NO BRAINER FOR ME. I KNOW THAT
17 THERE ARE ECONOMICAL CONSEQUENCES TO ALL THIS, BUT COME ON,
18 MAN, LOOK AT THE PEOPLE BEHIND YOU. THESE PEOPLE WORK 40, 50
19 HOURS A DAY [SIC]. THEY DON'T COMPLAIN. THEY TAKE CARE OF
20 THEIR JOBS. THEY TAKE OUT THE TIME FOR THE DAY TO COME DOWN
21 HERE TO TALK TO YOU AND LET YOU KNOW HOW IMPORTANT IT IS. LET
22 ME TELL YOU. LET'S HEAR FROM THE BUSINESS OWNERS BECAUSE IF
23 YOU CAN'T AFFORD A DOLLAR, YOU NEED TO HUSTLE MORE OR CHANGE
24 YOUR BUSINESS.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP ANTON FARMBY. YES.

2

3 **ROSEMARIE MOLINA:** HI, I'M ROSEMARIE. JOSEPH DUVAL CONCEDED
4 HIS TIME TO ME. I'M THE STRATEGIC DIRECTOR OF THE CLEAN CAR
5 WASH CAMPAIGN AND THE LEAD ORGANIZER OF THE L.A. RAISE THE
6 WAGE CAMPAIGN. I SUPPORT THE INCREASE IN THE MINIMUM WAGE AND
7 ASK YOU TO INCLUDE COMPREHENSIVE ENFORCEMENT IN ANY POLICY
8 MOVING FORWARD. THERE ARE OVER 10,000 CAR WASH WORKERS IN L.A.
9 COUNTY. CAR WASH WORKERS EARN AS LITTLE AS \$12,500 A YEAR FOR
10 AN AVERAGE WORKER WORKING FULL-TIME. AND MANY EARN FAR LESS
11 THAN THE MINIMUM WAGE. SOME EARNING TIPS ONLY. THIS IS
12 HAPPENING IN 2015. CAR WASHERS ARE SOME OF THE POOREST WORKERS
13 IN L.A. BUT THEY ARE ALSO THE HARDEST WORKERS. YOU UNDERSTAND
14 THAT CAR WASH WORKERS ARE LARGELY TIPPED WORKERS. WE CANNOT
15 CREATE A SUBMINIMUM WAGE FOR TIPPED WORKERS, WORKERS WHO ARE
16 IN SUCH DIRE POVERTY AS IT IS. THEY CAN'T EVEN AFFORD THE
17 BASICS LIKE FOOD, TRANSPORTATION AND CLOTHING. THE VAST
18 MAJORITY OF CAR WASHING IN L.A. COUNTY ARE VICTIMS OF WAGE
19 THEFT AND THE AVERAGE WAGE IS \$35,000 THAT HAS BEEN STOLEN
20 FROM THEM. IT'S IMPORTANT THAT WE HAVE AN INCREASE IN THE
21 MINIMUM WAGE AND THAT WAGE THEFT IS ADDRESSED THROUGH
22 COMPREHENSIVE ENFORCEMENT. AND WE CAN'T BE IRRESPONSIBLE BY
23 EVEN CONTEMPLATING A SUBMINIMUM WAGE FOR WORKERS THAT ARE
24 ALREADY THE WORKING POOR. THANK YOU.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, MA'AM.

2

3 **GENVIEVE MORALES:** HI, THANK YOU, MAYOR, AND SUPERVISORS.

4 GENEVIEVE MORALES, I'M HERE REPRESENTING TWO ORGANIZATIONS. I

5 WONDER, MAYOR, IF I MIGHT HAVE TWO MINUTES SINCE I WAS

6 ACTUALLY REPRESENTING TWO ORGANIZATIONS, WEST HOLLYWOOD

7 COUNCIL, WEST SIDE COUNCIL OF CHAMBERS OF COMMERCE AS WELL AS

8 THE WEST HOLLYWOOD CHAMBER OF COMMERCE?

9

10 **SUP. ANTONOVICH, MAYOR:** OKAY.

11

12 **GENVIEVE MORALES:** THANK YOU. THANK YOU. I'M HERE REPRESENTING

13 THESE TWO ORGANIZATIONS. WHILE MANY, THE WEST SIDE COUNCIL OF

14 CHAMBERS OF COMMERCE REPRESENTS 12 CHAMBERS AND FOUR CORPORATE

15 PARTNERS, MANY OF THEM ARE INCORPORATED LIKE WEST HOLLYWOOD

16 IS. AND THERE ARE CONCERNS, OF COURSE, ABOUT THE CITIES BEING

17 SO CLOSE AND THE UNINTENDED CONSEQUENCES OVER DIFFERENT LINES

18 OF DIFFERENT MUNICIPALITIES AND THE MANAGEMENT OF STUFF. WE DO

19 SUPPORT THIS STUDY. WE APPLAUD YOU, SUPERVISOR SOLIS AND

20 SUPERVISOR KUEHL, FOR DOING THIS STUDY AND DOING IT SO

21 COMPREHENSIVELY AND THOROUGHLY. IT'S REALLY IMPORTANT FOR

22 SMALL BUSINESSES THAT ARE STRUGGLING RIGHT NOW TO LOOK AT THIS

23 AND HOW THEY MIGHT HAVE TO OVERCOMPENSATE FOR THIS. THERE ARE

24 CONCERNS FROM EVERYONE ON ONE ISSUE. AND WHILE I DON'T SEE HOW

25 THE CAR WASH IS SOMETHING THAT CAME TO MY ATTENTION TODAY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LISTENING TO THIS TESTIMONY, BUT GRATUITY WORKERS, WE HAD MANY
2 MEETINGS WITH BUSINESSES. AND THEIR CONCERN IS THAT MANY OF
3 THESE OWNERS AND SMALL BUSINESSES, THE EMPLOYEES WILL THEN BE
4 MAKING MORE THAN THE OWNERS AND THE MANAGERS BECAUSE THE
5 GRATUITY WORKERS DON'T EVEN COME TO COLLECT THEIR CHECKS IN
6 SOME CASES. THESE BUSINESSES WOULD LIKE A LIVING WAGE. THEY
7 WOULD LIKE TO SUPPORT A LIVING WAGE. BUT THEY'D LIKE TO GIVE
8 THAT TO THE BACK OF THE HOUSE. THEY SAID LET ME GIVE IT TO MY
9 DISH WASHER. LET ME GIVE IT TO MY COOKS. BUT THE TIPPED
10 BARTENDERS AND THE WORKERS AND THE WAIT STAFF IN THESE
11 GRATUITY-BASED BUSINESSES ARE MAKING A LOT OF MONEY AND WILL,
12 IN SOME CASES, MAKE MORE THAN THE OWNERS THEMSELVES IN THESE
13 SMALL BUSINESS ENVIRONMENTS. SO WE DO LOOK AT A VERY
14 COLLECTIVE AND COMPREHENSIVE STUDY. AND WE APPLAUD YOU FOR
15 THAT. WE ARE CONCERNED ABOUT THE ENFORCEMENT OF BORDERS. ANY
16 DECISION THAT THE COUNTY OR THE CITY OF LOS ANGELES MAKES IS
17 GOING TO HAVE AN IMPACT ON THESE OTHER INCORPORATED TOWNS. WE
18 ALSO FEEL THAT IT MAY CREATE SOME UNREASONABLE INFLATION IF WE
19 DON'T LOOK AT THIS COMPREHENSIVELY. OVER 50 PERCENT OVER THE
20 COURSE OF TIME IS TOO MUCH. THANK YOU.

21
22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. ONE MOMENT MR. ANTON. LET
23 ME ALSO CALL UP ETHEL JOHNSON. PAULINO MORALES. CAROLYN
24 BARLAGE, AND MR. FAMBY'S TIME IS GOING TO BE FIVE MINUTES,

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BECAUSE AMOS YOUNG, JUAN CARLOS, FOUR MINUTES, TALIA REYES ARE
2 GOING TO GIVE THEIR TIME. SO IT WILL BE FOUR MINUTES, ANTON.

3

4 **ANTON FARMBY:** THANK YOU. GOOD AFTERNOON, MAYOR ANTONOVICH,
5 MEMBERS OF THE BOARD OF SUPERVISORS. MY NAME IS ANTON FARMBY,
6 I'M THE PROUD VICE PRESIDENT SF S.E.I.U. UNITED SERVICE
7 WORKERS WEST AND WE REPRESENT 3,000 CONTRACTED WORKERS AT THE
8 COUNTY. ALL HARD-WORKING COUNTY RESIDENTS DESERVE FAIR PAY FOR
9 THEIR HARD WORK, QUALITY AFFORDABLE HEALTHCARE AND A CHANCE TO
10 GIVE THEIR CHILDREN A BETTER FUTURE. S.E.I.U. APPLAUDS
11 SUPERVISOR KUEHL AND SUPERVISOR SOLIS'S LEADERSHIP AND IS
12 PROPOSING AN A REVIEW OF THE MINIMUM WAGE STANDARDS AND
13 JOINING THE BROADER DEBATE ON THIS ISSUE. THERE'S A GROWING
14 CONSENSUS THAT WE NEED TO BOOST NOT ONLY THE MINIMUM WAGE BUT
15 ALSO L.A. COUNTY'S LIVING WAGE. WAGES CAPPED AT \$9.64 AN HOUR
16 AND HEALTH CARE AT \$2.20 AN HOUR, THE LIVING WAGE HAS FALLEN
17 FAR BEHIND THE REAL RISING COST OF LIVING AND QUALITY
18 HEALTHCARE. WORSE, THE LIVING WAGE ACTS AS A GLASS CEILING
19 THAT HOLDS THOUSANDS OF COUNTY SUBCONTRACTED SERVICE WORKERS
20 BACK FROM EVER REACHING PARITY WITH THE VICTORIES WON BY THE
21 LOS ANGELES' PRIVATE SECTOR SERVICE WORKERS WHO ORGANIZE
22 CAMPAIGNS SUCH AS JUSTICE FOR JANITORS AND FOR SECURITY
23 CAMPAIGN. SINCE ITS ENACTMENT ABOUT 15 YEARS AGO THE LIVING
24 WAGE ORDINANCE HAS HAD ONE ADJUSTMENT TO WAGES. AS WRITTEN THE
25 LIVING WAGE REQUIRES PROP A CONTRACTORS TO PAY WORKERS JUST

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ENOUGH TO ENSURE THE WORKERS ARE INELIGIBLE FOR CASH
2 ASSISTANCE UNDER THE CALWORKS PROGRAM. CONCEPTS SUCH AS
3 EQUITABLE PAY FOR COMPARABLE WORK OR EVEN THE REAL COST OF
4 LIVING IN LOS ANGELES HAS NO PLACE AT ALL. YEAR AFTER YEAR,
5 THE COUNTY'S OWN ANNUAL REPORT ON THE LIVING WAGE ORDINANCE
6 RECOGNIZES INCREASES IN THE COST OF LIVING AND HEALTHCARE FOR
7 THE REGION, YET NO ADJUSTMENTS ARE MADE FOR THE COUNTY
8 CONTRACTED WORKERS. IN ADDITION, THE LIVING WAGE ORDINANCE NOW
9 CREATES A DIRECT CONFLICT WITH THE REQUIREMENTS OF THE
10 AFFORDABLE CARE ACT FOR SOME PROP A CONTRACTORS TO CHOOSE
11 BETWEEN VIOLATING THE AFFORDABLE CARE ACT BY ILLEGALLY
12 OVERCHARGING WORKERS FOR THEIR HEALTHCARE OR PAYING OUT OF
13 POCKET TO COVER HEALTHCARE COSTS THAT THE LIVING WAGE
14 ORDINANCE DOES NOT COVER FOR THEIR EMPLOYEES WHO SERVICE THE
15 COUNTY. IN CONCLUSION, WE HAVE A REAL OPPORTUNITY HERE TO STEP
16 UP TO THE CHALLENGE BEFORE US. AND I LOOK FORWARD TO YOUR FULL
17 ENCOURAGEMENT ON THIS ISSUE AS WE CONTINUE TO MOVE FORWARD.
18 THANK YOU.

19

20 **SUP. ANTONOVICH, MAYOR:** THANK YOU, ANTON. LET ME ALSO CALL UP
21 FELICIA SLUMKOSKI YES, MA'AM. YES.

22

23 **ETHEL JOHNSON:** TO THE BOARD OF SUPERVISORS, I'M JUST HERE JUST
24 FOR A FEW MINUTES OR SO TO LET YOU KNOW MY BROTHER PASSED AWAY
25 AND RIGHT NOW I'M WORKING ON WHAT IS RIGHT AND WHAT IS WRONG.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 MARK RIDLEY-THOMAS IS MY SUPERVISOR. AND I'M OVER THERE WITH
2 MARTIN LUTHER KING HOSPITAL. MAYBE I'LL GET A CHANCE TO TALK
3 TO HIM IN HIS OFFICE, YOU KNOW? RIGHT NOW I'M JUST KIND OF
4 UPSET, MY BROTHER DIED WITH CANCER. HE HAD A HOLE IN HIS LUNG.
5 BUT I'M UP EVERY MORNING AT 4 AND 5, 6:00 AND CHECKING THE
6 AREAS OVER THERE IN COMPTON. I'D JUST LIKE TO SAY THAT ALL OF
7 US SHOULD THINK ABOUT WHAT HAPPENS TO US. I WORK WITH MICHAEL
8 ANTONOVICH IN LANCASTER. EVERY ONE OF YOU. BUT I THINK WE
9 SHOULD THINK ABOUT THINGS THAT HAPPEN NOW, YOU KNOW. WE'RE NOT
10 ALL PERFECT.

11

12 **SUP. ANTONOVICH, MAYOR:** WE UNDERSTAND.

13

14 **ETHEL JOHNSON:** THANK GOD FOR BEING HERE.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. THANK YOU.

17

18 **ETHEL JOHNSON:** SO I'LL SEE YOU NEXT WEEK.

19

20 **SUP. ANTONOVICH, MAYOR:** OKAY. FELICIA SLUMKOSKI. YES, SIR.

21

22 **APOLONIO MORALES:** APOLONIO MORALES, THE POLITICAL DIRECTOR FOR
23 COALITION FOR HUMANE IMMIGRANT RIGHTS. AND JUST WANTED TO SAY
24 A QUARTER OF FAMILIES THAT ARE IN THE STATE OF CALIFORNIA ARE
25 MIXED STATUS FAMILIES, WHICH MEANS THAT SOME OF THEM ARE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CITIZENS, SOME OF THEM ARE LAWFUL CURRENT RESIDENTS. THERE'S A
2 LOT OF POVERTY HERE IN THE COUNTY, AND TO MAKE A DENT IN THAT
3 POVERTY, AN INCREASE IN THE MINIMUM WAGE WOULD BE BENEFICIAL
4 TO OUR IMMIGRANT FAMILIES. IF I COULD SWITCH TO MY PERSONAL
5 STORY. MY MOM IS AN IMMIGRANT. SHE WAS A SINGLE MOM. AS A
6 CHILD GROWING UP IN THE '80S EVERY TIME THE MINIMUM WAGE
7 SALARY WENT UP 20 CENTS, WE SAW THE DIFFERENCE AT THE DINNER
8 TABLE. WHEN IT WENT UP 90 CENTS I GOT SOME NEW JEANS. SO THIS
9 IS SOMETHING THAT IF WE LOOK AT THE FACTS OF THE IMPACT ON THE
10 COMMUNITY AND WHAT IT HAS FOR WORKERS IS VERY REAL AND
11 TANGIBLE. SO I THANK YOU. THANK YOU, SUPERVISOR KUEHL, THANK
12 YOU, SUPERVISOR SOLIS.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. ALSO BETTY
15 GONZALEZ AND LAURA CONSENTINO. YES, MA'AM.

16

17 **CAROLYN BARLAGE:** GOOD AFTERNOON, EVERYONE. MY NAME IS CAROLYN
18 BARLAGE. I HAVE BEEN A RESIDENT IN DISTRICT 1 FOR 35 YEARS. I
19 STRONGLY SUPPORT THIS MOTION TO STUDY THE IMPACT OF RAISING
20 THE MINIMUM WAGE IN LOS ANGELES COUNTY. I CAN TELL YOU FOR
21 MYSELF, I HAVE WORKED NINE YEARS AT RETAIL IN ONE OF THE
22 LARGEST COMPANIES IN THE UNITED STATES AND LARGEST EMPLOYER,
23 WHICH IS WALMART. EVERY DAY I SEE FIRSTHAND HOW WORKING
24 MOTHERS AND YOUNG FAMILIES ARE STRUGGLING TO MAKE ENDS MEET.
25 THEY NOT ONLY WORK 40 HOURS, BUT THEY'RE ALSO ON GOVERNMENT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ASSISTANCE AND THEY'RE ALSO AT THE FOOD BANKS BECAUSE THE FACT
2 THAT THEY ARE MAKING BELOW THE POVERTY LEVEL WAGES. I'D LIKE
3 TO JUST TAKE THIS TIME TO MAKE SURE THAT WORKING CLASS
4 FAMILIES ARE LOOKED UPON AND RECEIVE WHAT THEY DESERVE IN A
5 WORKING AND LIVING CLASS WAGE. THANK YOU.

6

7 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP OLIVIA
8 MONTANO. YES, MA'AM.

9

10 **FELICIA SLUMKOSKI:** GOOD AFTERNOON, MY NAME IS FELICIA
11 SLUMKOSKI, I AM A HOME CARE PROVIDER, HOSPICE HOME CARE, AS
12 WELL, I WANT TO THANK SUPERVISOR SHEILA KUEHL FOR PROPOSING A
13 MOTION TO STUDY RAISING THE CURRENT MINIMUM WAGES. CURRENTLY
14 S.E.I.U. IS FIGHTING THROUGH CONTRACT NEGOTIATIONS. I
15 UNDERSTAND HOW IMPORTANT IT IS TO RAISE ALL WORKING FAMILIES
16 OUT OF POVERTY AND I WANTED TO SAY THANK YOU TO SHEILA KUEHL
17 AND EVERYONE ON THE PANEL. HAVE A GREAT DAY AND ANTONOVICH, I
18 ADMIRE YOUR JACKET. I MIGHT TAKE UP THAT SAME TREND.

19 [LAUGHTER.]

20

21 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU. HAVE A GOOD DAY.
22 LET ME ALSO CALL UP FLORA RODRIGUEZ AND MORRIS GRIFFIN.

23

24 **BETTY GONZALES:** HI, MY NAME IS BETTY GONZALES. I'M FROM
25 CARSON, CALIFORNIA. YOU KNOW, I WANT TO THANK YOU REALLY FROM

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THE BOTTOM OF MY HEART FOR GETTING THESE PEOPLE OUT OF POVERTY
2 BECAUSE I'M THERE MYSELF. I'VE BEEN AN I.H.S.S. WORKER FOR 20
3 YEARS AND I'M STILL IN POVERTY MYSELF. AND I JUST REALLY THANK
4 YOU SO MUCH. AND I APPLAUD YOU, REALLY. THIS WOMAN THAT CAME
5 UP AND SAID THAT OUR WAGES GO 3/4 TO THE UNION, THAT'S NOT
6 TRUE. THEY GO TO US. I KNOW BECAUSE I GET THEM. AND IF I WANT
7 TO GIVE MY WAGES TO MY UNION, THEN THAT'S FINE, THAT'S WHAT I
8 DO, THAT'S MY CHOICE. THANK YOU.

9

10 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME CALL UP ROY SAMAAAN?
11 YES, MA'AM.

12

13 **OLIVIA MONTANO:** YES, GOOD AFTERNOON, BOARD. THANK YOU. THANK
14 YOU FOR THE OPPORTUNITY AND THANK YOU FOR SUPPORTING THIS
15 STUDY. MY NAME IS OLIVIA MONTANO, I AM A JOB STEWARD WITH THE
16 SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 1,000. AND WHAT
17 HAS BEEN BROUGHT UP BY ONLY ONE SPEAKER SO FAR HAS BEEN
18 WORKERS' COMPENSATION. AND BASICALLY IT COMES DOWN TO THIS.
19 MOST PEOPLE IN THIS ROOM KNOW THAT WORKER'S COMP RATE IS 2/3
20 OF YOUR WAGE. SO A MINIMUM WAGE EARNER FACES THE CHOICE THAT
21 WHEN THEY GET HURT, ONE, THEY EITHER REPORT TIMELY THE INJURY,
22 KNOWING THAT THEY WILL HAVE A DECREASE IN THEIR PAY, OR, TWO,
23 NOT REPORT THE INJURY. SUSTAIN A WORSENERED STATE. AND THEN IT'S
24 A LOSE/LOSE SITUATION. THAT'S THE REAL WORKING POOR. THAT ALSO
25 AFFECTS ALL WORKERS, NOT JUST PRIVATE. STATE, COUNTY, CITY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ALIKE. SO I APPLAUD YOU AND, PLEASE, PLEASE GO FORWARD WITH
2 THIS STUDY.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP SHAWN
5 SHIIMIZU. YES, MA'AM.

6

7 **FLORA RODRIGUEZ:** MY NAME IS FLORA RODRIGUEZ AND I AM THE
8 COMMUNITY ORGANIZER FOR THE CLEAN CAR WASH CAMPAIGN. WE ARE
9 ALSO PART OF THE COALITION AGAINST WAGE THEFT. WE ARE HERE TO
10 SUPPORT INCREASING THE MINIMUM WAGE WITH WAGE THEFT
11 ENFORCEMENT IN L.A. COUNTY. I HAVE SEEN MANY WORKERS IN THE
12 CAR WASH INDUSTRY STRUGGLE TO GET PAID IN FULL. AND I CAN SEE
13 THE DIFFICULTY THAT THEY HAVE TO PAY THEIR RENT, BILLS AND TO
14 AFFORD FOOD. I KNOW BECAUSE WE PROVIDE SOME OF THOSE SERVICES
15 AT OUR OFFICE. BUT I HAVE ALSO MET WORKERS WHO DON'T GET PAID
16 THEIR FULL WAGES AND ALSO THEY DON'T GET PAID THEIR FULL TIPS.
17 I WANT TO URGE YOU TO RAISE THE MINIMUM WAGE FOR ALL,
18 INCLUDING TIPPED WORKERS. AS WE ALL KNOW, WORKERS COULD NOT
19 RELY ON TIPS TO MAKE UP FOR WAGES. LET'S MAKE SURE THAT ALL
20 WORKERS ARE ABLE TO COLLECT, PROTECT AND ENFORCE ON THOSE
21 WAGES. THANK YOU.

22

23 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP FELIPE SERRANO.
24 YES?

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **MORRIS GRIFFIN:** TO THE MAYOR, MEMBERS OF THE BOARD, I'M MORRIS
2 GRIFFIN, BETTER KNOWN AS "BIG MONEY GRIF," COMMUNITY ACTIVIST
3 LEADER AND PROBLEM SOLVER. AND I'M HERE TO SAY WHERE WE ARE ON
4 COMMEMORATION DAY FOR CEASAR CHAVEZ WHO WAS A FARM WORKER, WHO
5 HELPED OUT THE FARM WORKERS. HOWEVER, IT WAS JUST THE FARM
6 WORKERS. I'M HERE TODAY TO SHOW YOU HOW WE CAN BE BETTER OFF
7 TOMORROW THAN WE ARE FOREVER MORE. AND I'M ASKING YOU, I'M
8 PLEADING WITH YOU TO REDIRECT POWERBALL, SUPER LOTTO,
9 MEGALOTTO ON A STATEWIDE BALLOT MEASURE TO RECREATE
10 MANUFACTURING, CLEAN- ENERGY JOBS BUT ALSO TO BE USED AS A
11 SUPPLEMENTAL INCOME TO EXISTING JOBS. THAT'S OUR MONEY. AND
12 ALL I NEED YOU TO DO IS TO SUPPORT OR TO ENDORSE SUPPORTING
13 THE GROUPS AND ORGANIZATIONS THAT HAVE COME BEFORE YOU AS WELL
14 AS BUSINESSES TO INVEST INTO A STATEWIDE BALLOT MEASURE TO DO
15 THIS. THIS IS OUR MONEY. AND WE CAN \$750 BILLION COULD EASILY
16 FINANCE 15 MILLION JOB AT \$50,000 APIECE. IT'S TIME FOR
17 CHANGE. LET'S DO IT. PEACE OUT.

18

19 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO -- [APPLAUSE.] MOE HOWARD.
20 YES, SIR. YOU'RE ON.

21

22 **ROY SAMAAAN:** THANKS. GOOD AFTERNOON, SUPERVISORS. MY NAME IS
23 ROY SOMAAN. I'M THE LEAD RESEARCHER ON THE L.A. RAISE THE WAGE
24 CAMPAIGN AS WELL AS A RESEARCHER FOR THE LOS ANGELES ALLIANCE
25 FOR A NEW ECONOMY. AND WE HAVE DONE SOME PRELIMINARY RESEARCH

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ON UNINCORPORATED LOS ANGELES COUNTY. I WANTED TO PRESENT SOME
2 OF THAT SO THAT YOU ALL COULD TAKE A LOOK AT REALLY
3 UNDERSTANDING WHAT IS HAPPENING IN THE COUNTY RIGHT NOW. YOU
4 KNOW, WE HAVE A GOLDEN OPPORTUNITY TO REALLY LIFT SO MANY
5 FAMILIES OUT OF POVERTY. SO I WANTED TO FIRST START OUT BY
6 SAYING THAT THERE ARE 80,000 WORKERS IN UNINCORPORATED LOS
7 ANGELES COUNTY THAT ARE EARNING LESS THAN THE CURRENT MINIMUM
8 WAGE ACCORDING TO OUR RESEARCH. THEY'RE EARNING UNDER \$8.24 AN
9 HOUR. IT'S IMPOSSIBLE TO MAKE ENDS MEET. YOUR ENDS WON'T EVEN
10 COME CLOSE TO MEETING IN THAT CASE. THERE ARE ALSO POCKETS OF
11 DEEP POVERTY THROUGHOUT THE COUNTY. EAST LOS ANGELES HAS THE
12 HIGHEST CONCENTRATION OF WORKERS AS WELL AS SOME OF THE
13 HIGHEST POVERTY. 25 PERCENT POVERTY RATE. COMMUNITIES IN SOUTH
14 LOS ANGELES, INCLUDING WESTMONT AND WEST ATHENS, HAVE POVERTY
15 RATES TOPPING 20 PERCENT. AND THAT IS JUST THE BEGINNING OF
16 THAT. SO I URGE YOU TO PASS THIS MOTION AND MAKE SURE THAT WE
17 REALLY TAKE THIS OPPORTUNITY AS PRESENTED TO US TO LIFT SO
18 MANY FAMILIES OUT OF POVERTY. THANK YOU.

19
20 **SUP. ANTONOVICH, MAYOR:** YES, SIR.

21
22 **SHAWN SHIMIZU:** HI, MY NAME IS SHAWN. I'M COMING OUT OF
23 TORRANCE CALIFORNIA. I'M AN ENTREPRENEUR AND A RESTAURANTEUR
24 HAVING TWO BUSINESSES. I DON'T HAVE ANY DATA STATISTICS AND I
25 WASN'T EVEN PLANNING TO SPEAK BUT I FEEL THIS AFFECTS ME THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 MOST. I'M CONCERNED ABOUT THE MINIMUM WAGE INCREASE BECAUSE
2 MOST OF US HAVE WORKED AT A MINIMUM WAGE JOB AT SOME POINT AND
3 MOVED ON. BUT WHAT SCARES ME MORE THAN A MINIMUM WAGE INCREASE
4 IS THE IDEA THAT WHAT'S MEANT TO SUPPORT A COLLEGE STUDENT IS
5 SUPPORTING FAMILIES. AND ME AS AN EMPLOYER WHO IS SUPPORTING
6 WORKERS AND REALLY TRYING TO WORK HARD, IT'S REALLY GOING TO
7 AFFECT ME. I'M ALREADY STARTED DECREASING HOURS FOR EMPLOYEES
8 JUST FOR \$1 INCREASE. AND IF YOU MOVE IT UP EVEN MORE, I'M
9 GOING TO HAVE TO DECREASING EMPLOYEES. AND I DON'T WANT TO
10 HAVE TO DO THAT. I'M TRYING TO DO EVERYTHING I CAN. THIS IS
11 REALLY A CONCERNING ISSUE FOR ME. AND COMING OUT OF TORRANCE,
12 CALIFORNIA, WE HAVE TOYOTA FARMER BROTHERS, HONDA, THEY HAVE
13 THEIR HEADQUARTERS HERE. THEY ARE MOVING OUT. I CAN ONLY
14 WONDER WHY THEY ARE MOVING OUT. I'M SURE IT'S PROBABLY ABOUT
15 THIS TOO. THIS WHOLE ELECTION WAS BASED UPON WHO CAN CHAMPION
16 SMALL BUSINESSES. AND THAT'S ME. THAT'S A LARGE PORTION. IF
17 YOU GUYS DO THIS, I'M TELLING YOU DO IT WITH EXCEPTION. THERE
18 HAS TO BE EXCEPTIONS. YOU CAN'T TREAT SMALL BUSINESSES THE
19 SAME WAY YOU DO WITH CORPORATIONS. THERE HAVE TO BE
20 EXCEPTIONS.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU, SIR. LET ME ALSO
23 CALL UP JOHN WALSH AND ERIC PREVEN. YES.

24

25 **FILIPE SERRANO:** OKAY. [AWAITING TRANSLATION].

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **FILIPE SERRANO:** MY NAME IS FILIPE SERRANO AND I LIVE IN WALNUT
3 PARK. I WANT TO COMMEND SUPERVISOR KUEHL FOR STARTING THE
4 CONVERSATION TO INCREASE THE MINIMUM WAGE IN LOS ANGELES
5 COUNTY. I SPEAK FOR MY COLLEAGUES AND ME WHEN I SAY THAT WE
6 UNDERSTAND THE CHALLENGES OF MAKING ENDS MEET SINCE WE LIVE IN
7 POVERTY WAGES. WHILE WE NEGOTIATE WITH THE COUNTY TO LIFT US
8 OUT OF POVERTY THE MINIMUM WAGE IS THE ONLY HOPE FOR OTHERS
9 WHO DON'T HAVE THE COLLECTIVE VOICE BUT RATHER WAIT FOR THE
10 INCREASE IN THE MINIMUM WAGE TO ALLOW THEM TO HAVE BETTER
11 LIVES. I WAS A CAREGIVER FOR MY AUTISTIC NEPHEW FOR OVER EIGHT
12 YEARS BEFORE HE PASSED AWAY FINANCIALLY AND EMOTIONALLY. AND I
13 DO NOT WANT TO GIVE UP ON MY NEPHEW EVEN IF IT MEANT MAKING
14 POVERTY WAGES WITHOUT HEALTH INSURANCE.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU. LET ME ALSO CALL
17 UP HERMAN HERMAN AND WAYNE SPINDLER. MR. PREVEN?

18

19 **ERIC PREVEN:** YES. THANK YOU, SIR. I HAVE TO NOTE ONE
20 MINUTE/TWO MINUTE THING IS NOT PARTICULARLY APPROPRIATE. I
21 THINK YOU JUST GIVE EVERYBODY THE SAME TIME AND IT WOULD BE
22 OKAY. YOU KNOW I THINK THIS IS GREAT YOU'RE BRINGING THIS
23 CONVERSATION, WHICH IS A NATIONAL BIG IMPORTANT CONVERSATION
24 ABOUT INEQUALITY RIGHT INTO THIS VERY FISCALLY RESPONSIBLE
25 VENUE. SOME OF THE CONCERNS I MENTIONED EARLIER HAVE TO DO

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WITH THE LIVING WAGE, ITSELF. THERE ARE EXCEPTIONS, ARE FOR
2 EXAMPLE, ON ITEM 25 WHICH HAS BEEN BUMPED THEY FOUND THE
3 LIVING WAGE DOES NOT APPLY TO THOSE CONTRACTS. THIS IS JUST
4 \$20 MILLION IN JOB ORDER CONTRACTS. BUT WE BOTH KNOW IT'S
5 HUNDREDS OF MILLIONS OF DOLLARS THAT WE PUMP INTO THESE
6 PROGRAMS THAT THEN ALLOW THE EMPLOYERS TO GO LOW. RENT IN LOS
7 ANGELES IS THE WORST. IT'S 47 PERCENT OF PEOPLE'S INCOME AS
8 OPPOSED TO ABOUT 30 PERCENT, WHICH IT SHOULD BE. SO WE HAVE TO
9 DO THIS. THERE IS NO QUESTION THAT WE HAVE TO DO IT. WE CAN
10 TIER IT. WE CAN PROTECT THE SMALL BUSINESSES THROUGH SOME
11 TIMING ISSUES. BUT THIS IS A BOLD STEP BUT IT'S ONE THAT HAS
12 TO MOVE QUICKLY. IT'S A LONG CONVERSATION. IT'S BEEN UNDERWAY.
13 SO I APPLAUD THE GROUP FOR GETTING ALL THE INFORMATION AND
14 MOVING FORWARD WITH INCREASING MINIMUM WAGE. THANK YOU.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. WALSH.

17

18 **JOHN WALSH:** JOHN WALSH BLOGGING AT HOLLYWOOD HIGHLANDS.ORG AND
19 TWEETING AT HOLLYWOOD DEMS. LET'S MAKE THIS SPECIFIC. I GOT MY
20 FIRST JOB IN DECEMBER 1960. THE MINIMUM WAGE THEN WAS A
21 DOLLAR. IT BOUGHT MORE THEN THAN IT BUYS NOW. 15 CENTS FOR A
22 HOT DOG. 25 CENTS FOR A PAPERBACK. 25 CENTS FOR A MOVIE.
23 EVERYTHING WAS CHEAP. LET ME TELL YOU WHAT THEY WERE SAYING
24 THEN. "IF IT GOES UP TO \$1.25 I'LL HAVE TO GO OUT OF BUSINESS.
25 EVERY SINGLE SMALL BUSINESS OWNER IN THE WORLD WILL GO OUT OF

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BUSINESS IF IT GOES UP TO \$1.25. THE ENTIRE UNITED STATES WILL
2 FALL APART IF IT GOES UP TO \$1.25." AND IT WENT UP TO \$1.25
3 AND 2 AND 3 AND 4 AND 5 AND 6 AND THOSE [EXPLETIVE] THAT SAID
4 THAT WERE LYING TO YOU. YOU COULD RAISE THE MINIMUM WAGE BY \$2
5 AND NONE OF THESE DAMN BUSINESSES WILL GO OUT OF BUSINESS. I
6 WANT THE MINIMUM WAGE RAISED OR REVOLUTION.

7

8 **SUP. ANTONOVICH, MAYOR:** ARNOLD SACHS.

9

10 **WAYNE SPINDLER:** WHAT COULD I SAY ABOUT THAT GREAT COMMENT? WHY
11 [EXPLETIVE] AROUND THIS? MAKE IT \$15 AN HOUR JUST DO IT. WE'LL
12 FIND OUT WHAT HAPPENS. I MEAN YOU WILL GO TO MCDONALD'S WITH A
13 \$15 MINIMUM WAGE IS A BIG MAC GOING TO BE \$9? OF COURSE IT'S
14 NOT. BUT IF YOU'RE GOING TO RAISE IT, DON'T DO IT IN THESE
15 INCREMENTAL STEPS. DON'T TRY TO APPEASE PEOPLE. SAY "WE DON'T
16 GIVE A [EXPLETIVE] ABOUT BUSINESS. WE DESERVE A LIVING WAGE."

17

18 **SUP. ANTONOVICH, MAYOR:** REFRAIN FROM PROFANITIES.

19

20 **WAYNE SPINDLER:** I CAN SAY IT IF I WANT. IT'S PROTECTED SPEECH.
21 UNLIKE MINIMUM WAGE. MINIMUM WAGE, FREE SPEECH, SAME THING \$15
22 AN HOUR TODAY. NOW.

23

24 **SUP. ANTONOVICH, MAYOR:** THANK YOU. HERMAN HERMAN?

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **HERMAN HERMAN:** IN THE FIRST SPEAKER'S COMMENTS I'D LIKE TO
2 POINT OUT ONE IMPORTANT POINT. THAT POINT IS I KNOW WHAT IT'S
3 LIKE TO BE A NURSE. A C.N.A. I WORKED FOR COUNTY U.S.C.. AND I
4 SERVE ALL OF YOU, THE PUBLIC IN DUE RESPECT. AND AT THAT TIME
5 \$5 AND CHUMP CHANGE IT WASN'T ENOUGH. ALL WE'RE HEARING HERE
6 TODAY IS THAT THE FOLKS WHO ARE BEHIND IN THIS SO-CALLED
7 RECESSION/DEPRESSION IS THIS: STOP INFLATING WHAT WE DON'T
8 HAVE. BACK IT UP. DO YOUR CHECK AND BALANCE BECAUSE EVEN IF
9 YOU RAISE THE \$15 MINIMUM WAGE HIGHER, THE COST OF LIVING FAR
10 EXCEEDS THAT. GO BACK TO THE TIME WHEN A HOME WOULD COST AN
11 INDIVIDUAL LIKE MYSELF \$18,000 \$24,000. NOW IT'S 10 TIMES AN
12 AMOUNT. WHO GETS SUCKED INTO ALL THIS? ALL YOUR HARD WORKING
13 TAX PAYING PEOPLE.

14

15 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LARRY FINE HAS GIVEN ONE
16 MINUTE OF HIS TIME TO ARNOLD SACHS WHO WILL HAVE TWO MINUTES.
17 AND HE IS OUR LAST SPEAKER.

18

19 **ARNOLD SACHS:** YES, THANK YOU. GOOD AFTERNOON. AND THANK YOU,
20 LARRY. YOU KNOW, SOMEBODY TALKED ABOUT THE INCREASE IN MINIMUM
21 WAGE AND WE HEAR A LOT OF DISCUSSION. BUT DO YOU KNOW WHAT'S
22 MISSING AND ONLY ONE PERSON IN ALL THE SPEAKERS THAT CAME UP
23 MENTIONED THIS? MIDDLE CLASS. MIDDLE CLASS IS BEING ERODED. SO
24 YOU WILL REPLACE THE ERODED MIDDLE CLASS WITH THIS \$15 FAKE
25 MINIMUM WAGE, ARE YOU GOING GUARANTEE HOURS? LOOK AT WHAT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 HAPPENED WITH OBAMACARE WHEN PEOPLE LOST HOURS BECAUSE
2 COMPANIES ARE DIDN'T HAVE TO COVER THEM BASED UPON THE
3 MECHANISM OF OBAMACARE? THEY PUT PENALTIES IN EFFECT. ARE YOU
4 GOING TO GUARANTEE HOURS FOR PEOPLE OR ARE PEOPLE GOING TO
5 LOSE HOURS BY MAKING MORE MONEY BUT HIRING MORE PEOPLE? PEOPLE
6 TALK ABOUT CAR WASH WORKERS THAT EVERYBODY IS A CAR WASH. THEY
7 ARE NOT TRAINED IN THE ART OF CAR WASHING. IT IS A MINIMUM
8 TRAINING EXPERIENCE. THAT'S WHY IT ATTRACTS SO MANY PEOPLE WHO
9 DON'T HAVE THE WHEREWITHAL TO LOOK TO GET THE SALARIES THEY
10 GET BECAUSE THEY ARE REALLY LIVING IN A GRAY AREA TO START
11 WITH. AND PEOPLE TAKE ADVANTAGE. LIKE GOVERNMENT DOESN'T TAKE
12 ADVANTAGE OF PEOPLE. MS. KUEHL, YOU MENTIONED FISCAL
13 CONSTRAINT BUT NOT ON THE BACKS OF THE EMPLOYEES, THAT MEANS
14 IT MUST BE ON THE CITIZENS GETTING SERVICE. BECAUSE SERVICE
15 GETS CUT ALL THE TIME. LOOK AT METRO. LOOK AT THE CITY.
16 SPEAKING OF THE CITY OF L.A., YOU'RE GOING TO USE THEM AS A
17 FOCAL POINT. HAVE YOU SEEN THE CITY SIDEWALKS, THE STREETS,
18 THE TRANSIT, THE INFRASTRUCTURE, THEY CAN'T FIGURE OUT HOW TO
19 PUT A SCREW IN A HOLE, IT TAKES BY THE WAY TO FOUR SUPERVISORS
20 TO PUT A LIGHT BULB IN, I BELIEVE. BUT THAT WILL BE YOUR
21 BENCHMARK, THE CITY OF L.A.? EVERYTHING WILL BE PUT ON HOLD
22 EXCEPT SALARIES FOR THE EMPLOYEES OF THE CITY, METRO, AND OF
23 THE COUNTY. WHY DON'T YOU DO A CLASSIFICATION DIVISION THEN?
24 REMEMBER IT'S NOT A SALARY INCREASE. NOT A PAY INCREASE.
25 [INAUDIBLE]

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. ANTONOVICH, MAYOR:** THAT CONCLUDES THE PUBLIC TESTIMONY.

3 AND WE HAD THE MOTION BY SUPERVISOR KUEHL, SECONDED BY

4 SUPERVISOR SOLIS AS WE DISCUSSED. IS THERE ANY OPPOSITION FOR

5 THE STUDY? FULL STUDY? WITHOUT OBJECTION, SO ORDERED. BEFORE

6 WE CALL ON PUBLIC COMMENT, I JUST WANT TO INTRODUCE DOWN FROM

7 EL DORADO COUNTY, SUPERIOR COURT JUDGE STEVEN BAILEY IS HERE.

8 SOME OF YOU MAY HAVE WORKED WITH HIM OR HIS FAMILY IN

9 SACRAMENTO AND THEN LEGISLATURE. AND THEY'RE DOWN HERE FOR A

10 JUDICIAL CONFERENCE AT THE PALM HOTEL IN SUPERVISOR SOLIS'S

11 DISTRICT. SO WE THANK YOU FOR COMING DOWN, STEVE. AND YOU SEE

12 A LITTLE JUDICIAL DECORUM HERE. LITTLE DIFFERENT THAN IN YOUR

13 COURTROOM. BUT IT'S ALL IN THE NAME OF HAVING EVERYBODY HAVING

14 THEIR RIGHT OPINION.

15

16 **SUP. KUEHL:** MR. MAYOR? I'M SORRY I DIDN'T GET A CHANCE. I

17 WANTED TO THANK ALL THE PEOPLE WHO WERE HERE TO TESTIFY FROM

18 ALL OF OUR COMMUNITIES, ALL OF OUR WORKERS, EMPLOYERS, PEOPLE

19 WHO JUST CARE ABOUT ALL OF THIS. I KNOW YOU WAITED A LONG TIME

20 AND SAT THROUGH IT ALL. WHAT YOU JUST SAW WAS THE UNANIMOUS

21 VOTE FOR THIS STUDY SO I WANT YOU ALSO TAKE THAT IN. I THINK

22 THAT'S VERY IMPORTANT. EVERYONE MADE A BIG DIFFERENCE.

23

24 **SUP. ANTONOVICH, MAYOR:** JUST LIFT THE ROOF.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. KUEHL:** I LOOK FORWARD TO WORKING TOGETHER LIKE THIS AS WE
2 GO ALONG. THANK YOU, MR. MAYOR.

3

4 **SUP. KNABE:** MY MOTION VOTED ON AT THE SAME TIME. OKAY.

5

6 **SUP. ANTONOVICH, MAYOR:** I'M GOING TO CALL UP ROBERT LUCAS,
7 JOSE MARTINEZ, VOSGY KOUSAYAN, ETHYL JOHNSON.

8

9 **ROBERT LUCAS:** APRIL FOOL'S DAY TOMORROW, DON'T FORGET. IT'S
10 IRONIC CEASAR CHAVEZ DAY SAME DAY THAT THIS CAME ON THE
11 AGENDA. THAT'S FANTASTIC. I'M SURE SOMEBODY'S A LITTLE CLEVER.
12 THE THING ABOUT IT IS I CAN TELL YOU A STORY ABOUT CESAR
13 CHAVEZ. I WAS IN HIS PRESENCE IN THE '60S, RIGHT? I GOT TO
14 HEAR HIM AS A CHILD. AND NOBODY CARED. NOBODY CARED. UNTIL THE
15 VEGETABLES STOPPED BEING IN THE GROCERY MARKET. THAT GOT THEIR
16 ATTENTION. I WATCHED THIS MOVEMENT GROW. JUST LIKE THE CIVIL
17 RIGHTS. I MEAN, THE STRUGGLE WAS NO LESS SERIOUS AND NO LESS
18 GRAND. THE SAME COURAGE BECAUSE IF YOU REMEMBER BACK IN THE
19 '70S, CHARLES BRONSON MOVIE "MR. MAJESTIC", THAT PARALLELLED
20 KIND OF A LITTLE BIT THE KIND OF STRUGGLE. I DON'T KNOW HOW
21 LONG IT'S BEEN SINCE ANYBODY'S BEEN IN A CAR UP I-5 THROUGH
22 THE VEGETABLES, THE TREES, BECAUSE THERE ARE PEOPLE THAT ARE
23 STILL STRUGGLING. THERE ARE LITTLE WORKFORCE HOUSING
24 SETTLEMENTS SET UP IN THE DRAINAGE DITCHES OF THESE FRUIT
25 ORCHARDS, THE VEGETABLES, THESE ARE SOME OF THE MOST

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 REMARKABLE HUMAN BEINGS I'VE EVER BEEN IN THE PRESENCE OF.
2 WHAT THEY DO AND HOW THEY DO IT IS REMARKABLE. GO DOWN TO THE
3 LOS ANGELES PRODUCE DOWN THERE. THESE PEOPLE ARE REMARKABLE.
4 THE WORK THAT THEY DO IS EARLY. IT'S TOUGH. IT'S LABORIOUS. I
5 MEAN, IT'S JUST IRONIC. TOO BAD I'M OUT OF TIME. BUT SOMETIMES
6 THE IMPORTANCE OF SOME OF THE TOPICS THAT YOU PUT ON THE TABLE
7 HERE OVERRIDE MY LITTLE FEELINGS. SO APRIL FOOL'S DAY
8 TOMORROW. DON'T FORGET.

9

10 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP JAMES AICHELE,
11 JUANITA PADERNAL, ERIC PREVEN. ARNOLD SACHS. JOHN WALSH.

12

13 **ERIC PREVEN:** GOOD AFTERNOON, SIR. ERIC PREVEN COUNTY RESIDENT
14 FROM DISTRICT 3 AND THERE'S A COUPLE ITEMS THAT I MISSED
15 EARLIER THAT HAVE TO DO WITH LIBRARIES. ONE IS ITEM 20 WHICH
16 APPARENTLY WE'RE PROVIDING SOME WIGGLE ROOM FOR A GROUP NAMED
17 GRIFFIN SWINERTON, A CONSTRUCTION FIRM WHO AGREED TO SOMEHOW
18 WE'RE EXTENDING THE TIMEFRAME FOR THEM TO GET THE FINANCES
19 TOGETHER TO PROVIDE US WITH A LIBRARY IN QUARTZ HILL WHICH
20 WILL BE VERY, VERY NICE. IT WILL BE TO THE BENEFIT OF I GUESS
21 EVERYBODY IF IT GETS DONE ON TIME. BUT MAINLY TO THE FOLKS WHO
22 ARE PROVIDING THIS PACKAGE TOGETHER, WHICH IS GRIFFIN
23 SWINERTON. ITEM 21 IS A BROADER LOOK AT ALL OUR LIBRARIES.
24 LIBRARIES ARE THE GREATEST THING IN THE WORLD. I FAVOR THEM
25 ALMOST ALWAYS ESPECIALLY IF THEY'RE RESPONSIVE TO THE FOLKS.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THIS IS A TO DO LIST FOR LIBRARIES. SO WE HAVE A LOT OF UNMET
2 NEEDS, APPARENTLY. AND REMINISCENT OF ITEM 2 FOR THE PARKS AND
3 REC ASSESSMENT. IT'S WORTH LOOKING CLOSELY AT. AND SOME OF THE
4 OLD FAVORITES FROM THE OLD DAYS ARE IN THERE, INCLUDING THE --
5 THERE'S A BOOK- MOBILE PARKING ARRANGEMENT WHERE WE HAVE SOME
6 EXTRA OFFICES THAT HAVE GONE TO THE RASMUSSEN GROUP SPIRIT
7 PROPERTIES. THAT WAS FROM YEARS AGO. I DON'T KNOW. SOME OF
8 THESE THINGS LOOK LIKE THEY'VE ALREADY BEEN DONE, BUT THEY'RE
9 STILL INCOMPLETE. IT'S UNCLEAR TO ME. FINALLY, ON ITEM 31, THE
10 QUALITY INEQUALITY THE WAY WE TREAT WORKERS VERSUS THE VERY
11 LOWER TIER WORKERS. THIS IS FOR SHERIFF DEPUTY CAR
12 MAINTENANCE. IT'S PENSKE ITEM NO. 31 LEASING OR FOLKS THAT DO
13 AUTOMOBILE MAINTENANCE, FLEET MANAGEMENT AND SUCH. IT SAYS
14 IT'S A \$500,000 BUMP FOR THE YEAR. LET'S BE CLEAR. IT'S
15 500,000 MORE. SO FOR A TOTAL OF \$43 MILLION IN MAINTENANCE FOR
16 THE VEHICLES. YOU GO HOW MANY VEHICLES IS IT? IT'S OVER 6,000
17 VEHICLES IN THE SHERIFF'S DEPARTMENT. NOW THAT'S A LOT OF
18 VEHICLES. NOW SOME OF THOSE ARE PATROL CARS. BUT IT'S WIDELY
19 UNDERSTOOD THAT PLUS A THOUSAND OF THESE VEHICLES ARE JUST FOR
20 FOLKS WHO ARE SENIOR AND DRIVING AROUND ON COMPANY CARS, LIKE
21 A COMPANY CAR, IT'S A COUNTY CAR. THAT'S A GOOD SPOT TO ADJUST
22 AND HAVE FOLKS, FIND SOME SAVINGS THERE.

23

24 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP HERMAN
25 HERMAN. YES, SIR.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **JAMES AICHELE:** MY NAME IS JAMES AICHELE, FROM ROLLING HILLS. I

3 JUST WANTED TO THANK YOU, MAYOR, FOR THE LAST WEEK FOR

4 INITIATING THE BELL AND THE SUPERVISORS WERE PASSING IT TO

5 SLOW DOWN L.A.-RICS WHO HAS BEEN RUNNING THROUGH THE COUNTY

6 LIKE A FREIGHT TRAIN, PUTTING UP TOWERS BEFORE PEOPLE EVEN

7 KNOW THEY'RE GOING UP. I APPLAUD THE FACT THAT YOU VOTED TO

8 HAVE -- TO BE A LITTLE BIT MORE OPEN IN THEIR DEALINGS.

9 HOWEVER, AFTERWARDS, I THOUGHT ABOUT WELL MAYBE WE SHOULD FIND

10 OUT HOW MANY OF THESE TOURS HAVE WENT UP YET AND HOW MANY

11 PEOPLE EVEN KNOW ABOUT IT? WHAT HAPPENED WAS WHEN I CALLED

12 L.A.-RICS TO FIND OUT, FIRST OF ALL, WHO TO SEND LETTERS TO ON

13 THEIR BOARD, THE JOINT POWERS PEOPLE, THEY GAVE ME NAMES AND

14 TOLD ME THE ADDRESSES. VERY POLITE. THEN I ASKED THEM IF THEY

15 COULD TELL ME WHERE THE NUMBER OF TOWERS ARE THAT HAVEN'T WENT

16 UP. AND THE LADY SAYS "I CAN'T TELL YOU THAT." I SAID "WHAT'S

17 THE PROBLEM?" APPARENTLY SHE WAS AFRAID IT WOULD BE A

18 TERRORIST PROBLEM TO LET THAT INFORMATION OUT. TOWERS THAT

19 HAVEN'T BEEN BUILT. SHE GAVE ME A NUMBER OF SOMEONE TO CALL. I

20 CALLED HIM THAT MORNING, WHICH WAS MONDAY AND STILL HAVEN'T

21 HEARD BACK FROM THAT PERSON. SO I'D JUST LIKE TO POINT OUT

22 THAT I DON'T THINK THEY ARE GETTING MORE OPEN. I THINK THEY'RE

23 ACTUALLY TRYING TO SQUASH THIS THING BECAUSE IN YOUR MOTION

24 THAT YOU PASSED, YOU PASSED THE MOTION THAT SAID THAT THEY

25 CANNOT PUT TOWERS UP WHERE PEOPLE WERE OBJECTING TO IT? HOW

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CAN THEY OBJECT IF THEY DON'T KNOW IT'S COMING? AND THE
2 PROBLEM BEING BECAUSE THIS IS NOT SENSITIVE INFORMATION
3 BECAUSE I SEEN THIS SOME PLACE BEFORE. SO I WENT AND GOT THE
4 LETTER, IT CAME TO OUR CITY BACK IN AUGUST OF LAST YEAR, AND
5 IT HAS A LIST OF ALL THE LOCATIONS. ALL IT IS IS APPARENTLY
6 WE'RE THE TERRORISTS BECAUSE WE'RE THE PEOPLE WHO DON'T WANT
7 THEM TO PUT THE TOWERS IN.

8

9 **SUP. ANTONOVICH, MAYOR:** IS THERE SOMEONE THAT CAN ANSWER HIS
10 QUESTIONS? WHY DON'T YOU STAY ON THE SIDE THERE, WE WILL HAVE
11 SOMEBODY ANSWER SOME OF THE QUESTIONS THAT YOU HAVE RAISED.
12 LET ME ALSO CALL UP WAYNE SPINDLER.

13

14 **JOHN WALSH:** JOHN WALSH BLOGGING AT HOLLYWOODHIGHLANDS.ORG OR
15 JWALSH CONFIDENTIAL TWEETING AT HOLLYWOODDEMS. I REMIND YOU IF
16 YOU LIVE ANYWHERE IN CENTRAL L.A. NEAR KOREATOWN, VOTE FOR
17 DAVID RYU R.Y.U. FOR CITY COUNCIL. REMEMBER, THE KOREAN
18 GOVERNMENT AND THEIR MILLIONAIRES HAVE PUT TENS OF MILLIONS
19 INTO L.A. AND NOW THEY'RE RUNNING A RACIST CITY COUNCIL AND
20 TOM LABONGE RUNNING A RACIST CAMPAIGN AGAINST DAVID RYU. I'D
21 LIKE TO POINT OUT I AM NOT A SCIENTOLOGIST, I'M AN ATHEIST,
22 BUT I MUST COME TO THE RESCUE OF SCIENTOLOGY BECAUSE THE L.A.
23 TIMES HAS A SERIES ON THEIR L.A. NOW BLOG OF ANTI-SCIENTOLOGY
24 HATE. SHELBY GRAD IS IN CHARGE OF THIS AND ALSO PUBLISHER
25 AUSTIN BEUTNER, AND ROBERT GREEN IS WRITING EDITORIALS AND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 REPORTER DAVID SONDHEISER. WHAT THEY ARE SAYING IS WE HAVE A
2 STREET, IT'S IN SHEILA KUEHL'S DISTRICT, I BELIEVE, THAT WAS
3 NAMED AFTER L. RON HUBBARD, A GREAT SCIENCE FICTION WRITER.
4 THEY WANT TO TEAR DOWN THAT SIGN. THERE'S A PICTURE ON THIS
5 BLOG, THIS BLOG OF THE TIMES THAT SHOWS THAT HALF NAKED MAN. I
6 DON'T KNOW IS HE URINATING ON THE SIGN ON THE SCIENTOLOGY?
7 SCIENTOLOGY DESERVES RESPECT? IT HAS NEVER CAUSED ANY PROBLEMS
8 IN HOLLYWOOD. THE SIGN HAS BEEN UP THERE FOR L. RON HUBBARD
9 FOR 19 YEARS WITHOUT ANY COMPLAINTS. AND NOW THESE PEOPLE ARE
10 TRYING -- AND, REMEMBER, I ASKED SCIENTOLOGY TO INVESTIGATE
11 THOROUGHLY. SHELBY GRAD. AUSTIN BEUTNER, ROBERT GREEN, DAVID
12 SONHEISER TO SEE WHAT THE SKELETONS ARE IN THEIR CLOSET
13 BECAUSE THERE ARE NO SKELETONS IN SCIENTOLOGY'S CLOSET AND I'M
14 NOT A SIGNTOLOGIST.

15

16 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP DAVID SERRANO. MR.
17 SACHS.

18

19 **ARNOLD SACHS:** THANK YOU. GOOD AFTERNOON. A FEW THINGS. LAST
20 WEEK YOU HAD A PAY RAISE FOR HOME HEALTHCARE WORKERS AND THIS
21 WAS THE ARTICLE THAT I DIDN'T HAVE WITH ME. "CALIFORNIA WON'T
22 PAY OVERTIME TO HOME AID." AND PART OF IT IS IS THE FEDERAL
23 JUDGE OVERTURNED A FEDERAL REGULATION REGARDING OVERTIME PAY
24 TO THE HOME CARE WORKERS. AND HE MENTIONS -- THE JUDGE WRITES
25 THE DEPARTMENT IS TRYING TO DO THROUGH REGULATION WHAT MUST BE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 DONE THROUGH LEGISLATION, HE WROTE. THE JUDGE IS RICHARD J.
2 LYONG IN WASHINGTON, D.C. U.S. DISTRICT JUDGE. HE SHOULD TALK
3 TO METRO. AND THEN THIS IS A STORY FROM LAST AUGUST 2014,
4 AUGUST 1ST. BY RICK ARLAW, BY THE WAY, WHO PASSED AWAY, MIGHT
5 HAVE BEEN THE "DAILY NEWS." "NEPOTISMIN L.A. FIRE DEPARTMENT
6 HIRING UNDER FIRE." WOW. AND IT TOOK HOW MANY MONTHS FOR IT TO
7 SHOW UP IN THE COUNTY. YOU KNOW, THERE WAS JUST A STORY I
8 BELIEVE LAST WEEK ABOUT SOME SCHOOL TEACHERS IN ATLANTA FACING
9 CHARGES FOR PASSING ANSWERS ON TO STUDENTS. HOW MANY FIREMEN
10 ARE FACING CHARGES IN THIS FIRE DEPARTMENT FIASCO? I THINK THE
11 ANSWER IS ZERO. OH, AND SUPERVISOR ANTONOVICH, I COULD ANSWER
12 THAT GENTLEMAN'S QUESTION ABOUT L.A.-RICS. \$154 MILLION GRANT.
13 THAT'S THE ANSWER TO THE QUESTION ABOUT WHY THEY'RE BUILDING
14 TOWERS. \$154 MILLION. DOESN'T NECESSARILY MEAN THEY'RE GOING
15 TO SPEND \$154 MILLION ON TOWERS. IT'S JUST THAT THEY GOT A
16 GRANT FOR \$154 MILLION. AND WHEN THAT MONEY TALKS, EVERYTHING
17 ELSE GOES OUT THE WINDOW. I'D LIKE TO TALK A LITTLE BIT ABOUT
18 METRO BUT UNFORTUNATELY I HAVE 15 SECONDS LEFT. SO YOU HAD
19 ITEM 37 ON YOUR AGENDA TODAY. IT WAS A DISCUSSION ITEM.
20 PRESENTATION BY THE C.E.O., WHICH WASN'T PRESENTED BUT WAS
21 PASSED BECAUSE IT WAS A RECEIVE AND FILE. BUT YOU DIDN'T HAVE
22 A DISCUSSION. SO HOW ARE YOU RECEIVE AND FILE AND PASS A
23 RECEIVE AND FILE THAT YOU DIDN'T HAVE A DISCUSSION ON?
24
25 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **ARNOLD SACHS:** ANOTHER ITEM FOR THE COUNTY COUNSEL TO DISCUSS.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

5

6 **HERMAN HERMAN:** GOOD MORNING -- OR GOOD AFTERNOON, NOW, MR.

7 MAYOR. AND IMPORTANT POINTS FOR ALL TO RECOGNIZE IS THAT MANY

8 OF US KNOW SOMEONE OR HAVE SOMEONE IN OUR FAMILY WHO IS

9 BASICALLY UNDER THE PROTECTED GUIDELINES OF A.D.A. AND THE

10 REHABILITATION ACT. AND I JUST WANT TO BE A REMINDER TO ALL OF

11 YOU THAT THE CITY OF LOS ANGELES HAS THE MOST RACIST

12 INDIVIDUALS IN THIS CITY AND COUNTY FOR THEY DON'T RESPECT

13 WHAT I CALL WHAT DOES EQUAL ACCESS REQUIRE? FIRST, PEOPLE WITH

14 DISABILITY WHO HAVE THESE STANDARDS THAT THEY'RE SUPPOSED TO

15 FOLLOW. THIS IS JUST 3. NO EXCLUSION. NO ONE CAN BE DENIED

16 ACCESS TO PROGRAMS, BENEFITS, ACTIVITIES, SERVICES SIMPLY

17 BECAUSE OF A DISABILITY. NUMBER 2, NO SEGREGATION. I WON'T

18 READ THAT ON BECAUSE IT ELABORATES ON BORINGNESS LIKE MITCH

19 ENGLANDER FROM THE CITY OF LOS ANGELES WOULD SAY. AND THE LAST

20 ONE IS HARASSMENT. IT IS UNLAWFUL TO RETALIATE AGAINST PEOPLE

21 WITH DISABILITIES. AND THIS BOOK IS FROM THE OFFICE OF MITCH

22 ENGLANDER TO POINT OUT, UNFORTUNATELY. AND SO NOW LET ME JUST

23 GO ON PUBLIC COMMENT. AND THAT IS THIS: EVERY INDIVIDUAL

24 THROUGHOUT THE CITY OF LOS ANGELES AND THE COUNTY, YOU ARE

25 UNDER YOUR CIVIL RIGHTS TO HAVE AT SOME TIME INAPPROPRIATE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CONVERSATIONS WITH ELECTED OFFICIALS. AND I KNOW MANY OF US
2 DON'T WANT TO GO ON THAT ROUTE, BUT SOMETIMES WE'RE PUSHED OR
3 HARASSED INTO THAT ARGUMENT OF CONVERSATION WHEN WE USE VULGAR
4 LANGUAGE OR OFFENSIVE LANGUAGE, WHICH IN THE FEDERAL RULING OF
5 MATT DOW VERSUS CITY OF LOS ANGELES, IT WAS IN OUR BEST
6 INTEREST THAT JUDGE DEAN PREGUERSON SAID WE HAVE A RIGHT UNDER
7 FREEDOM OF SPEECH, FREEDOM OF EXPRESSION TO EXERT THAT RIGHT
8 UNDER THE BROWN ACT. THANK YOU.

9

10 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP V.
11 KOUSAYAN.

12

13 **WAYNE SPINDLER:** OKAY. I WAS UP IN SUPERVISOR DISTRICT 5 HAVING
14 A SMALL SANDWICH AND A COFFEE OFF THE A.M./P.M. OFF THE 14
15 FREEWAY IN PALMDALE, THERE'S NOT ONE, NOT TWO, BUT THREE COPS
16 WRITING TICKETS IN A NEW TICKET TRAP. SO IF YOU'RE GOING
17 SOUTHBOUND ON THE 14 AND YOU TURN OFF ONTO PALMDALE, THEY TOOK
18 THE YIELD SIGN AWAY AND NOW IT'S A STOP SIGN WITH NO SIGNAL.
19 SO IF YOU'RE BLACK AND YOU ROLL A LITTLE BIT OVER THE LINE,
20 YOU IMMEDIATELY GET PULLED OVER. AND I RECORDED THIS. AND I
21 ADDRESSED THE OFFICERS. "ISN'T THE VEHICLE CODE STATES THAT IT
22 PROHIBITS TICKET TRAPS?" THESE BIG FAT COPS ARE SITTING THERE
23 ON THESE MOTORCYCLES, THREE OF THEM. NOT SERVING AND
24 PROTECTING THE PUBLIC BUT RAISING REVENUE AND TARGETING BLACKS
25 ON TOP OF IT BECAUSE ALL OF THEM WERE BLACK BUT ONE OF THEM,

THE MEETING TRANSCRIPT

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1 AND THEY'RE WATCHING FROM THE PARKING LOT OF THE AM/PM ON
2 PRIVATE PROPERTY, USING PRIVATE PROPERTY TO HARASS CITIZENS OF
3 PALMDALE. AND IT'S HAPPENING RIGHT IN COUNCIL DISTRICT 5. AND
4 NOTHING'S BEING DONE ABOUT IT. SO I VIDEOTAPED IT AND THE COPS
5 JUST COULDN'T BE MORE NASTY. NOW YOU GO TO LOS ANGELES CITY TO
6 THE POLICE COMMISSION, A BLACK MAN HAS TO SHOW UP IN A KLAN
7 OUTFIT. HE WORE A KLAN HOOD BECAUSE HE'S SO SCARED HE'S BEING
8 BEATEN AND HARASSED 100 TIMES BY THE L.A.P.D. SO BETWEEN
9 L.A.P.D., SHERIFF'S DEPARTMENT, C.H.P., YOU CANNOT DRIVE A CAR
10 WITHOUT A TICKET TRAP SOMEWHERE. AND YOU CANNOT WALK THE
11 STREETS WITHOUT BEING HARASSED. I THINK A COMMISSION NEEDS TO
12 BE FORMED AND A STUDY AND A STOP TO THIS NEEDS TO BE
13 IMPLEMENTED IMMEDIATELY. THANK YOU.

14

15 **DAVID SERRANO:** JEHOVAH GOD IS THE INFINITE FATHER AND THE
16 INFINITE SON AND THE INFINITE HIGH HOLY SPIRIT. THE LORD
17 JEHOVAH OUR GOD, JEHOVAH IS ONE, A MEN, HALLELUJAH. JESUS IS
18 JEHOVAH, HALLELUJAH. PRAISE THE LORD. THE LORD HAS GIVEN US
19 HIS PROPHETIC TIME SCALE IN LIKE IT IS WRITTEN IN PSALM 90 AND
20 2 PETER. 1 DAY IS LIKE 1,000 YEARS. ALL PROPHECIES ONLY COME
21 FROM THE LORD JEHOVAH GOD, AMEN, AMEN, PRAISE THE LORD. LIKE
22 IT IS RECORDED IN THE HOLY BIBLE, THE BOOK OF REVELATION
23 INFINITE JESUS PROPHESED THERE WILL BE A GREAT EARTHQUAKE ON
24 THE SOUTHERN CALIFORNIA SAN ANDREAS FAULT THAT DEVASTATES
25 REGIONS OF LOS ANGELES COUNTY AS A BIG STORM WITH THUNDER AND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LIGHTENING DARKENS THE SKY OF L.A. COUNTY IN A YEAR THE MOON
2 IS BLOOD RED AND THE MOUNTAINS AND ISLANDS WILL BE MOVED OUT
3 OF PLACE BECAUSE OF THE HORIZONTAL DISPLACEMENT. READ
4 REVELATION 10:1-10:5 AND THEN 8:1 TO 8:5 AND THEN 6:12 TO
5 6:17. THERE ARE GOING TO BE TWO BLOOD MOONS IN 2015 ANNO
6 DOMINI. THE FIRST BLOOD MOON WILL APRIL APRIL 4, 2015, A.D.
7 THEN THE SECOND BLOOD MOON LUNAR ECLIPSE WILL HAPPEN ON
8 SEPTEMBER 28TH, 2015. THERE WILL BE OTHER LUNAR ECLIPSE AND 8
9 SETS OF TETRAD LUNAR ECLIPSES IN THE 21ST CENTURY A.D. AMEN
10 PRAISE GOD. IN THE HOLY BIBLE REVELATION 6:12 TO 6:17 THE
11 STARS ARE STARS OF HOLLYWOOD AND HOLLYWOOD HILLS. GOD CALLS
12 THE JEWS FIGS IN JEREMIAH CHAPTER 24. HALLELUJAH. THE LORD
13 JESUS CHRIST CREATED HEAVEN AND EARTH AND ALL LIFE ON EARTH.
14 AMEN, PRAISE THE LORD. THE INFINITE GOD ALMIGHTY OF THE
15 CHRISTIANS REINS FOR INFINITY. AMEN PRAISE GOD. THE UNITED
16 STATES OF AMERICA IS A JUDEO-CHRISTIAN CAPITALIST DEMOCRACY.
17 PRAISE THE LORD. WE LOVE GOD. THERE IS ONLY ONE GOD, HE IS THE
18 LORD JEHOVAH GOD.

19

20 **VOSGY KOUSAYAN:** HI, MY NAME IS VOSGY KOUSAYAN, AND I'VE BEEN
21 DEALING WITH A SITUATION THAT BECAUSE THE COUNTY COUNSEL IS
22 TOO BACKED UP AND THEY DON'T HAVE LIKE TIME TO LISTEN TO ME, I
23 WOULD LIKE SOMEBODY TO HEAR ME OUT. AND I WANT TO DO THINGS
24 LIKE HOW THEY SHOULD BE DONE, YOU KNOW. I WANT TO BE, LIKE, I
25 WANT TO DO THINGS WITH MY KIDS HERE IN CALIFORNIA, I DON'T

THE MEETING TRANSCRIPT

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1 MIND DOING THE COUNSELING WITH THEM AND REUNIFICATION WITH
2 THEM AND ANYTHING IT TAKES TO DO WITH MY KIDS. I WANT THEM
3 HERE IN CALIFORNIA WHILE WE DO EVERYTHING TOGETHER. AND I
4 DON'T MIND -- I SEE HOW BACKED UP COUNTY COUNSEL IS. AND I SEE
5 THAT LIKE I TRY TO TALK TO ONE AND ONE DOESN'T HAVE TIME TO
6 TALK TO ME. AND THEY PASS ME TO ANOTHER ONE. AND THEN ONE
7 CAN'T TALK TO ME BECAUSE THEY REPRESENT MY KIDS. I DON'T MIND
8 DOING ANYTHING THAT INVOLVES MY KIDS, YOU KNOW. EASTER IS
9 COMING UP. MOTHER'S DAY IS COMING UP. I WAS WITH THEM LAST
10 YEAR. I'VE BEEN WITH THEM EVERY DAY. I DON'T WANT THEM IN
11 NEVADA WHERE THEY'RE AT RIGHT NOW. IT'S NOT SAFE. AND THEY
12 DON'T KNOW ANYBODY THERE. THEY'RE GETTING TO KNOW PEOPLE
13 THERE. I DON'T THINK IT'S FAIR FOR THEM. I THINK WITH THE
14 THINGS OFFERED, LIKE THE COUNTY COUNSEL HAD CALLED ME WITH
15 PARENTING CLASSES AND STUFF, I JOINED IN. I THINK WITH THE
16 THINGS OFFERED HERE IN L.A., I SHOULD BE ABLE TO I THINK WE
17 SHOULD BE ABLE TO MAKE IT RIGHT TO WHERE, YOU KNOW, THE THINGS
18 -- I MEAN, I THINK WE SHOULD BE ABLE TO MAKE IT TO WHERE WE
19 COULD UNDO EVERYTHING AND JUST LIKE I'M WILLING TO WORK WITH
20 THE COUNTY AND DO ANYTHING TO GET MY KIDS.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. ONE MOTION TO ADJOURN IN
23 MEMORY OF GEORGE MCGHEE PASSED AWAY AT THE AGE OF 84.
24 GRADUATED FROM COLLEGE AT THE AGE OF 19. SERVED IN THE UNITED
25 STATES ARMY AS A MEDICAL TECHNICIAN THEN BEGAN HIS CAREER AT

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1 THE UNIVERSITY OF SOUTHERN CALIFORNIA IN MEDICAL RESEARCH.
2 THEN HE MOVED TO THE DEPARTMENT OF VETERAN AFFAIRS MEDICAL
3 CENTER FOR OVER 30 YEARS. HE PLAYED AN ACTIVE ROLE IN MANY
4 SOCIAL, CIVIC ORGANIZATIONS INCLUDING THE BOARD OF THE SOUTH
5 SIDE Y.M.C.A. AND LOS ANGELES CHAPTER OF THE UNITED NEGRO
6 COLLEGE FUND. SURVIVED BY HIS WIFE, SISTER, TWO CHILDREN AND
7 THREE GRANDCHILDREN. SECONDED BY SUPERVISOR MARK RIDLEY-
8 THOMAS. WITHOUT OBJECTION, SO ORDERED. GO INTO EXECUTIVE
9 SESSION BY THE EXECUTIVE OFFICER.

10

11 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** IN ACCORDANCE WITH BROWN
12 ACT REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF
13 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM NO.
14 CS-2, CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT
15 EXPOSURE TO LITIGATION, ITEM NUMBER CS-3 CONFERENCE WITH LEGAL
16 COUNSEL REGARDING INITIATION OF LITIGATION, ONE CASE; ITEM NO.
17 CS-4, DEPARTMENT HEAD PERFORMANCE EVALUATIONS; AND ITEM NO.
18 CS-5, CONFERENCE WITH LABOR NEGOTIATETORS SACHI HAMAI AND
19 DESIGNATED STAFF AS INDICATED ON THE POSTED AGENDA. THANK YOU.

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21 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

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THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **REPORT OF ACTION TAKEN IN CLOSED SESSION MARCH 31, 2015**

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5 In open session, item CS-1 was continued one week to April 7,
6 2015.

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8 No reportable action was taken on items CS-2, CS-3, or CS-4.

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THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors March 31, 2015,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this 2nd
16 day of April 2015, for the County records to be used only for
17 authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

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